

THE 2022 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
ACCORDING TO CANONS I.6, I.7, AND I.17
(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)



Name of Congregation All Saints Church		Diocese Washington	
Street address 1 3 Chevy Chase Cir		City Chevy Chase	State MD
Street address 2	ZIP + 4 20815-3400	County Montgomery	Country United States
Mailing address 1 Chevy Chase Parish		City Chevy Chase	State MD
Mailing address 2 3 Chevy Chase Cir	ZIP + 4 20815-3400	County	Country United States
Congregation's Email Address info@allsaintschurch.net	Congregation's URL (Web Address) https://www.allsaintschurch.net		Phone 301-654-2488
Tax ID 52-0643041			

Report Preparation

Membership, Attendance, & Services prepared by (Print or type name) Lois McDonald	Email address lois.mcdonald@allsaintschurch.net	Daytime Phone 301.654.2488
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Certified by the Clerk of the Vestry (after board review / approval)

Certified by Christopher Robinson	Email address csr_59@hotmail.com	Daytime Phone 478.960.7057
Signature		Date 04/29/2023

Certified By Treasurer/Financial Officer

Certified by Mark Pelesh	Email address markpelesh@gmail.com	Daytime Phone 301.654.1725
Signature		Date 04/30/2023

Certified by Rector/Vicar/Person in Charge

Certified by The Rev. William J. Buracker	Daytime Phone 301.654.2488	Email address bj.buracker@allsaintschurch.net
Signature		Date 04/30/2023

Warden/Vestry Approval

Warden (Print or type name) Susan E. Awad	Email address susan.e.awad@gmail.com	Daytime Phone 813.732.6820
Indicate the date that your 2022 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date 04/30/2023

Parochial Report Completion

How many people participated in completing this parochial report?	7
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): <i>Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer</i>	Rector/Vicar, Wardens, Staff Member, Accountant

Membership, Attendance and Services of the Reporting Congregation**Active Participants in the Reporting Congregation**

Anyone of any age who is active in the congregation regardless of baptism or membership status

1. Total Active Participants: **1,292**

2. Of the total active participants, how many are in each of the following age groups? #

Children (ages 0-12)	256
Youth (ages 13-17)	100
Young adults (ages 18-34)	152
Middle adults (ages 35-64)	483
Senior adults (ages 65 and older)	301
<i>(this should add up to the Active Participant total)</i>	
Total	1292

3. Of the total active participants, provide the number and percentage that are in each of the following racial/ethnic categories. *If you do not collect this information, it is not required in order to complete your report. If this is not information already available for your congregation, we suggest a survey to allow individuals to self-identify.*

	%	#
American Indian/Alaska Native (non-Hispanic)	0	0
Asian (non-Hispanic)	0	0
Black or African American (non-Hispanic)	0	0
Hispanic or Latino(a)	0	0
Native Hawaiian or Pacific Islander (non-Hispanic)	0	0
White (non-Hispanic)	0	0
Multiracial	0	0
<i>(Note that percentages should add up to 100%)</i>		
Total	0	0

Active Baptized Members of the Reporting Congregation at Year-End:Using the 2021 Parochial Report, record the **Number of Baptized Members Reported as of December 31, 2021.**

M21 (See your 2021 Parochial Report, Box M21) **Members Reported Last Year in 2021 = M21** **1,814**

4. **Increases during year** All members added to the baptized members section of the congregation's Membership Register during 2022 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count. **+** **67**

5. **Decreases during year** All active baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count. **-** **166**

Add the increases entered in line 4 to **Box M21**. Then subtract the decreases entered in line 5 for the total active membership as of December 31, 2022

M22 **Total Active Baptized Members (end of report year 2022) = M22 =** **1,715**

Communicants in Good Standing of the Reporting Congregation:**Baptized members** of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

6. Adult communicants in good standing (age 16 and over) **872**

7. Youth communicants in good standing (under age 16) **250**

8. **Total communicants in good standing** **1,122**

Review of Database:

9. When was the last time the congregation's database of participants was reviewed and adjusted? **04/27/2023**

10. How frequently is the congregation's database of participants reviewed and adjusted?

☐ Quarterly ☐ Twice a year ☐ Annually ☒ Other **weekly**

In-Person Worship Attendance:

The following attendance questions are for recording in-person worship attendance only. Do not include online participation numbers.

