



ALL
SAINTS
CHURCH

Sharing Christ's Love



*And let us not grow weary of doing good,
for in due season we will reap, if we do not give up.*

– Galatians 6:9

2021 | ALL SAINTS ANNUAL REPORT

GATHER GROW



Published annually by
All Saints Church
3 Chevy Chase Circle
Chevy Chase, Maryland 20815

Phone: 301-654-2488
Email: info@allsaintschurch.net
Website: www.allsaintschurch.net

TABLE OF CONTENTS

SECTION 01 // INTRODUCTIONS

Interim Rector's Letter	03
Senior Warden's Report	04
Junior Warden's Report	04

SECTION 02 // GATHER

Leadership and Staff	06
Altar Flowers and Verger Ministry	08
Music Ministry	09

SECTION 03 // GROW

Leadership and Staff	12
Family, Children and Student Ministries	13-14
Adult Formation, Men's and Women Ministries	15
Preschool	16

SECTION 04 // GO

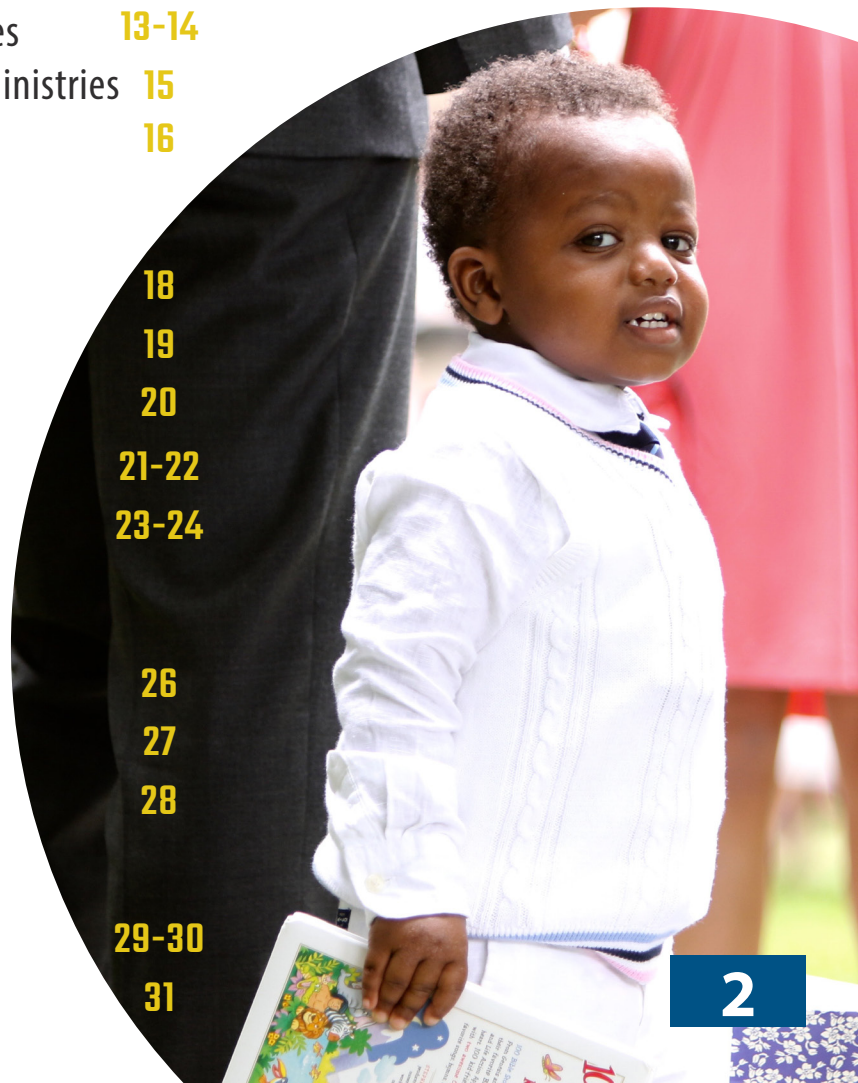
Leadership and Staff	18
Welcome Team and Visiting Ministry	19
Prayer Team and Columbarium	20
Mission and Outreach	21-22
Women of All Saints and Thrift Shop	23-24

SECTION 05 // GOVERNANCE

Administration and Staff	26
Finance and Building & Grounds Staff	27
Vestry	28

SECTION 06 // FINANCE

Financial Statements	29-30
Stewardship	31



INTERIM RECTOR'S MESSAGE

*The steadfast love of
the Lord never ceases;
his mercies never
come to an end.*

- Lamentations 3:22



Dear Parish Family,

Last year, Fr. Ed said that our Annual Report for 2020 was a “mighty testimony to the power of the Holy Spirit,” and the same is true of 2021’s report as well. This was another tough year. We continued to contend with the pandemic and its devastating impact, and we also experienced a lot of transition among the ministry staff, especially as our beloved Rector, Fr. Ed Kelaher, accepted a new call in North Carolina.

But God never wavered in His goodness and grace to us. We rejoice greatly because God added several faithful servants to our team. They are all tremendous blessings to me and our parish. Through their gifts and contributions – coupled with the outstanding and ongoing work of our veteran clergy, staff, volunteers, and parishioners – God has continued to shine the Light of Jesus into our hearts and into our community.

As you read this report, I hope you are as blown away as I am with God’s activity in 2021. Our youth, children, missions and outreach, adult education, and pastoral care ministries have grown. The Family Table and 7:45 services were restarted and are expanding.

Communications and administrative operations are the best they have ever been. And we are constantly welcoming new people in the door. It has taken a lot of hard work from our clergy, staff, and volunteers; a lot of prayer and support from our parishioners; and especially the grace and faithfulness of God to see this come to fruition. I am truly grateful and amazed by it all.

Once again God has proven that there is no pandemic, transition, or obstacle that can halt the Holy Spirit. He is very much alive, active, and full of power!

Is there still more work to be done? Absolutely! We need to continue reconnecting with our dear parishioners that we have seen only sporadically throughout the pandemic, increase our stewardship and missions programs, recruit more volunteers, continue the good work God has given us to do; and more. But we will not grow weary in doing good, because if we have reaped so much already, the harvest to come in 2022 must be truly magnificent indeed. Come, Holy Spirit, come!

