



ALL
SAINTS
CHURCH
Sharing Christ's Love

*"I am sure of this, that he who began a good work in you
will bring it to completion at the day of Jesus Christ."*

– Philippians 1:6

2022 ALL SAINTS ANNUAL REPORT

GATHER GROW



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3 Chevy Chase Circle
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Phone: 301-654-2488
Email: info@allsaintschurch.net
Website: www.allsaintschurch.net

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INTERIM RECTOR'S MESSAGE

I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ.

- Philippians 1:6



Dear Parish Family,

As I look back on the past few years, I see God walking with us even in difficult times. In front of us, He led the way; behind us, He urged us forward; and beside us, He encouraged us in our labors. Even as we emerged from the pandemic, God never left us nor forsook us. Instead, He continued the good work He began in this parish many years ago. Focusing on just 2022, I am awed and humbled by what God did in us and through us. Here are just a few highlights:

- Average Sunday attendance grew from 180 in the spring to 248 in the Fall;
- The Family Table Service moved to 10:30, with an immediate uptick in attendance;
- The early service moved from 7:45 to 8:30 and grew both numerically and intergenerationally;
- The long-awaited organ refurbishment project was completed, and we have an organ that now sounds fantastic;
- For the first time since 2019, we held the Parish Retreat, in-person VBS, and the Christmas Pageant on Christmas Eve;
- The Acolyte ministry returned with new acolytes and adult leaders;
- Bread Coin became a new mission partner;
- Outreach to the Knollwood Retirement Center began; and
- The Vestry ended the year by passing a balanced budget for 2023.

Of course, we said, "Farewell" to Fr. Mac and Rev. Ruth as well as our student minister, but God has since raised up new clergy, leaders, seminarians, and volunteers to fill their shoes, and we are blessed by them all. God has been good to All Saints Church, and I, for one, am truly grateful. I hope that as you read more of the details and see all of the pictures within this annual report, you too will be inspired give God thanks and praise!

As we move into 2023, I pray that God's Holy Spirit will (a) draw us together into a tighter community where meaningful relationships are established and maintained; (b) lead more people to be engaged in prayer and Bible Studies; and (c) guide us to reach out to our neighbors with the Good News and love of Jesus. May we all continue to follow wherever He leads, urges, and encourages, and may He continue His great work here until our Lord returns.

In the love of Christ Jesus,

Rev. BJ Buracker, PhD
Interim Rector

FROM THE SENIOR WARDEN

As I look back over this past year, one truth is beautifully clear: God is very good to us. As you read through this Annual Report for 2022, you will see how lavish that goodness has been. It was a year of remarkable growth for our parish, with new ministries launching, worship services full to the brim, and the Gospel being preached to all generations from VBS to Knollwood.

We also witnessed God's goodness in the growth of parishioners' generosity during our Annual Stewardship Campaign in the Fall of 2022. The increase in pledges last fall combined with the staff's diligence to find spending efficiencies and reduce expenses led to the passage of a balanced budget for 2023 - praise be to God!

With so many wonderful things happening, it's no wonder that visitors don't even realize we are still in the search for our next Rector. While the Vestry has been encouraged to interview many candidates who share our focus on sharing Christ's love, transforming lives, and building God's Kingdom, it has been clear that we haven't yet met the person God is preparing for us. While we are still searching and waiting, we are not dismayed, as God our Good Shepherd has us safe in His care.

My deepest thanks go to the Vestry, lay volunteers, and especially to the amazing Clergy and staff of All Saints Church, who labor with joy and excellence in light of God's goodness to make this parish the special place that it is.

Susan Awad, Senior Warden



FROM THE JUNIOR WARDEN



The Junior Warden is responsible for All Saints Church's buildings and grounds via The Buildings and Grounds Committee, which manages our 121-year-old Church and two parish houses. In calendar year 2022, the Buildings and Grounds Committee was fortunate to be able to tap into investment funding for two very specific capital improvements.

One of these had been in the planning stages for years, that being the long-awaited Organ Renovation project. The Kingdom Campaign raised funds specifically for this project, which was spearheaded by our brilliant Peter Crisafulli. While work began in late 2021, the spring was when the fruits of the labor of organ renovation specialist Lewis & Hitchcock showed their glory with the beautiful renditions for Easter 2022. The spectrums of tonal beauty can be heard every Sunday since!

Also in 2022, our Communications Manager, Teri Ballou, led the charge with the new exterior Church signage project that was decades overdue. The elegant new signage truly does represent the youthful spirit of All Saints and shines on behalf of the vigor of, and an invitation to, new families joining our Parish.

As 2022 was drawing to a close, the Junior Warden led the planning for the Summer 2023 Great Hall renovation project which is fully funded by a contribution from Boy Scouts Troop 52 and specific investment funding set aside early in 2022.

Other 2022 minor projects repaired water leaks, minor infrastructure failures, and minor flooding related to the stream running underground our buildings. All non-discretionary work was acted upon, and our Church is in solid shape thanks to the diligence of our recently retired Facilities Manager Bill Garner and his replacement Phil Fought.

As we moved into 2023, the Vestry passed a balanced budget, and no new discretionary projects are planned. Your Buildings and Grounds are in good repair and ready for a bright future!

Eric F. Fedowitz, Junior Warden



We GATHER our parish in faith in Jesus Christ at Sunday worship and other special services, in fellowship over coffee and meals, and in friendship through groups based on shared interests. We seek and welcome new people to our church.