11. Average Weekly Attendance

Include all regularly scheduled worship (Sundays, Weekday Services, Holy Days, or special feasts observed annually). Divide total attendance by 52

Total Attendance:

14,409

Total weeks

52

=

277

12. Total Attendance for All Non-Regularly Scheduled Worship

(i.e., Burials, marriages, baptisms conducted outside regularly scheduled worship, quinceañeras, etc.)

2,213

13. Average Sunday Attendance

Sunday (& Saturday Evening) Attendance for In Person Worship. Divide total attendance by the total number of Sundays In-Person worship was conducted.

Total Attendance:

11,831

Total # of Sundays

52

=

228

14. Average In-person Principal Worship Service Attendance on a Weekday

(for congregations without Sunday or Saturday evening services)

0

15. Total In person Easter Sunday Attendance (including Easter Vigil):

695

16. Total In person Christmas Eve and Christmas Day Attendance:

970

How was worship conducted in 2022?**17.** Indicate the languages in which worship is conducted:English**18.** Other Languages (please list)**19.** In what ways has your community worshipped this year? (Check all that apply)☒

In-Person Indoors

☒

In-Person Outdoors

☒

Virtual

☒

Hybrid (both in-person and online)

20. Do you track online attendance/participation?☒

Yes

☐

No

20a. If yes, how do you count online attendance/participation?

You Tube Views

20b. Average Weekly Online Participation in Worship (if known):

207

Sacraments & Services: Using the Register of Church Membership and Rites:

Provide information for in-person, hybrid, and online services separately.

If Eucharist was not celebrated at the congregation's principal services, count the services as Daily Office.

- In-person indicates the service was not available online and was only conducted in-person.

- Hybrid designates that the service was both in-person and online.

- Online means the service was available online only.

21. Total Sunday & Saturday Evening EucharistsIn-person
Services

97

Hybrid
Services

53

Online
Services

0

22. Total Weekday Eucharists or other

2

2

0

23. Total Private Eucharists

75

0

0

24. Daily Offices on Sunday or Saturday Evening

2

0

0

25. Daily Offices Held on Weekdays

39

52

198

26. Marriages conducted in 2022

8

0

0

27. Burials conducted in 2022

14

0

0

28. Baptisms 16 years and older

0

29. Baptisms under 16 years of age

16

30. Confirmations 16 years and older

0

31. Confirmations under 16 years of age

0

32. Received by a Bishop

0

Faith Formation:

- | | | |
|-----|---|---|
| 33. | Are regular Sunday or weekday adult education programs held? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 34. | How were religious education or spiritual formation programs held? | |
| | <input type="checkbox"/> In-person <input checked="" type="checkbox"/> Hybrid <input type="checkbox"/> Online | |
| 35. | Number of adults engaged in religious education or spiritual formation | 125 |
| 36. | Number of children and youth engaged in religious education or spiritual formation | 100 |

Narrative Questions:

Clergy, Vestry and Staff are encouraged to participate in answering these questions.

37. What opportunities and challenges did the congregation face in 2022?

--During our first full year under interim leadership, we continued to search for a full-time rector. While this process is taking longer than expected, the vestry, staff, and clergy worked closely together with a shared understanding of the workings of the parish. The ministry staff collaborated to ensure that ministry roles and responsibilities were covered. We were happy to return to a standard worship schedule in the fall after determining a new and best schedule for three services, adult education and Sunday School. We also returned to full weekday program ministry schedule.

--We saw a slow, but steady return to in-person worship.

--Recruiting volunteers, while difficult prior to COVID, has become even more challenging.

--The interim rector led the staff in a lengthy budgeting process, creating a zero-based budget from the ground up for calendar year 2023.

--We experienced a re-invigoration of our preschool following an unforeseen closure in April. The school is now experiencing its most successful school year since its inception.

--We responded to an invitation from some of the residents of the Knollwood Retirement Community for an Alpha course at their community. What began with an Alpha course has continued with other Bible studies and social events with both the members of Knollwood and the Church, with even some new members from Knollwood joining the Church.

--Caring for the building and property was a challenge and a blessing. In the fall, we hired a full-time facility manager (replacing a part-time manager) who works closely with our Junior Warden to ensure necessary repairs are made in a timely and cost-effective manner.