In the love of Christ Jesus our Lord,

Rev. BJ Buracker, PhD
Interim Rector

FROM THE SENIOR WARDEN

It has been a true honor and privilege serving on Vestry and as your Senior Warden. The world has obviously changed a great deal since I accepted the call in 2019. But one thing will never change: God's love, grace, and mercy for us! Our Vestry and parish continue to be guided by our 2020-24 Strategic Plan, and our 3-part mission to share Christ's love, transform lives, and build God's Kingdom. In this annual report, you'll see how we've strengthened our Biblical foundation, and expanded our mission & outreach and student ministries. We've also strengthened our financial leadership, management, and governance. And, we've grown more united as a Kingdom people, to help heal the myriad divisions in this world.



2021 was also a year of transition. We bid farewell to our beloved Rector, Fr. Ed Kelaher, and his wife Patty, who blessed us with a remarkable period of stability, renewal, and growth. In September, we launched the search for a new rector who lives and conveys their abiding faith in Jesus Christ. We are seeking a person of faith, maturity, and demonstrated accomplishment, well-versed in scripture and preaching the Gospel, with strong leadership abilities and vision. Our goal has been to discern the person that God has already chosen for us. We gathered input from more than 100 parishioners, staff, and clergy, and engaged with more than a dozen candidates. Our fervent prayer and hope is to have a new rector in place by Fall 2022. In the coming months, we will see if that is God's will.

To be sure, challenges remain. Families continue to be affected by the pandemic. We see suffering throughout the world. Divisions remain both within and outside our parish. Giving remains below pre-pandemic levels, and the parish continues to operate at a deficit. Over the past two years, we've been regularly reminded that we are not in control. This is God's plan, not our own. We are comforted that His plan is to give us a future and a hope! (Jeremiah 29:11) Finally, I am grateful for the service of our clergy, staff, Vestry, and lay leaders – particularly Father BJ, Father Matthew, and Lois McDonald. This annual report is a testament to their faith, endurance, and leadership. Thanks be to them – and thanks be to God, for everything He is doing through them.

Tony D'Emidio, Senior Warden

FROM THE JUNIOR WARDEN



The Buildings and Grounds Committee, for which the Junior Warden is responsible, began a new phase in managing our 120-year-old Church in 2022. In calendar year 2021, the Buildings and Grounds Committee was in a mode of only managing non-discretionary projects. These projects represented work to repair water leaks, minor flooding, and operational infrastructure failures. No prioritized improvements were taken on during the 2021 year due to the COVID pandemic.

Many of the 2021 projects repaired water leaks where the stone structure of our Church meets newer structures, and minor flooding related to the stream running underground our buildings. All non-discretionary work was acted upon, and our Church is in solid shape thanks to the diligence of our Facilities Manager Bill Garner.

One important activity the Junior Warden led in the latter half of 2021 was the launch of the long-awaited Organ Renovation project. The Kingdom Campaign raised funds specifically for this project, which is being spearheaded by our brilliant Peter Crisafulli. The work began in early winter and will be performed by Lewis & Hitchcock with the organ expected to be inoperable for 2-3 months beginning after Easter 2022.

At the end of 2021, the Buildings and Grounds Committee received a request by the Vestry to prioritize discretionary work to begin in 2022. This discretionary work will be funded by a separate non-operating source only to be used for capital improvements. The prioritization of these projects is complete, and many are now underway.

Eric F. Fedowitz, Junior Warden



We GATHER our parish in faith in Jesus Christ at Sunday worship and other special services, in fellowship over coffee and meals, and in friendship through groups based on shared interests. We seek and welcome new people to our church.



*Farewell to the Rev. Brit Frazier, Andrew Lazo, Seminarian,
and the Rev. Edward T. Kelaher, Rector.*

GATHER LEADERSHIP STAFF - WORSHIP, FELLOWSHIP

The Rev. Edward T. Kelaher	Rector	January - September
The Rev. Dr. William J. Buracker II	Associate Rector, Mission & Pastoral Care Interim Rector	January - September September - present
The Rev. Dr. Matthew W. Kozlowski	Associate Rector, Fellowship & Connection	
The Rev. Brit Frazier	Associate Rector, Liturgy and Formation	January - April
The Rev. Mac Stewart The Rev. Ruth Correll Andrew Lazo Zacher Bayonne David Reeve, VGEc	Priest Associate Visiting Priest Seminarian Intern Seminarian Intern Verger, Worship Guilds, Readers, LEMs Minister of Music Assistant to the Minister of Music	October - present October - present January - May September - present
Peter Crisafulli Kate Huntress-Reeve		

GATHER LEADERSHIP - LAY

Catherine Eshelman	Chair, Altar Guild
Beth Cartland	Coordinator, Flower Guild
Paul Bradley	Head Usher
Debbie Cox	President, Women of All Saints
Joe Coyle	Coordinator, Veteran's Group
Hugh Cole	Co-chair, Retreat Committee
Ann Batlle	Co-chair, Retreat Committee

LAY GROUPS & COMMITTEES

All Saints Choir
Altar Guild
Flower Guild
Readers
Lay Eucharistic Ministers
Acolytes
Ushers
Worship Tech Support
Women of All Saints
Veteran's Group
Fall Festival Committee
Retreat Committee
Worship Band

GATHER - OVERVIEW

OVERVIEW

"O Worship the LORD, in the beauty of holiness." -Psalm 96:9

Through the ups and downs of 2021, All Saints persevered in spirit-filled worship. Easter was a highlight, featuring gorgeous music, flowers, and a new outdoor service. Average Sunday attendance slowly built throughout the year. We continued to livestream our worship to more than 100 individuals and households each week, while others returned to in-person worship. The choir returned mid-year, we celebrated Fr. Ed's final service with a glorious farewell lunch, the Family Table service returned to the Great Hall, and the early 7:45 service came back. We enjoyed the return of both the Fall Festival and the Parish Advent Festival. We have also celebrated dozens of Baptisms, funerals, and a few weddings. A huge thank you to the Altar Guild, Choir, Worship Band, readers, greeters, acolytes, vergers, ushers, and more! As we come out of Covid times, we pray for a return to our "normal" total attendance of 300-400 people per Sunday.

2021 PARISH RECORDS

SACRAMENTS & SERVICES	In-Person	Online
Total Services		
Total Sunday and Saturday Evening Eucharists	94	52
Total Weekday Eucharists	5	3
Total Private Eucharists	17	0
Daily Offices Held on Weekdays	52	240
Baptisms		
Children	23	
Adults	0	
Confirmations	17	
Marriages	3	
Burials	13	
WORSHIP SERVICE ATTENDANCE		
Average Sunday Attendance	132	286
THE CONGREGATION		
Total Active Baptized Members	1,814	
Total Communicants in Good Standing	1,038	
Others Who Are Active	233	



ALTAR FLOWERS

Each week, the talented and creative members of the Flower Guild provide beautiful floral arrangements or greenery (in Lent & Advent) for the High Altar, St. Mary's Chapel, the Great Hall, and the Narthex as an offering to the Glory of God. Bringing the beauty of God's natural world to our worship space gives us great joy and reminds us that our earthly life is impermanent, but God is eternal and everlasting. Parishioners are encouraged to join in this offering to God by giving memorial donations to celebrate, honor, and remember loved ones.