“O Worship the lord in the beauty of holiness.” - Psalm 96:9

OVERVIEW

The year 2022 was a year of renewed growth and blessing, after almost two years of disruption due to the Covid pandemic. Worship, music ministry, fellowship, and gathering at All Saints all saw a welcome “return to normal” in 2022 after months of social distancing. A highlight of the year was the **Sandy Cove All-Parish Retreat in May**. Our retreat speakers were Sean and Kate Norris from Dandelion Ministries. We explored, creatively in art and music, ways to experience and recognize God’s grace. It was so good to be together for an extended period after being cancelled and postponed for too long.

In the Spring we also were able to have an early morning **Family Table Service-styled outdoor Easter Service**. We had a large congregation, with young and old(er) gathered on the lawn to worship the risen savior. The Fall brought about **one of our largest Fall Festivals in recent memory** – well over 350 people attended on a sunny Saturday in October. We had bounce houses, hamburgers, hot dogs, music, crafts, pumpkin patch, friends, and fellowship galore!

And we can’t forget the **beautifully refurbished organ and organ console** that was finally installed in 2022, after literally years of waiting. See box and pictures on next page.



OTHER GATHER HIGHLIGHTS:

- New Sunday morning worship schedule, with three well-attended services
- Gatherings for new parishioners to get connected
- First Communion in the spring for more than 20 children
- A Stations of the Cross Service for children & families
- Growth of Family Table service. Thank you to our volunteers!
- All-Parish Steak Out with speaker Brant Hansen with more than 80 in attendance
- Christmas Pageant with 60 children participating
- Parish Pancake Supper and the Advent Festival both attended by more than 100 parishioners

2022 PARISH RECORDS

SACRAMENTS & SERVICES	In-Per-son Only	Hybrid	Online Only
Total Services			
Total Sunday & Saturday Evening Eucharists	97	53	
Total Weekday Eucharists	2	2	
Total Private Eucharists	75		
Daily Offices	39	52	198
Baptisms	16		
Confirmations	0		
Marriages	8		
Burials	14		
WORSHIP SERVICE ATTENDANCE			
Total Active Baptized Members	1,715		
Total Communicants in Good Standing	1,122		
Total Active Participants	1,292		

GATHER LEADERSHIP - LAY

Cary Buckingham	Chair, Altar Guild
Kimberly Buracker	Coordinator, Acolytes
Beth Cartland	Coordinator, Flower Guild
Paul Bradley	Head Usher
Debbie Cox	President, Women of All Saints
Joe Coyle	Coordinator, Veteran's Group
Hugh Cole	Chair, Retreat Committee
Kate Huntress-Reeve	Assistant to the Music Minister
David Reeve	Verger

LAY GROUPS & COMMITTEES

Acolytes
 All Saints Choir
 Altar Guild
 Fall Festival Committee
 Flower Guild
 Lay Readers
 Lay Eucharistic Ministers
 Retreat Committee
 Ushers
 Veteran's Group
 Worship Band
 Worship Tech Support
 Women of All Saints

ALTAR FLOWERS

Each week, the Flower Guild provide beautiful floral arrangements (or greenery during Lent and Advent) as an offering to the Glory of God and to bring the beauty of God's natural world to our worship space. Parishioners are encouraged to join in this offering to God by giving memorial donations to celebrate, honor, and remember loved ones.



MUSIC MINISTRY

Many good things took place in the Music Ministry during 2022 such as the choir continuing to gain strength following Covid lockdown; new choir members; beautiful music for our services, including the All Saints Day Choral Evensong; and a spectacular flute concert that was “out of this world,” complete with a visiting astronaut! But one thing in particular stands out: the successful completion of our long-awaited pipe organ renewal.

The goal of this project was to bring out the greatest possible excellence with our organ, creating a superb instrument to support and accompany the rich musical tradition of All Saints Church in the service of worshiping our Lord in the beauty of holiness. The Lewis & Hitchcock Organ Company has achieved this and more, going above and beyond what I had hoped for. And for that, God be praised!

Peter Crisafulli, Minister of Music





We GROW individually and as a parish by offering Christian education and other spiritual formation opportunities for parishioners at every stage of their journey as Christians.



“And they devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and the prayers.” - Acts 2:42

OVERVIEW

Calendar year 2022 saw increased growth for the ministries under GROW, blessing children, students, adults, and families of all sizes and seasons of life. Our Sunday morning education offered something for the whole family, with multiple classes offered during the year for adults, from the Christian basics; various Bible Studies; offerings on prayer, parenting, or Biblical history; and so much more.

Family Ministry continued to minister to all ages! There is much to give thanks for: pre-marital sessions, small group Bible studies, all-Parish events (Pancake Supper, Parish Retreat, and the Fall & Advent Festivals), the Christmas Pageant, and the list goes on. Thank you for making families an integral part of the fabric of our ASC community.

Children’s and Student ministries also saw increased participation in 2022, as compared to the previous two years, as did other Adult Formation activities during the week, with continuing parish Bible Studies, and small groups for both ladies and men.



CHILDREN'S MINISTRY HIGHLIGHTS

- Christmas Pageant with 60 children participating
- In-person Vacation Bible School for approximately 100 children and volunteers
- New Godly Play Sunday school curriculum for Pre-K and Kindergarten
- Sunday School reaching approximately 75 children during the year, with 30-50 each Sunday.
- First Communion and Baptism Preparation classes
- Ministry to over 100 children during the course of the year
- The dedication of our faithful volunteers, teachers, and parents!



FAMILY MINISTRY

Family Ministry at All Saints saw a welcome “return to normal” in 2022 after many months of social distancing. The highlights for the year were the Pancake Supper in March – with over 125 participants and the Sandy Cove All-Parish Retreat in May. Our retreat speakers were Sean and Kate Norris from Dandelion Ministries. We explored, creatively in art and music, ways to experience and recognize God’s grace. It was so good to be together for an extended period after being cancelled and postponed for too long.