38. Looking toward the future, what changes do you hope to see in your faith community? What does your community need in order to bring about these changes?

We continue to focus on three core priorities and three foundational priorities as outlined in our five-year strategic plan. Our core priorities are to 1) strengthen our spiritual and Biblical foundation, 2) expand mission and outreach, and 3) create a robust student ministry. These are supported by our three foundational priorities: 1) increase volunteer involvement, 2) increase regular giving and income contribution, and 3) improve communications and transparency.

Strengthen spiritual and Biblical foundation

1. Increase Biblical engagement on both a personal and collective level.
2. Increase spiritual formation and development. Develop a church-wide culture that sparks individual spiritual development in all seasons of life, helping congregants to integrate faith in all aspects of life, including work, school and family.
3. Make All Saints a praying church, which transforms lives by connecting all ministries, initiatives, and individuals through a vibrant network of prayer.
4. Grow and demonstrate a united body of Christ. Connect each church member to an existing ministry, demonstrating and living out what it means to be one body in Christ, united in vision, and heart - reflecting the heart of God while embracing the unique and creative contributions of many different congregants and different worship styles.
5. Become a beacon of light to Washington, DC. As All Saints becomes salt and light in our communities, we will inspire other Christian communities to seek their place in

transforming this world and ushering in the Kingdom of God today.

Expand mission and outreach

1. Serve both the physical and spiritual needs of people in our local community by establishing intentional and sustainable relationships with churches and organizations, and recruiting and connecting parishioners with those local partners to serve regularly (monthly and/or quarterly).
2. Strengthen our global reach by re-engaging and deepening our relationship with current partners such as those in the Dominican Republic, Rwanda, the Congo, Uganda, etc., and prayerfully going where the Lord calls us to establish new long-term relationships, thereby creating new avenues for parishioners to invest and participate in the work that God is doing around the world.
3. Improve communications about All Saints Missions and Outreach to the wider congregation so that parishioners know (a) what we and our partners do, (b) how funds are being spent, and most importantly (c) the impact that the Missions and Outreach ministries are having at home and around the world through the use of literature, forums, personal testimonies, guest speakers, and a new Missions and Outreach Kiosk.
4. Raise up future Missions and Outreach leaders at All Saints through Missions and Evangelism training courses, literature, seminars, and a new annual Missions Month.
5. Challenge every All Saints parishioner to participate in Missions and Outreach and fulfill Christ's great commission through the use of their time, talent, or treasure.
6. Create a sense of energy, joy, and welcome around missions at the church so that all parishioners would have a desire to serve in some way.

Create a robust student ministry

1. Provide each student with a clear and firm identity as a follower and disciple of Jesus, to ready them for the rest of their lives.
2. Build a strong, active, and connected community where students have real and fruitful friendships with each other, born out of a shared love for Jesus (or at the very least, an interest in Him).
3. Build inter-generational relationships so that all youth have multiple adult Christian role models and older students may serve younger children as role models and occasional teachers (e.g. leading CLUB).
4. Attract new students and families to All Saints, as the Student Ministry becomes a key element of what makes ASC desirable.
5. Engage every All Saints middle and high school student in some way (no 'lost sheep').
6. Build an intangible 'buzz' around student ministry (the place where students want to be!) - A place for fun and joy, but also an important part of students' lives that is life-giving, supportive, safe, and accepting where they know they are loved and valuable and can be themselves in a world with so much pressure to be someone else.

Increase volunteer involvement

1. Broaden volunteer participation by offering opportunities for each person affiliated with All Saints to find one or more ministry/mission areas where he/she can devote time and energy to the glory of God, people in need, his/her own spiritual fulfillment, and deeper connection with parishioners in the Parish.
2. Leverage, mine, and match the spiritual gifts and talents of parishioners to support and empower ministry/mission leaders in the Parish's ministries/missions.

Increase regular giving and income contribution

1. Increase annual giving each year by emphasizing giving as a joyful and grateful spiritual practice for every member of All Saints
2. Grow major gifts by nurturing relationships with generous givers
3. Increase planned giving
4. Launch impact communication program to inspire generous giving

Improve communications and transparency

1. Increase parishioners' awareness of All Saints mission and vision so they feel included, informed and abreast of not only the parish's day-to-day activities, but also its mission, vision, and long-term plans.
2. Increase parishioners' feeling of security and confidence about how the church is being managed so they are inspired to give financially.
3. Deepen parishioners' sense of ownership, belonging and connection to their parish community so they are led to become more involved.

39. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

All Saints is inspired by our partnerships with Little Lights in Southeast DC, the Rockville Women's Shelter, our Thrift Shop, and our international partnerships. Over the past several years, many staff members and parishioners have participated in "Race Literacy 101," a twelve-week course sponsored by Little Lights. This study and discussion group meets together weekly to learn and discuss authentically and thoughtfully the issue of race and racism in an honest yet grace-filled environment. The class includes education on the history of the ideology of race, some scripture study, and times for discussion and dialogue. There are times of personal sharing, facilitated small group discussion, and classroom-style learning using slides and multimedia. Ministry staff members have had many valuable and insightful conversations (mostly one-on-one) with parishioners on their perspectives and hopes for change. Some conversations were pastoral in nature, others were more reflective.

We also have had a powerful and emotional connection with the Rev. Bisoke in the Congo, where he runs the Peace Center in a war-torn region. Bisoke teaches us about reconciliation, caring for the vulnerable, and the power of the Gospel. Friendships like this help our congregation see itself as part of a worldwide Christian network that transcends boundaries.

Stewardship and Financial Information of the Reporting Congregation**Giving Information for 2022:**Please indicate the reporting currency: **US Dollar (United States)**

			US DOLLAR	OTHER CURRENCY
Number of Pledges	1.	Number of confirmed pledges/commitments for 2022 report year (1)	183	0
Total \$ Pledged	2.	Total dollar amount pledges for 2022 report year (2)	1,114,307	0
Report of Revenues and Expenses for 2022:				
Operating Revenues	3.	Plate offerings, pledge payments & regular support (3)	1,612,021	0
	4.	Money from investments used for operations in 2022 (4)	266,249	0
	5.	Other operating income (5)	600,831	0
	6.	Unrestricted bequests used for operations (6)	13,216	0
		Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A	2,492,317	0
	7.	Assistance from diocese for operating budget (7)	0	0
		Total Operating Revenues (A + 7) = B	2,492,317	0
Non-Operating Revenues	8.	Capital funds, gifts & additions (8)	79,287	0
	9.	Additions to endowment & other investment funds (9)	0	0
	10.	Contributions & grants for congregation based outreach & mission (10)	41,496	0
	11.	Funds for transmittal to other organizations (11)	0	0
		Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C	120,783	0
		Total All Revenues (B + C) = D	2,613,100	0
Operating Expenses	12.	To Diocese for assessment, apportionment, or fair share (12)	74,000	0
	13.	Outreach from operating budget (13)	112,680	0
	14.	All other operating expenses (14)	2,455,081	0
		Subtotal Operating Expenses (12 + 13 + 14) = E	2,641,761	0
Non-Operating Expenses	15.	Major improvements & capital expenditures (15)	247,869	0
	16.	Expense for congregation's outreach & mission (16)	0	0
	17.	Funds contributed to Episcopal seminaries (17)	0	0
	18.	Funds sent to other organizations (18)	0	0
		Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F	247,869	0
		Total All Expenses (E + F) = G	2,889,630	0
At Year-End:	19.	Total cash in all checking & savings accounts (19)	1,046,882	0
As of December 31, 2022	20.	Total investment at market value (not including cash reported in line 19) (20)	3,953,252	0

Continuing Stewardship and Financial Information of the Reporting Congregation**Information for 2022:**

21. Number of contributing households without a pledge/commitment: 265

22. If the congregation has an endowment or reserve funds, how did usage of those funds in 2022 change compared to 2021?

☐

Increased

☐

Decreased

☐

Same

23. If the congregation takes an endowment draw to fund the operating budget, what was the percentage draw from the endowment for 2022? 0.00

(If there are multiple endowment funds provide the average draw percentage.)

24. How significant is the negative impact of the pandemic on your congregation's finances for 2022?

☐

Very significant

☐

Somewhat significant

☒

Neutral

☐

Somewhat insignificant

☐

Very insignificant

Comments:

We press forward with our balanced budget and a continued emphasis on consistent giving. We have trimmed costs, and we track spending more effectively. The effects of the pandemic will continue to be felt, because some members have drifted away, passed away, or moved away. On the other hand, new members continue to join.