VERGER MINISTRY

2021-2022 has been a year of transition, return, and slow rebuilding for the worship ministries of Lay Eucharistic Ministers, Lectors, and Acolytes. In our not-to-distant past, All Saints had over 30 active Acolytes from 4th through 12th grades and were blessed with the services of returning college students and those who had moved away but were visiting. The church also had over 45 active LEMS and Lectors. As All Saints expanded the opportunities for in-person worship, the clergy and staff reached out to assess the interest and comfort levels of our adults and youth to resume their prior roles in the worship ministries. As you have witnessed from your vantage point in the pews or on-line, we are gradually expanding the number of participants. During the summer of 2022, we will be offering training to returning and new acolytes, LEMS and Lectors, and will be replacing the aging and worn vestments. We are truly grateful to the dedicated individuals who have served faithfully this past year and look forward to welcoming others to this vital ministry.



GATHER - MUSIC MINISTRY

As 2021 began with continuing restrictions due to COVID, the Minister of Music provided most of the service music - serving as both organist and cantor, and occasionally adding a few extra musicians for special services. The choir continued to meet virtually for Evening Prayer, Compline, and "checking-in", but rehearsing was not possible.

However, as the year progressed, things began looking up:

- The long-awaited return of the choir began in July.
- Weekly Thursday night choir rehearsals resumed after Labor Day.
- A new composition, "At the Name of Jesus," written in honor of Fr. Ed's ministry at All Saints, was premiered at his farewell service September 12th .
- Another new composition, "We walk by faith," was performed by the choir for services during the fall stewardship campaign.
- We were able to once again have Advent & Christmas Lessons & Carols services.
- The Music Ministry sponsored a well-attended live holiday concert by **Flutes-on-the-Brink**.
- The choir was in full force for the Christmas services, as was the **All Saints Nativity Brass**.
- Design details for the renewal of the organ were refined and finalized.
- The Minister of Music continued making regular contributions to the "Daily Moment with God" meditations.
- Kate Reeve played a vital role in helping singers regain vocal health and skills following the choir's 18-month hiatus.

Now we eagerly await the glorious day when we can sing without masks!

Peter Crisafulli, Minister of Music





FAMILY TABLE WORSHIP BAND





We **GROW** individually and as a parish by offering Christian education and other spiritual formation opportunities for parishioners at every stage of their journey as Christians.

GROW STAFF

The Rev. Dr. Matthew W. Kozlowski	Associate Rector, Fellowship & Connection; Men's Ministry	
The Rev. Brit Frazier	Associate Rector, Liturgy & Formation	January - April
The Rev. Mac Stewart	Priest Associate	October - present
The Rev. Ruth Correll	Visiting Priest	October - present
Gary Wieder	Family Pastor, Family Forum Committee, Retreat Committee	
Katie Freer	Children's Minister; Co-chair, Women's Ministry Committee	January - July
Lesli Drewry	Assistant Children's Minister	January - July
Mark Gottwald	Director of Student Ministry	
Meghan Gottwald	Student Minister	
Lucie Lytle	Family Ministry Administrator	August - present
Shireen David	Director of Mission & Outreach; Co-chair, Women's Ministry Committee	

GROW LAY GROUPS & COMMITTEES

Family Forum Committee
 Student Ministry Adult Volunteer Leaders
 Sunday School Teachers
 Vacation Bible School Volunteers



OVERVIEW

“And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers.” - Acts 2:42

Discipleship, education, and formation are for all ages! In 2021, we continued to teach, learn, and grow in faith. Sunday School and Adult Education returned in-person; along with in-person Student (Youth) Ministry. Plus, online courses such as Alpha Prayer, small groups, Bible studies, Baptism preparation, pre-marital counseling, a remote Vacation Bible School, and Confirmation! Sunday highlights included interviews with longtime parishioners in the popular “I Wish I Knew Then...” series, plus a gorgeous Christmas pageant by the parish children. Weekly studies and groups continue to grow and thrive.

FAMILY MINISTRY BY GARY WIEDER, FAMILY PASTOR

2021 was a good - but challenging - year for Family Ministry, which includes oversight of the Family Table Service, Children's Ministry, Student Ministry, and more. While maintaining most of our programs in some form, we also saw an increased need for pastoral care for our parishioners. The pandemic has taken its toll, not just physically, but also spiritually and emotionally. We serve "people over programs" and our team has done it's best to counsel, support, and care for parishioners of all ages. Thank you to everyone who has put others before themselves and cared for someone else during this time. Some highlights of Family Ministry in 2021:



Volunteers

Our volunteers – especially the leaders and teachers for Children's Ministry and Student Ministry – continued to positively impact our younger parishioners. They are the unsung heroes of Family Ministry. We have over 20 faithful volunteers leading Sunday morning education classes. Thank you!



Family Table Service

The Family Table Service (almost 3 ½ years old now!) is worshipping in the Great Hall again after several months of outdoor services and socially-distanced Saturday evenings services. We have many new families – even with the earlier time (8:30 a.m.) and some cold mornings! Worship is alive and engaging. Some 25+ families serve by reading scripture or prayers and by greeting others.



New Staff

We hired a new Family Ministry Administrator, Lucie Lytle, who has wonderfully helped fill some of the void we felt after our wonderful Children's Minister Katie Freer moved back to South Carolina.

CHILDREN'S MINISTRY

- Sunday School via Zoom during first half of year and a return to in-person gathering (including Kids' Time at 10:30) on Sunday mornings in the Fall.
- Bidding goodbye and "thank you" to outgoing Children's Minister Katie Freer.
- A successful remote Vacation Bible School - "Wilderness Escape."
- Baptism preparation, that led to more than twenty children baptized.
- Return of the annual Christmas Pageant!





Bible Studies

In 2021, a few small group Bible studies continued to meet and feed one another with God's Word. These groups not only dig into the Bible, they also pray for each other and show up at important times in each other's lives. It has been inspiring to see how they minister to one another through life's ups and downs.