In the Spring we also were able to have an early morning Family Table Service-styled Easter Service outdoors. We had a large congregation, young and old(er) gathered on the lawn to worship the risen savior.

The Fall brought about one of our largest Fall Festivals in recent memory – well over 350 people attended on a sunny Saturday in October. Bounce houses, hamburgers, hot dogs, music, crafts, pumpkin patch, friends and fellowship galore.

The Family Table Service continues to grow and welcome new families each and every week. We are so grateful for all those who volunteer – reading scripture and prayers, greeting folks, running slides and sound, playing in the worship band and more. It is such an encouraging part of our week to see a smiling, welcoming, intergenerational congregation coming together to worship.

There are many other positives to give thanks for: pre-marital sessions, small group Bible studies, Advent Festivals, Christmas Pageants (over 50 children participated!), Parenting Classes... the list goes on.



GROW LEADERSHIP - LAY

Our Children's Ministry Sunday School program pressed on with three separate classes plus a fully staffed nursery. Pre-K and Kindergarten launched the new Godly Play program. The 1st and 2nd grade class and the 3rd and 4th grade classes explored Biblical themes and stories such as John the Baptist, The Ten Commandments, The Christmas Story, parables, etc., reaching approximately 75 children, with 30-50 each Sunday.

Other children's ministry events included the Christmas Pageant, VBS, kids time during worship, First Communion classes, and Baptism Prep, all together reaching well over 100 children throughout the course of the year. As always, thank you to our faithful volunteers, teachers and parents who made the whole process smooth and successful.

Lay Groups & Committees
Family Forum Committee
Student Ministry Adult Volunteer Leaders
Sunday School Teachers
Vacation Bible School Volunteers



STUDENT MINISTRY - THRIVING AND GROWING!

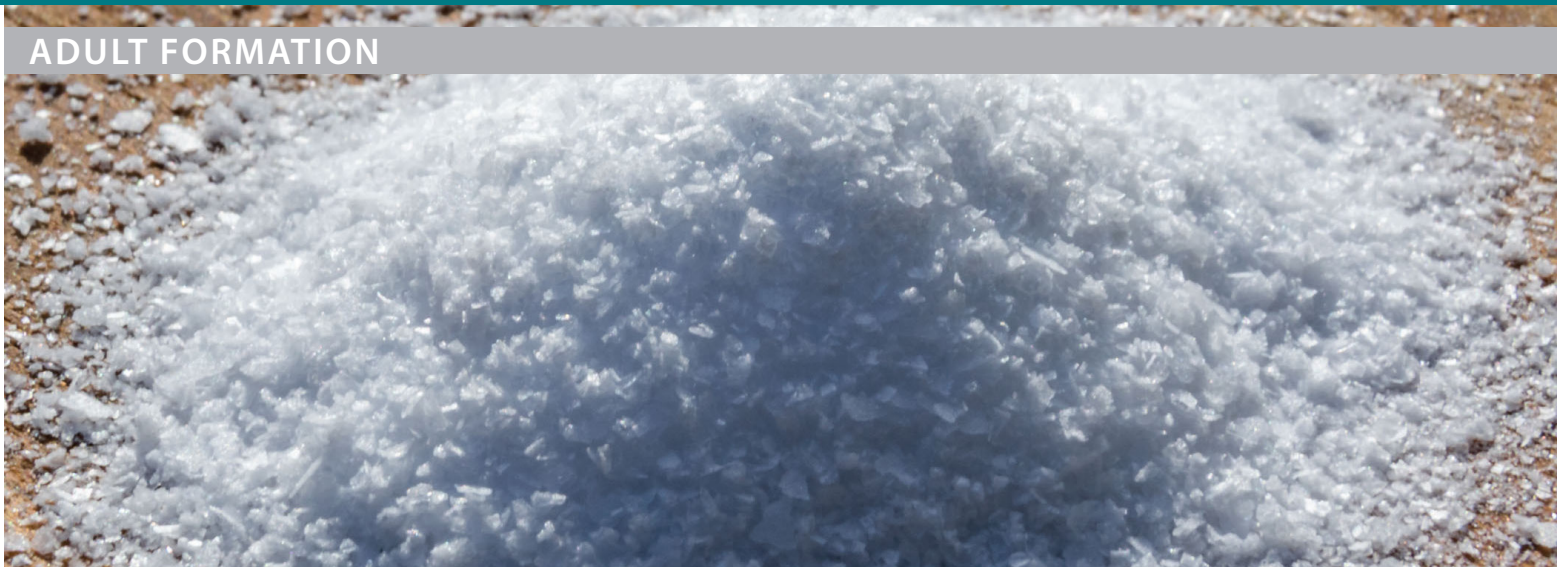
Hebrews 10:24 comes to mind to describe All Saint's Student Ministry; *let us consider how we may spur one another on toward love and good deeds*. The Scripture continues, exclaiming the importance of meeting together to encourage each other. I believe this is what Student Ministry was about in 2022 and will be in future years.

Relational ministry with students continued as I joined All Saints in September along with my wife, Kelsey. Our prayer for the program is that students would grow in their faith and understanding of the Gospel while finding a community and place of belonging for themselves at church. We want to be intentional about providing a safe space to learn through Sunday School, a place to worship with their families at our various Sunday morning services, opportunities to serve the community such as helping to host the Fall Festival and visiting the Women's Shelter in Rockville, and times to fellowship and have fun with each other through events like laser tag, the Sky Zone trampoline park, and our annual Christmas party.