25. Does the congregation have any outstanding debt? ☒ Yes ☐ No

If yes, how much? 0

What is the debt for? 1) Line of Credit; 2) Mortgage on one Rectory

26. What is the financial outlook for the congregation over the next 5 years?

The financial outlook is optimistic for a variety of reasons:
 --We are gaining new pledgers and givers, and many faithful pledgers/givers continue to increase their financial commitment to All Saints.
 --We now have a detailed, bottom-up, balanced budget that provides a roadmap for our annual spending.
 --We have engaged a professional accounting firm to assist us with financial management.
 --We anticipate an increased commitment when a full-time rector is installed.

Priest(s) Serving this Congregation

Last name of Rector, Vicar, Dean, Priest-in-charge or interim 1. Buracker II	First Name William	Middle Name Joseph
Title of position Interim (rector, vicar, dean, priest)	Year Ordained 2018	Diocese of canonical residence Central Florida
Employment status at this congregation: <input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation: 2018	Church Pension Status <input checked="" type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate priest, assisting priest or curate 2. Kozlowski	First Name Matthew	Middle Name William
Title of position Associate Rector	Year Ordained 2011	Diocese of canonical residence Washington
Employment status at this congregation: <input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation: 2018	Church Pension Status <input checked="" type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest 3. Bayonne	First Name Zacher	Middle Name
Title of position Deacon	Year Ordained 2022	Diocese of canonical residence Central Florida
Employment status at this congregation: <input type="checkbox"/> Full time <input checked="" type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation: 2023	Church Pension Status <input checked="" type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest	First Name	Middle Name
Title of position	Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

If you have more than 4 priests who serve this congregation on a regular basis, complete this form online (where additional blanks will be generated) or attach a page to this paper form.

If you have no priest at present, who leads Sunday worship services? (check all that apply)

☐ Supply priest ☐ Deacon ☐ Lay Leader ☐ Other _____

☐ A long-term supply priest: _____ (Give full name of long-term supply)

Deacon(s) Serving this Congregation

Last name of Deacon	First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon	Year Ordained	+

Last name of Deacon	First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon	Year Ordained	+

Name(s) of other congregation(s) currently served by these priests (if any)

--

Explanation of Unique or Unusual Clergy Situation:

--

Outreach Ministries and Volunteer Activity of this Congregation

Using the boxes below, please indicate whether your congregation provided any of the following community service or outreach ministries during 2022. Leave the row blank if the congregation does not participate in a listed ministry.

	Estimated total number of volunteers involved	Estimated number of new volunteers this year	Estimated number of people served per month	Does the congregation donate space for this ministry?	Does the congregation make financial or in-kind donations for programs provided by
	#	#	#	Yes or No	I = In-kind F = Financial B = both
1. Food pantry, soup kitchen, or meal projects	100	35	100	Yes	B
2. Sustainable food garden/cooperative (such as "Farm to Tray")					
3. Cash, vouchers, or help with rent/utilities	0	0	1	No	F
4. Day care, preschool, before- or after-school programs	25	10	250	Yes	B
5. Tutoring or literacy programs					
6. Health programs (parish nurse, clinics, health education, etc.)	10	0	10	Yes	I
7. Community organizing, organized social issue advocacy					
8. Job placement, job training, employment counseling	3	0	1	Yes	I
9. Building projects (such as Habitat for Humanity)	15	5	10	No	B
10. Support groups (bereavement, divorce, job loss, 12-step, etc.)	2	0	6	Yes	B
11. Programs for the elderly and homebound persons	20	2	220	Yes	B
12. Clothes closet, thrift store	30	5	150	Yes	B
13. Homeless or no-freeze shelter	0	0	0	No	F
14. Overseas sponsorships, microloans, Heifer Project, Haiti relief	10	4	2,500	Yes	B
15. Refugee resettlement	0	0	0	No	F
16. Ecumenical or Interfaith Partnerships	50	50	150	Yes	B
17. Other, not listed:					

In the past year, has the congregation completed or reviewed its profile of domestic and global mission activities on the Episcopal Asset Map, a joint project of The Episcopal Church and Episcopal Relief & Development?

☐ Yes ☒ No