Festivals

We celebrated the return of the outdoor Fall Festival in October and a festive Advent Festival in December. These are always great fellowship opportunities – ever more needed during these past couple years.

As we move forward, we look to expand our intergenerational worship, discipleship, and fellowship opportunities at All Saints Church and beyond.

Counseling

Pre-marital counseling continues to be a valuable part of our ongoing ministries to families; four couples went through marriage prep sessions.

STUDENT MINISTRY - THRIVING AND GROWING!

2021 was both a challenging and rewarding year for Student Ministry. Because we rely heavily on relational ministry, we faced significant barriers with mostly virtual events for the first half of the year. Our virtual ministry pivoted often and evolved to meet the increased needs of our students as they went through a difficult and often lonely season. The return to in-person programming in the Fall brought countless blessings. With weekly meetings and monthly events, our students continue to grow closer to each other; they look forward to seeing their friends each week to fellowship, play games, and hear the Gospel. There is a real feeling of community when we are together, and we ask for prayers that this continues to grow into 2022.



- 70 Sunday Morning meetings for CLUB (High School) and CREW (middle school), with 19 new students attending one or more SM events.
- 7 events, including 2 Park Picnics, Laser Tag with 26 kids, the Fall Festival, the Trampoline Park with 11 Middle Schoolers, the Angel Tree Project (gifts for 9 kids of incarcerated adults), and one middle school Parents' Dinner.
- 8 "Days of Service" Events, including Summer Lights (a week-long service program at Little Lights), 2 Little Lights service days in the Fall, Thanksgiving Blessing Boxes, and the Student Ministry Angel Tree Project.
- One in-person Confirmation Class, with 18 students confirmed.
- A new High School girls small group formed, with 6 girls regularly attending.

ADULT FORMATION

The Gifts of Narnia: Father Christmas and the Advent of Aslan

Wednesdays, Dec 9, 16, 23 at 7:00 p.m.

Led by Andrew and Christin Lazo



- Multiple Sunday morning classes offered, including the God, Kings, and Israel Bible Sprint, Jesus's Healing Miracles, Prophecies Pointing to Christ, Questions of Faith in Early Christian Art.
- Continued faithful attendance at the Wednesday evening Bible Study.
- Other weekly studies began or continued, both in-person and via Zoom.

MEN'S MINISTRY

- Men's Fall Workday to fix sod, install pavers, and landscape.
- The start of a new Men's Group called "Men of Virtue" which meets every Wednesday on Zoom. Quote:

"Why don't more people know about this group? It's fantastic, and the presentation on Martin Luther was as good as I have every heard!"

- New participant in Men of Virtue.



WOMEN'S MINISTRY



- The Wednesday morning Women's Bible Study, led by All Saints clergy, studied Paul's epistles.
- The Chevy Chase Women's Bible Study on Thursdays studied ***The Kingdom is Near: A New Day is Dawning (Making Space for God Bible Study)*** and Diana Schick's ***Secrets of Unshakeable Faith: Studies from Peter 1 & 2.***
- We resumed Ladies' Night Out in the fall last year. These monthly gatherings, at the home of a parishioner, feature a woman of the parish sharing her story of life with Jesus. These were well attended, with great fellowship, meaningful conversations, and women in all seasons of life finding common ground and learning to appreciate the sweet grace of the Lord.
- In addition to growing in the Word of God, and in their individual relationships with the Lord, the ladies of All Saints ministered to those at the ***Interfaith Works Women's Center***, a shelter for women experiencing homelessness in Rockville, MD, by providing meals and special Christmas gifts. These gifts let the women know that they are thought of and are loved by All Saints and that they are loved by our Savior Jesus Christ.

ALL SAINTS PRESCHOOL

Staff		
Lisa Hollingsworth	Director	
Sara Tobin	Assistant Director	
Phillip Fought	Safety & Security Coordinator	January - May
Linanne Breslin	Preschool Receptionist	October - present
Lindsey Adkins	Teacher	August - present
Brenda Aguilar	Assistant Teacher	
Christiana Asmar	Teacher	
Victoria Campuzano	Teacher	August - present
Lesli Drewry	Teacher	January - May
Gloria Ginyovszky	Assistant Teacher	August - present
Alisa Gogarty	Assistant Teacher	August - present
Christine Hettipola	Assistant Teacher	
Mary Kletter	Teacher	August - present
Naila Munir	Assistant Teacher	
Hannah Proctor	Teacher	
Alexandra Richardson	Teacher	August - present
Erin Samahon	Assistant Teacher	
Sugely Sandoval	Teacher	
Kathleen Strathmann	Assistant Teacher	August - present
Lay		
Tina Zemba-Marie	Vestry Liaison	
Lay Groups & Committees		
Room Parents		
ASP Advisory Board		



The mission of All Saints Preschool – a ministry of All Saints Church - is to instill the joy of learning in a nurturing environment that reflects God's love. Our warm and engaging teachers and staff work diligently to make sure each child grows, develops, and masters skills at their own pace. Our nine core values are woven into all that we do – **Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness, and Self-Control.**

We are extremely grateful to the dedicated and highly qualified staff who have worked tirelessly and faithfully in providing a program of excellence for the children of ASP.

One special highlight this year: ASP received the long-awaited new Child Development Program License (two days before Winter Break) for increased capacity. We have since opened two new classrooms serving our youngest learners ages 1-2 years old. This school year has been the most successful year since the school's inception in 2009! From our parents:

"The warm and nurturing approach at All Saints has been a delight for our whole family and we are truly thankful to be a part of the community here. Our son, now in his third year (Caterpillar), started as a Bumblebee and has been happily thriving in play, learning and faith. We see that he is really known and valued and the teachers and Director are open, caring and engaged."

"My family absolutely loves All Saints Preschool! They have loving and caring teachers (and Director/Assistant Director), weekly "specials" for the children including Music, PE and Chapel, and even an adorable annual Christmas pageant. There are plenty of volunteer opportunities for the parents, and there is a convenient carpool line during drop-off and pick-up. All Saints Preschool is a wonderful community to be a part of. I have sent all three of my children through ASP and I cherish the memories we've made there along the way."



We GO in loving service, we go with God to those inside the church and outside the walls of the building, through prayer and pastoral care, and local and global mission initiatives.