- JD Carr

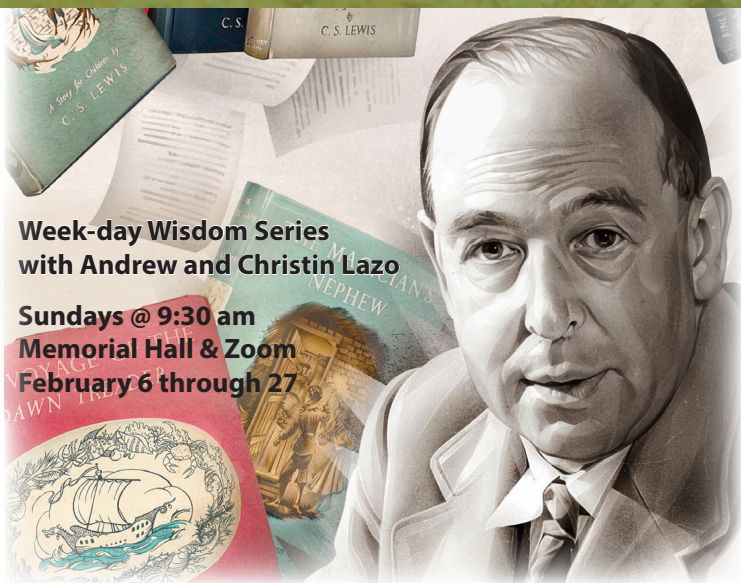


ADULT FORMATION



"You are the salt of the earth."

Matthew 5:13, ESV



Week-day Wisdom Series
with Andrew and Christin Lazo

Sundays @ 9:30 am
Memorial Hall & Zoom
February 6 through 27

What does
the GOSPEL
say about ...



MEN'S MINISTRY- WOMEN'S SHELTER



LEADERSHIP AND STAFF

Staff

Lisa Hollingsworth	Director
Sara Tobin	Assistant Director
Mary Kletter	Teacher
Kimia Mirala	Assistant Teacher
Abby Tarello	Teacher
Erin Samahon	Assistant Teacher
Alexandra Richardson	Teacher
Mona Alkhazzan	Assistant Teacher
Naila Munir	Teacher
Melina Kazandjian	Assistant Teacher
Melanie Sheldon	Teacher
Christine Hettipola	Assistant Teacher
Aruni Warnakula	Teacher
Haley Gutierrez	Assistant Teacher
Brenda Aguilar	Teacher
Arlene Ng	Assistant Teacher

Lay

Tina Zemba-Marie	ASP Vestry Liaison
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Lay Groups & Committees

Room Parents
ASP Advisory Board
Auction Committee



OVERVIEW & HIGHLIGHTS:

The Mission of All Saints Preschool- a ministry of All Saints Church - is **To Instill the Joy of Learning in a Nurturing Environment that Reflects God's Love.** The highly qualified teachers and staff of ASP persevered throughout the pandemic, ensuring that each child grew, developed, and mastered the necessary skills in order to matriculate to the next age level. We are extremely grateful to the dedicated teachers who worked faithfully to provide a program of excellence for every student in the school.

In 2022, enrollment remained strong, and our community of families continued to actively and lovingly participate in the many special events throughout the year. Our auction in 2022 - in the church parking lot! - was a smashing success and the funds raised were sufficient to go toward a variety of necessary improvements throughout the school. We give thanks to the parents who contributed so generously and express our deepest appreciation to our AMAZING and WONDERFUL auctioneer, Holly Morris.



We GO in loving service, we go with God to those inside the church and outside the walls of the building, through prayer and pastoral care, and local and global mission initiatives.



“You shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind, and your neighbor as yourself.” - Luke 10:27-28

OVERVIEW

Praise God for blessing the “GO” ministries of All Saints Church in 2022! Thanks to your generosity with finances and time, All Saints remained a **church on mission**, growing in our love for the Lord, and sharing His love with our neighbors, near and far! The GO ministries include the Welcome Team and Pastoral Care ministries - such as the Prayer Team and Visiting Ministries - “in-reach” to our own parishioners who are infirm, homebound, and those in need.

GO also includes Global and Local Missions – “out-reach” to neighbors in our backyard and around the world. Globally, we partner with like-minded brothers and sisters in Christ who address widespread hunger, poverty, and illness by providing basic resources and the Gospel of Christ, all made possible by funds we send them throughout the year.

Local Missions at All Saints Church aims to serve marginalized groups who are our neighbors by partnering with other local ministries, playing with their kids, volunteering as camp counselors (such as with Summer Lights), serving meals, spending time with them over coffee and making a craft together, repairing closets (All Saints Men’s Ministry volunteering at the Women’s Shelter), and giving generously to help with basic needs. Last year we boldly embarked on a new partnership with a military retirement community, Knollwood – a mere 8 minutes away from the church (see box.) We were so excited about meeting this new ministry that we invited Margie (the lynchpin!) to be the keynote speaker at our Ladies Night Out event in December. What a lovely way to welcome our new friends to All Saints! Praise God for 2022!



MISSION & OUTREACH HIGHLIGHTS

Global Missions & Outreach Partners 2022

- Mustard Seed Project in Rwanda to support students at the Sonrise School in Musanze, and the Association for Children's Assistance Feeding Program with Bishop Deo in Kigali.
- The Rangers and Uganda Christian University
- Rev. Bisoke in the Democratic Republic of Congo
- Dr. Silvia Martinez in the Dominican Republic
- Anglican Frontier Missions
- New Wineskins Global Missions Network

Local Missions & Outreach Partners 2022

- Little Lights
- Interfaith Works Women's Center
- Breadcoin *new*
- Mission Muffins from Central Union Mission
- Knollwood Retirement Center *new*
- All Saints Food Assistance – Blessing Bag Ministry



Globally, our congregation joyfully wired promised funds to mission partners serving the poor and marginalized in **Rwanda, Uganda, the Congo, and the Dominican Republic**. Additionally, we enjoyed an in-person visit from our very own **Richard and Catherine Ranger**, missionaries serving the students at **Uganda Christian University**. Due to travel restrictions, and thanks to Zoom, we stayed in touch with our remaining global partners during our annual Sunday morning **Zoom Around the World** sessions. This gave our parishioners an opportunity to reacquaint themselves with our mission partners around the world.