GO LEADERSHIP

The Rev. Dr. William J. Buracker	Associate Rector, Mission & Pastoral Care	January - September
	Interim Rector	September - present
Shireen David	Director of Mission & Outreach	
Lay		
Paul Cauchon	Co-chair, Prayer Ministry	
Debbie Cox	President, Women of All Saints	
Kathleen Dillon	Co-chair, Prayer Ministry	
Kathleen Dillon	Coordinator, Adult Christian Education	
Elizabeth Stuckle	Coordinator, Visiting Ministers	
Beth Bagnold	Co-chair, Vocational Ministry	
Joe Coyle	Co-chair, Vocational Ministry	
Jennifer Sirangelo	Co-chair, Mission & Outreach Committee	September - July
Mark Pelesh	Co-chair, Mission & Outreach Committee	
Karen Tomasian	Manager, Thrift Shop	
Lay Groups & Committees		
Visiting Ministry Team		
Prayer Ministry Team		
Vocational Ministry Team		
Mission & Outreach Committee		
Hospitality Team		
Thrift Shop Volunteers		

OVERVIEW

You shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind, and your neighbor as yourself. Luke 10:27-28

We praise the Lord that not even a pandemic can diminish the ways in which we love God and our neighbor! 2021 saw us flourish in many ways, but especially in our GO ministries – pastoral care (in-reach to our own parishioners) as well as “out-reach” to others near and far. Our pastoral care ministries – especially the Prayer Team and the Visiting Ministries, were active last year, serving and praying with and for parishioners, visiting, calling, sending cards, or emailing those who were injured, ill, home-bound or bereaved. Praise the Lord for his everlasting love and new mercies! Locally, we partnered with other organizations to address food insecurity in our community and to help refugee families who have recently resettled here. We supported women in a local shelter, hosted international students at Thanksgiving, and shared Christ’s love through gifts and meals during the holidays. And we hosted much-needed blood drives with the American Red Cross to help save lives. Globally, our congregation was able to send funds to ministry partners serving the poor and marginalized in Rwanda, Uganda, the Congo, and the Dominican Republic. We pray for a return to our “normal” total attendance of 300-400 people per Sunday.

WELCOME TEAM

Once we resumed meeting in person, All Saints greeters filled the important role of creating a warm and welcoming atmosphere for those returning on Sunday mornings, as well as for visitors to our parish. In addition to extending hospitality to all, greeters provide information about the church, and help people get to where they need to go, whether a class, service, or for coffee & fellowship. The Welcome Team plays a huge role in connecting us and will continue to do so as we emerge from the pandemic.



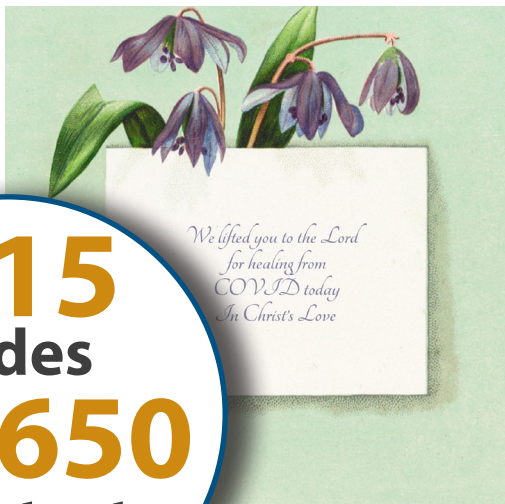
VISITING MINISTRY

The mission of the Visiting Ministry is to reach out as Jesus' disciples to fellow parishioners to ensure that each person among us is known, loved, and cared for. This is especially true for those who cannot get out, either temporarily or for longer periods. We are all about relationships. Visiting Ministers are fulfilled by reaching out to others, and receive back as much as those who are visited. Often, over time, Visiting Ministers get very close to the ones they visit. One parishioner recently said:

"The Visiting Ministry phone calls, flowers, and notes make me feel the love and warmth of the All Saints' family even when I cannot be an active member. In particular, I thank them with all my heart for the attention they gave to me after my recent surgery."

In 2021, the Visiting Ministry:

- Made approximately 2,650 contacts, which included visiting, calling, and sending cards and emails to parishioners who were ill, injured, grieving, or shut-in;
- Delivered several flower arrangements each week and took Eucharist to parishioners who requested it;
- Set up weekly meal plans and took dinners to parishioners needing assistance;
- Provided approximately 215 rides to church or other locations;
- Called Parishioners on their birthday and called approximately 90 parishioners who were 80 years old and older to inquire about their well-being during COVID;
- Sent approximately 75 Easter and 80 Christmas cards to ill, injured, grieving, and shut-in parishioners; and
- Delivered 30 poinsettias in December.



**215
rides
2,650
contacts**

PRAYER TEAM

Highlights of 2021:

- 3 Prayer Vigils
- Morning and Evening Prayer every Tuesday and Thursday
- Wednesday Evening Prayer Meeting
- Prayer Cards sent to every active family twice during the year, and
- All Saints Active Prayer Team (ASAP) - praying for every ministry at the church.



Some recent quotes:

We often pray for my patients, with their consent of course, and three times in the last two months prayers have been answered to the theme of God will make a way where there seems to be no way. Most recently, I learned that the woman found by her husband unresponsive and in the ICU on life support is now home as if nothing happened! He thanked us for our prayers when I saw him...yesterday!

There are now more than thirty names on the distribution list for Wed prayer. More than a dozen are not associated with ASC and many share with their own groups. Prayer works!

Paraphrase from members of the ASAP Team: It's given us a better understanding of the ministries at the church and what everyone does. It's amazing to see what God is doing and to pray for Him to continue to bless and grow our ministries. I'm really glad I joined the ASAP team.

COLUMBARIUM

2021 COLUMBARIUM INURNMENTS

Louise Bernhard	February 10, 2021
Theodore Longstreet Lewis	May 15, 2021
John Jefferson (Jeff) Eden	June 19, 2021
Daniel Charles Walser Jr.	September 16, 2021
Walter Reid	October 7, 2021

The All Saints Memorial Columbarium is a serene and beautiful place where the remains of departed parishioners may be inurned and remembered — not only by loved ones but by all parishioners. We are blessed to serve the parish by providing for this beautiful location. In 2021, we especially celebrated the ministry of Tom Parker, who retired in the Fall after many years of dedicated service as chair of the Columbarium Committee. The ashes of five parishioners were inurned during 2021.



Thanks be to God that we have been blessed so that we can share our blessings with others! Some highlights for 2021:



Interfaith Works Women's Shelter in Rockville

Despite pandemic restrictions that prevented us from physically engaging with the ladies who reside at the shelter, ASC parishioners:

- Helped provide a week of healthy breakfast options and dinners to the 70 residents of the shelter.
- The ladies of All Saints put together Christmas gift bags for the residents, who were blessed that someone remembered them and took the time to make them feel special.