Locally, All Saints Church continued to love our neighbors by serving children and their families through **Little Lights** in SE DC. Our faithful volunteers also served the ladies at the **Interfaith Works Women's Center** in Rockville every month, doing crafts, serving meals, and getting to know them over coffee. In the Fall and Winter of 2022, our congregation enthusiastically participated in packing 120 Thanksgiving Meal Kits that we distributed to the families we have gotten to know through Little Lights. This same community were the recipients of our annual New Coat/Winter Wear drive in December. The 2022 holiday season saw the All Saints Church family pour out the love of Jesus through the Angel Tree Project, where our families provide gifts for the children of incarcerated individuals in our area. Our Women's ministry ladies collaborated to put together wonderful Christmas gifts for the ladies at the Women's Center. A group of volunteers distributed those gifts after singing carols, and serving a delicious meal.

Last Fall, we also entered into a new partnership with **Breadcoin**, an organization that empowers the underserved in DC by providing a dignified way for them to access meals, while supporting local businesses in the community. *We have much to celebrate and give thanks to God for, but above all, we are in awe of how the Lord is most definitely a God who hears us, and answers prayer in specific ways!*



GO LEADERSHIP - LAY

Paul Cauchon	Chair, Prayer Ministry
Elizabeth Stuckle	Coordinator, Visiting Ministers
Beth Bagnold	Co-chair, Vocational Ministry
Joe Coyle	Co-chair, Vocational Ministry
Karen Tomasian	Manager, Thrift Shop

LAY GROUPS & COMMITTEES

Visiting Ministry Team
 Prayer Ministry Team
 Vocational Ministry Team
 Mission & Outreach Committee
 Hospitality Committee
 Thrift Shop Volunteers

**Knollwood - A Story of the Spirit Leading!**

Back in January 2022, I began to pray about effective ways to re-engage with our community after the pandemic. We needed something local and simple to execute, that would involve the community and would be intentional in sharing the Gospel of Jesus. A ministry resource that checked all the boxes was **Alpha**, a trusted multi-week small study that has been around for several decades. I prayed: *"Lord, please guide us if Alpha is in your plan for All Saints, and help us to identify where, when, and who we should serve."*

Less than twelve hours later (!), I had an email from a stranger named Margie, a fellow Christ-follower who was a resident at **Knollwood** military retirement community 1.3 miles away, specifically requesting Alpha for her community! The clarity and speed with which the Lord answered that prayer still makes my head spin! Praise Jesus!

With the help of Margie, and her special crew of enthusiastic residents at Knollwood, we kicked off Alpha at the beginning of Lent in 2022, meeting on Wednesday nights. It was very easy to include dinner at the beginning as per the Alpha model, followed by the class. We had thirty residents who signed up and returned every week! Alpha was such a success that when we wrapped up the course, the sweet residents of Knollwood requested that we return with a Bible Study! Last year, apart from the Alpha course, and with the support of my fellow All Saints ministry leaders and clergy, we brought Bible Studies in Philippians, Colossians, Ephesians, and a special Advent study to our neighbors at Knollwood. What joy it is to serve a God who so clearly answered a simple prayer by calling All Saints Church to join with and serve a community right around the corner from us in Washington, D.C., adding Knollwood to our Local Mission field!

- Shireen David



GO - PASTORAL CARE

VISITING MINISTRY

The mission of the Visiting Ministry is to ensure that each person among us is known, loved, and cared for, especially those who - either temporarily or for long periods - cannot get out to enjoy the church community.

Highlights of 2022:

- Made 1,900 contacts, through visits, calls, emails, and cards
- Delivered Eucharist to those unable to come to church
- Took 96 flower arrangements to parishioners
- Provided 150 rides to and from church
- Took poinsettias during Christmas season to ill, injured, and shut-in parishioners
- Sent 75 seasonal cards to ill, injured, grieving, and shut-in parishioners at both Christmas and at Easter



PRAYER TEAM

The Mission of the Prayer Team is to transform All Saints Church into a praying church, wherein all ministries, activities, and individuals participate in and are bathed in prayer.

Highlights of 2022:

- Two Prayer Vigils with over 45 unique individuals and over 55 total hours prayer at each vigil
- The completion of the All Saints Active Prayer Ministry where 45 people made sure every ministry of All Saints Church was prayed for
- Continued Morning and Evening Prayer on Tuesday and Thursdays, and the Wednesday Night Prayer Meeting

COLUMBARIUM



2022 COLUMBARIUM INURNMENTS

<i>Patricia Calkins</i>	<i>April 22, 2022</i>
<i>Carolyn Alexander</i>	<i>April 23, 2022</i>
<i>Elizabeth Robertson</i>	<i>May 13, 2022</i>
<i>Janice Phalen</i>	<i>July 21, 2022</i>
<i>Chesney Eden</i>	<i>October 8, 2022</i>
<i>Candace Somerville</i>	<i>December 17, 2022</i>

The All Saints memorial Columbarium is a serene and beautiful place where the remains of departed parishioners may be inurned and remembered by their loved ones and by other parishioners. We are blessed to serve the parish by providing for this beautiful location. In 2022, the ashes of six parishioners were inurned.