Little Lights

- Helped alleviate food insecurity by donating fresh produce and meat through the SHARE program from Catholic Charities. Each box fed a family of four for a week.
- At Thanksgiving, donated enough to make 105 Thanksgiving Meal Kits, feeding more than 400 individuals.
- Monthly "Saturday Serve Days", bringing sack lunches to help keep kids safe and engaged in fun activities on the weekends.
- High School students served at "Summer Lights" - a week-long VBS-type summer program; ASC students became camp counselors for children in the Little Lights community, sharing Christ's love by spending time, learning, and playing games together.
- Donated new coats and winter jackets to the Little Lights "Toy Store" so that parents could shop for coats and toys to give their children for Christmas.
- In our on-going pursuit of kingdom relationship-building, dozens of clergy, staff, and parishioners attended Little Light's **Race Literacy 101 course**.



Angel Tree

- Partnering with Prison Fellowship at Christmas



- Parishioners shopped, sent, or personally delivered gifts on behalf of incarcerated parents to 50 children in our region – a parish-wide effort!
- We received a phone call from the mom of a little girl named Aliyah: "Thank you so much for sending her a Christmas gift – the jewelry is her favorite gift from her father who couldn't be with us. It meant a lot to our family that she received a special gift. Thank you and God bless you all!"



THANKSGIVING OUTREACH

Hosting International Students at Thanksgiving
Testimonials from the Awad and the Bernards families:

"It was so lovely! [Our students], Alexander and Emmanuel were so kind and nice to chat with. It was great to get to know them and learn about their families and Nigeria."

"The students said they were grateful to be sitting around the table with a family since they had not seen theirs in so long and to learn about Thanksgiving. It was a good experience for all of us too. The kids especially enjoyed having them join us."



Refugee Care

- in partnership with Lutheran Social Services

- Held a drive for household items, including new kitchen, bathroom, bedroom, and other basics that were delivered to a central site where newly arrived families could "shop" for necessities to help set up their new homes.
- Donated gift cards totalling approximately \$2,500 to recently displaced families to shop for themselves, maintaining their dignity and agency over what they wear, eat, etc.



Global Missions

Despite the severe travel restrictions due to the pandemic, All Saints Church remained engaged with our Global Mission Partners.

- We financially supported - and prayed regularly for - our global partners: Dr. Silvia in the Dominican Republic; Rev. Bisoke in the Congo; Bishop Deo and the Mustard Seed Project in Rwanda; and Richard and Catherine Ranger, ASC missionaries to Uganda.
- We held "Zoom Around the World", a series of four Sunday morning sessions connecting with our global partners, which enabled parishioners to hear directly from them and learn about the victories and challenges they face in their respective corners of the world.



2021 Highlights

Women of All Saints offers the women of the parish a program of worship, service, and fellowship. Quarterly luncheons resumed last fall: more than 45 attended the October gathering which featured Father Matthew share about his faith journey. In December, over 50 individuals enjoyed the traditional Christmas Concert & Luncheon, with our own Peter & Linda Crisafulli, Doug Jackson, and ASC's beloved soprano, Ann Gordon.

Finally, ASC member Lucas Ribaudo (below) was the recipient of the 2021 WAS Youth Scholarship. He received \$2,500 towards his studies at the University of Pittsburgh, where he is pursuing studies in Physics and Astronomy. "Many thanks, Women of All Saints," said Lucas. "Your generous gift couldn't have come at a better time."

Women of All Saints

Christmas Luncheon

Tuesday, December 7

Join us for a delightful and festive Christmas Concert directed by our Minister of Music Peter Crisafulli.

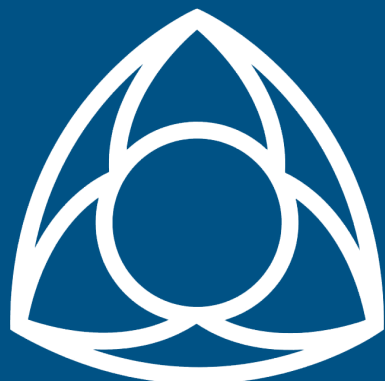
10:30 AM Morning Prayer in St. Mary's Chapel followed by the Christmas Concert.

12:00 PM Brief meeting, followed by Luncheon in the Great Hall.

All are welcome



An important component of WAS service is the **All Saints Thrift Shop**. More than a store, the Thrift Shop mission is twofold: ***Sharing Christ's Love*** with those who enter and are served by the affordable merchandise, and ***supporting ASC ministries and local missions*** through the proceeds. The Shop resumed operations in June 2021. Proceeds in 2021 totaled over **\$30,000** and supported a variety of parish ministries and community outreach programs.



It is an enormous blessing and relief knowing that we will be leaving our parish in optimum health – Christ-centered, Spirit empowered, vibrant, growing, and in a prosperous posture for ongoing gospel mission.

– Fr. Ed Kelaher with Patty

ADMINISTRATION

Staff

Lois McDonald	Parish Administrator
Ellen Kroger	Administrative Specialist
Matilda Carter-Stokeley	Executive Administrative Assistant
Liz Marr	Receptionist
Teri Ballou	Director of Communications
Edyta Cousens	Communications Assistant
Brad Record	Communications Specialist
John Ballance	IT/AV/Website Manager
Peggy Eastman	Poet-in-Residence
Desta Tesemma	Evening Security
Glenn Jahnsen	Kitchen Manager

Lay

Todd Miller Chair, Personnel and HR Committee

Lay Groups & Committees

Personnel & Human Resources Committee

Vestry



STAFF & CLERGY WHO CAME IN 2021

Zacher Bayonne, Seminarian
 Linanne Breslin, Preschool Receptionist
 Victoria Campuzanno, Preschool Teacher
 The Rev. Ruth Correll, Visiting Priest
 Gloria Ginyovszky, Preschool Assistant Teacher
 Alisa Gogarty, Preschool Assistant Teacher
 Mary Kletter, Preschool Teacher
 Lucie Lytle, Family Ministry Administrator
 Alexandra Richardson, Preschool Teacher
 LaJeune Small, Staff Accountant
 The Rev. Mac Stewart, Priest Associate
 Kathleen Strathmann, Preschool Assistant Teacher

STAFF & CLERGY WHO LEFT IN 2021

Lesli Drewry, Preschool Teacher; Assistant Children's Minister
 The Rev. Brit Frazier, Associate Rector, Liturgy and Formation
 Katie Freer, Children's Minister
 Smythe Kannapell, Financial Comptroller
 The Rev. Edward T. Kelaher, Rector
 Andrew Lazo, Seminarian
 Erik Soto, Evening Security