WOMEN OF ALL SAINTS & THE ASC THRIFT SHOP

The **Women of All Saints (WAS)** affords women of the parish the opportunity to gather for worship, service, and fellowship. Highlights of 2022:

- The quarterly luncheon and guest speaker programs drew more than 50 parishioners per event. A highlight of 2022 was the program in October, when Shireen David, ASC Director of Mission and Outreach, shared her incredible testimony as a Christian child raised in the Republic of India, later immigrating with her family to the United States.
- WAS also awards one or more high school seniors each year a scholarship toward further study. ASC high school seniors Hadley Sharp and Cecelia Wieder were the recipients of the 2022 WAS Youth Scholarship, each receiving \$2,000 towards their university tuition.
- Our Corresponding Secretary, Bonnie Barnes, sent 266 greeting cards and notes in 2022, including birthday, get well, sympathy, and Christmas greetings to ASC clergy, staff, and parishioners. The WAS Corresponding Outreach Program has proven very effective, and parishioners greatly appreciate being remembered.
- Already in its 70th year of operation, the ASC Thrift Shop is a vital place of fellowship and community service where its 25 volunteers - women from the parish and women from the surrounding community - share God's love to help provide for others. In FY 2022, \$24,500 in proceeds were donated to ASC ministries and outreach programs. And \$14,300 was awarded to 19 local and international ministries and charities focused primarily on women and children.



Women of All Saints Board:

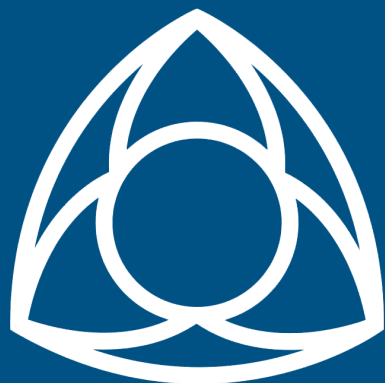
Debbie Cox, President
 Bonnie Barnes, Corresponding Secretary
 Susie Lukens, Recording Secretary
 Rheta Kasmer, Treasurer
 Kathy Unger, Chaplain
 Abbie Smith, Calling Tree Chairman
 June Miller, By-laws Chairman

Thrift Shop:

Karen Tomasian, Manager.
 Key Volunteers: Rheta Kasmer, Treasurer, and Incoming Donations Lead Volunteer. Nanci Link, Volunteer Coordinator and Internal and External Advertising Chairperson.

These ladies are stellar examples of selfless sacrifice on behalf of others, giving innumerable hours every week to ensure the success of the Thrift Shop Ministry. Thank you, Karen, Rheta, and Nanci!





It is an enormous blessing and relief knowing that we will be leaving our parish in optimum health – Christ-centered, Spirit empowered, vibrant, growing, and in a prosperous posture for ongoing gospel mission.

- Fr. Ed Kelaher with Patty

ADMINISTRATION

Lay Leadership

Robert Roop Chair, Personnel and HR Committee

Lay Groups & Committees

Personnel & Human Resources Committee

Vestry

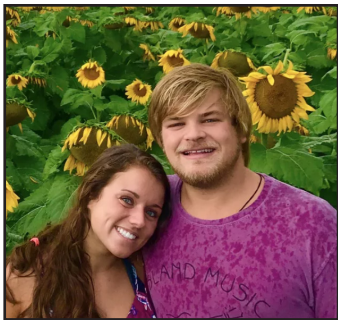
FINANCE AND BUILDING & GROUNDS

Lay Leadership

Mark Pelesh	Chair, Finance Committee
Jonathan Stroebel	Chair, Endowment Committee
Dick West	Chair, Insurance Committee
Jennifer Sirangelo	Chair, Annual Giving Committee; Chair, Planned Giving Committee
Eric Fedowitz	Chair, Building & Grounds Committee
David Stanley	Chair, Columbarium Committee

Lay Groups & Committees

Finance Committee
Audit Committee
Endowment and Investment Fund Committee
Insurance Committee
Annual Giving Committee
Planned Giving Committee
Security & Safety Committee
Columbarium Committee

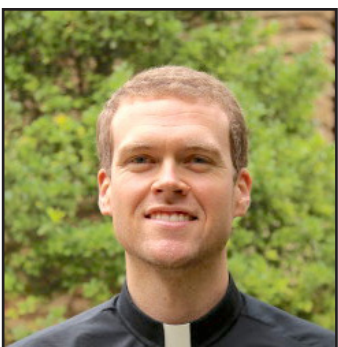


STAFF & CLERGY WHO CAME IN 2022

JD Carr - Director of Student Ministry
Kelsey Carr - Student Minister

STAFF & CLERGY WHO LEFT IN 2022

Bill Garner - Building & Grounds Manager
Ruth Correll - Visiting Priest
Mark Gottwald - Director of Student Ministry
Meghan Gottwald - Student Minister
Lucy Lytle - Family Ministry Administrative Assistant
Mac Stewart - Priest Associate



GOVERNANCE

2022 VESTRY



Class of 2022 (term expired June 2022)

Tony D'Emidio - Senior Warden
Phoebe Miles
Edward Neufville III - Chancellor
Mark Pelesh - Assistant Treasurer

Class of 2023

Cynthia Bryant
Eric Fedowitz - Junior Warden
Chris Robinson - Clerk after June 2022
Lori Shore

Class of 2024

Susan Awad - Clerk until June 2022; Senior Warden after June 2022
Carrie Clark Carlsen
Mark Pelesh - Treasurer after June 2022
Michael Petrucelli - Treasurer until June 2022

Class of 2025 (term began June 2022)

Liza Cole
Catherine Eshelman
Robert Roop
Jennifer Sirangelo

Associate Vestry Members

David Stanley - Assistant Treasurer
Edward Neufville - Chancellor

The VESTRY helps define the mission of the parish; supports the church's mission by word and deed; selects the Rector; ensures effective organization and planning; and manages resources, property, and finances. The presiding officer of the Vestry is the Rector. There are usually two wardens: the Senior Warden supports the Rector and leads the parish between Rectors; the Junior Warden generally has responsibility for church property and buildings.