GOVERNANCE

FINANCE AND BUILDING & GROUNDS

Staff		
Todd Miller	Business Manager	
Smythe Kannapell	Comptroller	January - October
LaJeune Small	Parish Accountant	March - present
Nacole Hillman	Accounting Assistant; Office Manager	
Bill Garner	Facilities Manager	
Phillip Fought	Events & Workplace Manager	June - present
Lindsey Adkins	Director of Development	January - July
Lay		
Tony D'Emidio	Chair, Finance Committee	January - June
Michael Petrucelli	Chair, Finance Committee	June - present
Jonathan Stroebel	Chair, Endowment Committee	
Dick West	Chair, Insurance Committee	
Jennifer Sirangelo	Chair, Annual Giving Committee; Chair, Planned Giving Committee	August - present
Andrew Eshelman	Co-chair, Kingdom Campaign Committee	
Catherine Eshelman	Co-chair, Kingdom Campaign Committee	
Thomas Espy	Co-chair, Kingdom Campaign Committee	
Holly Morris Espy	Co-chair, Kingdom Campaign Committee	
Charles Fiegl	Chair, Building & Grounds Committee	January - June
Eric Fedowitz	Chair, Building & Grounds Committee	June - present
Cindy Wade	Security & Safety Committee	
Tom Parker	Chair, Columbarium Committee	

Lay Groups & Committees

Finance Committee
 Audit Committee
 Endowment and Investment Fund Committee
 Insurance Committee
 Annual Giving Committee
 Planned Giving Committee
 Security & Safety Committee
 Columbarium Committee





2021 VESTRY

CLASS OF 2021 (*term expired June 2021*)

Catherine Dunlop (Assistant Junior Warden until June 2021)
Charles Fiegl (Junior Warden until June 2021)
Cindy Wade (Senior Warden until June 2021)
Rip Wilson (Assistant Treasurer until June 2021)

CLASS OF 2022

Tony D'Emidio (Treasurer until June 2021; Senior Warden after June 2021)
Phoebe Miles
Edward Neufville III (Chancellor)
Mark Pelesh (Assistant Treasurer after June 2021)

CLASS OF 2023

Cynthia Bryant
Eric Fedowitz (Clerk until June 2021; Junior Warden after June 2021)
Chris Robinson
Lori Shore (Assistant Clerk before June 2021;
Assistant Junior Warden after June 2021)

CLASS OF 2024 (*term began June 2021*)

Susan Awad (Clerk after June 2021)
Kathleen Dillon
Michael Petrucelli (Treasurer after June 2021)
Robert Roop

ASSOCIATE VESTRY MEMBER

David Stanley (Assistant Treasurer)
Tina Zemba-Marie (All Saints Preschool Liaison)

The VESTRY helps define the mission of the parish; supports the church's mission by word and deed; selects the Rector; ensures effective organization and planning; and manages resources, property, and finances. The presiding officer of the Vestry is the Rector. There are usually two wardens: the Senior Warden supports the Rector and leads the parish between Rectors; the Junior Warden generally has responsibility for church property and buildings.

**Vestry of Chevy Chase
All Saints Church Consolidated
Year Ending 2021**
(unaudited)

Consolidated Statement of Financial Position

Assets	2021	2020
Cash	\$ 1,356,821	\$ 1,593,991
Accounts Receivable	177,516	65,669
Prepaid Expenses	33,374	20,039
Equipment & Property	3,785,667	3,522,867
Investments	4,007,400	3,502,019
Total Assets	\$ 9,360,778	\$ 8,704,585
Liabilities and Net Assets		
Accounts Payables and Accrued	148,659	87,461
Deferred Revenue	506,746	552,581
Custodial Accounts	108,431	111,577
PPP Payable	-	335,400
Loan Obligations	524,520	516,392
Total Liabilities	\$ 1,288,356	\$ 1,603,411
Net Assets	8,072,422	\$ 7,101,174
Total Liabilities and Net Assets	\$ 9,360,778	\$ 8,704,585

* 2021 financials are still undergoing review and may change.



Consolidated Statement of Activities

2021

2020

Direct Contributions:

Pledge Giving	1,196,541	1,189,856
Non Pledged	227,787	250,510
Plate Giving	11,407	6,788
Holiday Giving	150,140	248,083
Program Giving	81,806	65,152
Memorials and Bequest	-	32,950
Events, Sales & Reimbursements	123,418	3,617
Total Revenue from Operating	\$ 1,791,099	\$ 1,796,956
Kingdom Giving	595,394	470,165
Preschool Tuition, Fees and Fundraising	710,196	573,696
Total Revenue from Subsidiaries	1,305,590	1,043,861
Total Cash from All Sources	3,096,689	2,840,817

Expenses from Operations	\$ 2,405,028	\$ 2,178,063
Expenses from Preschool (Direct)	457,141	550,829
Expenses from Kingdom	301,370	\$ 303,505
Total Expenses	\$ 3,163,539	\$ 3,032,397

Net Operating Contributions over Expenses	(66,850)	(191,580)
--	-----------------	------------------

Non Operating Revenue

Unrealized Gain/Loss on Restricted Securities	848,600	388,649
	\$ 781,750	\$ 197,069

Consolidated Change in Net Position

Beginning Net Asset Value	\$ 7,101,174
Adjustments to prior period balances	\$ 189,498
Net Contributions over Expenses	\$ 781,750
Ending Net Asset Value	\$ 8,072,422

STEWARDSHIP REPORT

We've Come this Far by Faith

The Fall 2021 Annual Giving Campaign theme, "We've Come this Far by Faith," was chosen in recognition of God's presence with us through our collective experience of the pandemic and as a reminder of the faith journey we are on together. The Stewardship Committee, under the able leadership of Jennifer Sirangelo, invited every All Saints' family to participate in the life of our church and to further their spiritual formation through giving. The goal was 100% participation from All Saints' families.

Highlights:

- **180** total pledges in the amount of **\$1,098,650** for year 2022.
- Ice cream truck visit in October to kick off the campaign
- Stewardship Celebration in November to culminate the campaign with thankfulness
- Opportunities to learn more about the ministries and financial needs of All Saints Church
- Increasing awareness of parishioners of giving as a means of spiritual formation

Challenges:

- Increasing the number of pledges so that every family experiences the blessing of giving
- Increasing the amount of pledges to sustain our operating budget and grow our ministries



\$1.1 Million in Pledges

Total **212** pledges in the amount of **\$1,153,594** for year 2021.