2022 CLERGY AND STAFF

Clergy

William J Buracker II	FT	Interim Rector
Matthew W Kozlowski	FT	Associate Rector
Mac Stewart	PT	Priest Associate
Zacher Bayonne	PT	Deacon
Gary Wieder	FT	Family Pastor

Staff

John Balance	FT	IT/AV & Internet Marketing Manager
Teri Ballou	PT	Communications Director
JD Carr	FT	Director of Student Ministry
Kelsey Carr	PT	Student Minister
Matilda Carter-Stokeley	PT	Executive Administrative Assistant
Edyta Cousens	PT	Communications Assistant
Peter Crisafulli	FT	Minister of Music
Shireen David	FT	Director of Mission & Outreach
Phillip Fought	FT	Building and Grounds Manager
Nacole Hillman	PT	Purchasing Administrator & Accounting Assistant
Catherine Huntress-Reeve	PT	Assistant to the Minister of Music
Glenn Jahnsen	PT	Kitchen Manager
Ellen Kroger	PT	Human Resource Assistant
Elizabeth Marr	PT	Receptionist
Lois McDonald	FT	Parish Administrator
Bradlee Record	PT	Communications Specialist
LaJeune Small	FT	Parish Accountant
Desta Tesemma	PT	Evening Security



Vestry of Chevy Chase Parish
Consolidated Statement of Financial Position
December 31, 2022
(unaudited)

ASSETS

Current Assets

Cash Vestry Operating	\$	122,123.84	
Cash Rectors Discretionary		43,603.24	
Cash Building & Grounds		15,651.49	
Cash Thrift Shop		37,756.42	
Cash Kingdom Account		689,522.50	
Cash PreSchool Account		88,163.90	
Cash - Great Hall MM Account		50,060.18	
Total Cash			1,046,881.57

Accounts Receivable - Vestry	\$	81,053.83	
Accounts Receivable - PreSchool		76,295.36	
Prepaid Expenses		12,935.86	

Total Current Assets 1,217,166.62

Fixed Assets

Building, Furniture, Equipment, Auto, net 4,033,759.48

Investments

Columbarium Account	\$	317,362.32	
Gift Account		3,890.57	
Investment Account		555,121.63	
Legg Mason Account		5,025.45	
Memorial Fund Account		3,000,713.26	
Marshfield Opportunity Fund		71,138.36	
Total Investments			3,953,251.59

Total Assets \$ 9,204,177.69

LIABILITIES AND CAPITAL

Current Liabilities

Accounts Payable	31,105.83
Chase Credit Card	9,687.07
Deferred Contributions Vestry	151,738.21
Deferred Revenue PreSchool	477,320.08
Due to/from Account	82,710.78
Accrued Liabilities	<u>77,723.47</u>

Total Current Liabilities	830,285.44
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Long-Term Liabilities

Culver Street Mortgage	450,801.59
Line of Credit	<u>56,293.02</u>

Total Long-Term Liabilities	<u>507,094.61</u>
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Total Liabilities	1,337,380.05
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Capital

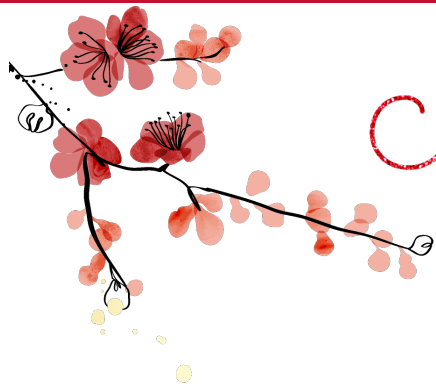
Net Assets - Unrestricted	4,615,718.38
Net Assets - Kingdom Designated	1,495,923.23
Net Assets - Restricted Memorial Fund	1,655,860.31
Net Assets - Columbarium Designated	395,843.53
Net Income (Loss)	<u>(296,547.81)</u>

Total Capital	<u>7,866,797.64</u>
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Total Liabilities & Capital	<u><u>\$ 9,204,177.69</u></u>
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Vestry of Chevy Chase Parish
Consolidated Statement of Activities
For the year ended December 31, 2022