Called and Empowered by God

By Peggy Eastman, Poet-in-Residence

*And there appeared to them tongues as of fire,
distributed and resting on each one of them. - Acts 2:3*

Lord, can it really be that I am part of Your divine plan? I am no flame-tongued apostle, touched by Your whooshing wind at Pentecost and able to talk to many peoples in their own tongues. I am no stalwart Moses, leading the Israelites out of bondage in Egypt. No power-rod have I, that serpent changeling held firmly in Moses' grasp. And yet... Did not Moses himself protest and demur? Were not the apostles demoralized and fearful after Your death? But You equipped the apostles as You equipped reluctant Moses; thus empowered and invigorated, they bent their will to Yours.

When Your call comes, it also empowers.

Lord, I am no flame-tongued apostle, filling the ears of all earth dwellers with passionate praise of Your might. I am no prophet, eloquently instructing Your chosen people in the straight paths of Your commandments. But did not Jeremiah himself tremble and shrink before Your charge? The Lord strengthened Jeremiah and put His own words in the prophet's mouth, and Jeremiah delivered the judgment of God in a strong, clear voice.

When Your call comes, it also empowers.

Lord, can it really be that I am part of Your divine plan? Yes, for You knew me when I was in my mother's womb, and You marked me for Your own. Lord, You empowered the apostles as You did Moses and the prophets, and I know that You will also empower me to carry out Your call, wherever it may lead me.

Copyright © by Peggy Eastman, 2021

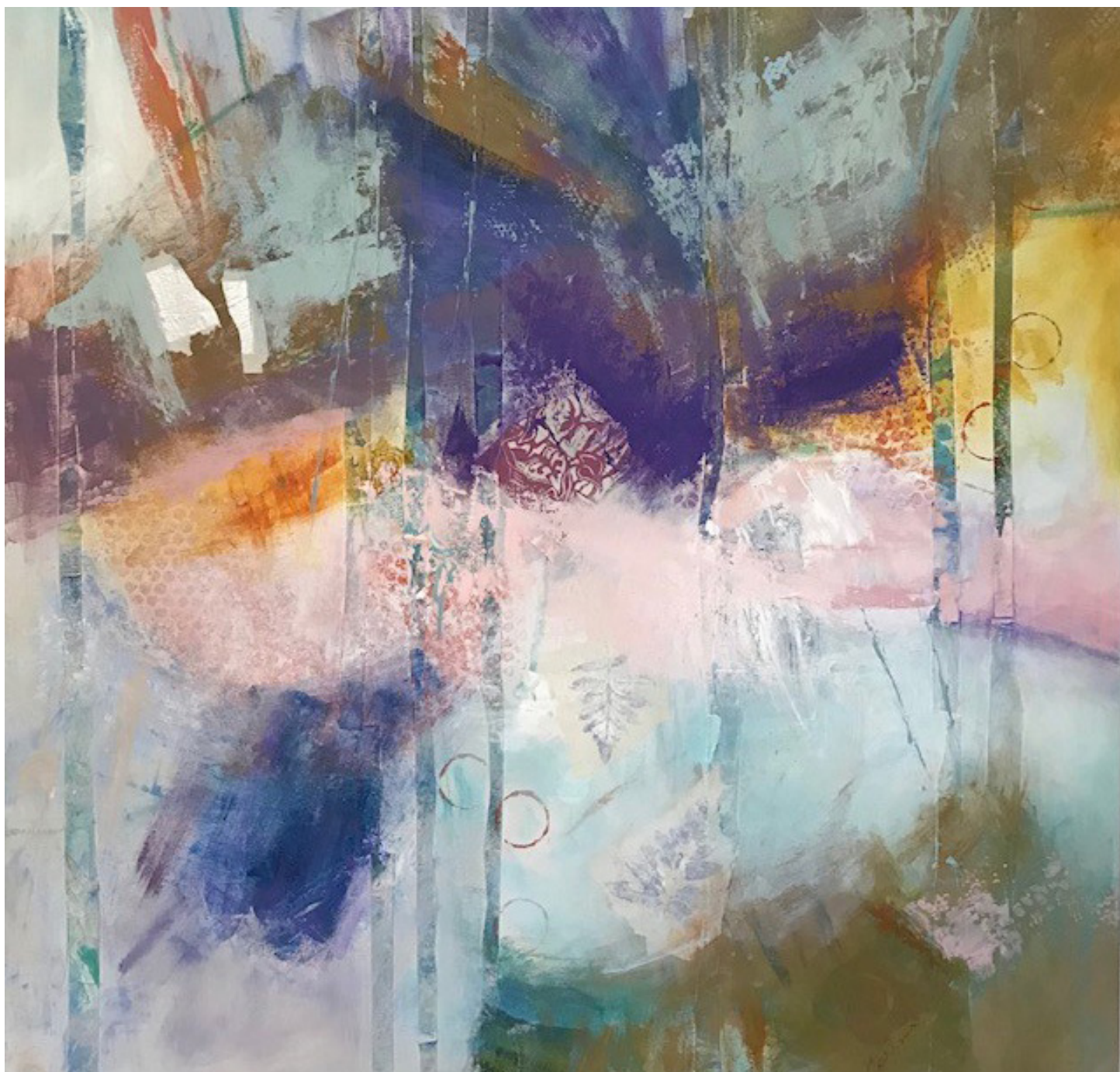


"Where There is Love" 36 x 36" mm/canvas by Beth Cartland
www.BethCartland.com

Page 27 - "Dana", acrylic on canvas, 20" x 30" by Susan T. Billington

Page 29, 30 - "Taproot", oil on linen, 12" x 36" by Susan T. Billington

Page 31, 32 - "Redhead", oil on linen, 12" x 36" by Susan T. Billington



**"Composition with Silver" 36 x 36" mm/canvas by Beth Cartland
www.BethCartland.com**

Photography credits:

Elizabeth Chomas - www.elizabethchomas.com

Peter Hanke (Parishioner)

Donna Payne (Parishioner)

Adol T. Owen-Williams, II (Parishioner)



The Rev. Dr. William Joseph Buracker II, Interim Rector
The Rev. Dr. Matthew Kozlowski, Associate Rector
Gary Wieder, Family Pastor
The Rev. Dr. Mac Stewart, Priest Associate
The Rev. Dr. Ruth Correll, Visiting Priest

301-654-2488

info@allsaintschurch.net
www.allsaintschurch.net



3 Chevy Chase Circle
Chevy Chase, MD 20815