Revenue	Vestry	Kingdom	PreSchool	Combined
Pledge Giving	1,069,767.01	79,287.03	-	1,149,054.04
Non Pledge Giving	348,342.10	-	450.00	348,792.10
Plate Giving	24,337.74	-	-	24,337.74
Holiday Giving	148,524.21	-	-	148,524.21
Program Giving	41,496.43	-	-	41,496.43
Memorials and Bequests	13,216.05	-	-	13,216.05
Events, Sales & Reimbursements	114,375.85	-	-	114,375.85
Discretionary Fund Donations	21,050.00	-	-	21,050.00
PreSchool Revenue	-	-	816,197.01	816,197.01
PreSchool Auction Sales	-	-	31,898.52	31,898.52
PreSchool Fall Festival Sales	-	-	964.34	964.34
PreSchool Summer Program	-	-	84,265.00	84,265.00
Interest & Dividend Income	48,836.14	3,145.32	193.16	52,174.62
Unrealized & Realized Gain/Loss	75,190.71	-	-	75,190.71
Total Revenue	\$ 1,905,136.24	\$ 82,432.35	\$ 933,968.03	\$ 2,921,536.62
Expenses				
Auction Expenses	-	-	12,487.09	12,487.09
Bank & Broker Fees	39,747.18	852.00	-	40,599.18
Building & Grounds	231,839.59	-	-	231,839.59
Columbarium Expenses	15,584.26	-	-	15,584.26
Construction Expenses	-	-	12,817.18	12,817.18
Conference & Education	-	-	3,200.98	3,200.98
Curriculum Expenses	-	-	16,109.48	16,109.48
Depreciation Expenses	-	15,622.32	6,134.04	21,756.36
Diose Giving Expenses	74,000.00	-	-	74,000.00
Discretionary Expenses	14,900.76	-	-	14,900.76
Equipment & Furniture	2,151.50	-	-	2,151.50
Food & Hospitality	27,950.00	-	400.59	28,350.59
Gift Expenses	2,152.02	-	104.80	2,256.82
Insurance	68,963.36	-	905.51	69,868.87
Interest Expenses	31,457.61	-	-	31,457.61
Licensing Expenses	-	-	205.48	205.48
Mailing Expenses **	61,822.76	-	-	61,822.76
Marketing & Advertising	1,516.15	-	197.88	1,714.03
Membership & Subscriptions	1,198.74	-	150.00	1,348.74
Miscellaneous	-	-	598.00	598.00
Overhead & Development	-	-	-	-
Professional Fees	45,356.00	-	20,243.50	65,599.50
Programming Expenses	112,680.07	-	-	112,680.07
Rectory Expenses	61,297.20	-	-	61,297.20
Salaries & Benefits	1,564,698.04	25,800.00	501,834.89	2,092,332.93
Software Expenses	29,355.04	-	29,311.35	58,666.39
Supplies	46,016.38	-	11,863.34	57,879.72
Thrift Shop Donation	15,158.50	-	-	15,158.50
Utilities - Church	111,400.84	-	-	111,400.84
Upkeep & Maintenance	-	-	-	-
Total Expenses	2,559,246.00	42,274.32	616,564.11	3,218,084.43
Increase(Decrease) in net assets	(654,109.76)	40,158.03	317,403.92	\$ (296,547.81)
Backing out -				
Unrealized & Realized Gain/Loss	(75,190.71)	-	-	(75,190.71)
Increase(Decrease) in net assets	(729,300.47)	40,158.03	317,403.92	(371,738.52)



All Saints Preschool

2022 AUCTION PARTY

FRIDAY, APRIL 22



Sunday Worship



Women of All Saints Scholarship Presentation

BUILDING A FIRM FOUNDATION

*For no one can lay a foundation other than that which is laid, which is Jesus Christ.
(1 Cor. 3:11)*

The theme for our Fall 2022 Annual Giving (Stewardship) Campaign – ably led by our Stewardship Chair, Jennifer Sirangelo – was chosen in recognition that Jesus Christ is indeed our firm foundation in all we do, not least during this time of preparation for a new Rector for our Parish. Our goal last fall was to raise funds for the 2023 operating budget – but also to encourage the spiritual growth of All Saints parishioners through 100% participation from every family. God has blessed us enormously, and the families of the parish responded generously – stepping out in faith to give not only of their time and talent, but also of their treasure.

Highlights:

- Pledges up significantly from the previous year, with 231 total pledges in the amount of \$1,400,246.84 for the year 2023
- A “Commitment Sunday” stewardship celebration in November of 2022, with thankfulness to God
- Special Focus on newcomers and previous non-pledgers
- Continued increase in awareness of parishioners of spiritual growth through giving

Continued Challenges:

- Attaining the goal of 100% of families who pledge, so that they may attain the blessing of this spiritual commitment
- Sustaining the hard work to match pledges to operating budget and – at the same time - continue to grow our ministries to the Glory of God!

LOOKING AHEAD

During 2022, as we transitioned from the pandemic to a new normal in ministry (including in the financial area) we found that pledged giving was down, we were operating at a financial deficit, and our budgeting and accounting procedures needed improvement. We are pleased to report that through extensive effort of the staff and clergy to reduce expenses, track revenues, develop clear “bottom-up” budgeting procedures, and more - and through the commitment of the parish during this Stewardship Campaign - the Vestry was able to pass a balanced operating budget for 2023. Praise the Lord!



United in God's Family

Whether by blood or by choice, we live and breathe and have our being in families. We grow up in families, just as our Lord Jesus did.

We marry into families, raise our children in families, live in communities of families, worship in families, take our places in a global human family.

It is our destiny to join the long human chain descending from Eve, our earthly mother, and Adam, our earthly father. Most important, we are part of God's family, looking to our heavenly Father for strength, comfort, forgiveness, consolation, peace and love.

United in God's family are we.

God's family is not divisible; all are equal, all are welcome, all are precious in our Father's sight. All families are quirky, that we know well.

Please, Father, help us to overlook the slights, mental elbow jabs and differences of opinion in ours. Please help us to speak softly, as if with padded words, in deference to our family members' sensibilities and vulnerabilities. When my brother in God's family hurts, I hurt with him. When my sister in God's family cries, I cry with her. When my family members are joyful, I rejoice with them. In God's family there are no strangers; all are related by the bond of love.

United in God's family are we.

May we, God's family members, raise our eyes and look beyond all that divides us; may the perceived barriers between us fade like storm clouds chased away by sun shafts. In God's family there is no room for hatred, guile, jealousy, estrangement, rejection or despair. Let us continually celebrate all that unites us in God's love. What a privilege it is to belong to the family of God.



The Rev. Dr. William Joseph Buracker II, Interim Rector
The Rev. Dr. Matthew Kozlowski, Associate Rector
The Rev. Zacher Bayonne, Priest Associate
Gary Wieder, Family Pastor

301-654-2488

info@allsaintschurch.net
www.allsaintschurch.net



3 Chevy Chase Circle
Chevy Chase, MD 20815