

2020-24 Strategic Plan Vestry Orientation

July 28, 2022



A photograph of a forest path in autumn. The path is covered in fallen leaves and leads into the distance. Tall trees line the path, with sunlight filtering through the canopy, creating a warm and hopeful atmosphere. The text is overlaid on the upper half of the image.

**FOR I KNOW THE PLANS I HAVE FOR YOU, DECLARES THE LORD,
PLANS TO GIVE YOU A FUTURE AND A HOPE.**

JEREMIAH 29:11

In summer 2019, we gathered input from many sources



40

Interviews with staff,
Vestry members, and
parishioners



29

Responses to online
parish survey



43

Attendees at in-person
Town Halls

"Plans fail for lack of counsel, but with many advisors they succeed."
~Proverbs 15:22

Key themes we heard

Strengths



- Community
- Clergy
- Bible-based foundation
- Worship services
- Christian education
- Building & location
- Music
- Volunteers
- Mission trips

Opportunities



- Mission & outreach
- Volunteers
- Youth ministry
- Worship services
- Giving
- Communications
- Diocese & other churches

Weaknesses



- Communications
- Giving
- Mission & outreach
- Siloed worship
- Youth ministry
- Business operations
- Volunteers

Threats



- Father Ed's succession
- Poor communication
- Loss of current theology
- Poor financial management
- Secular hostility to religion

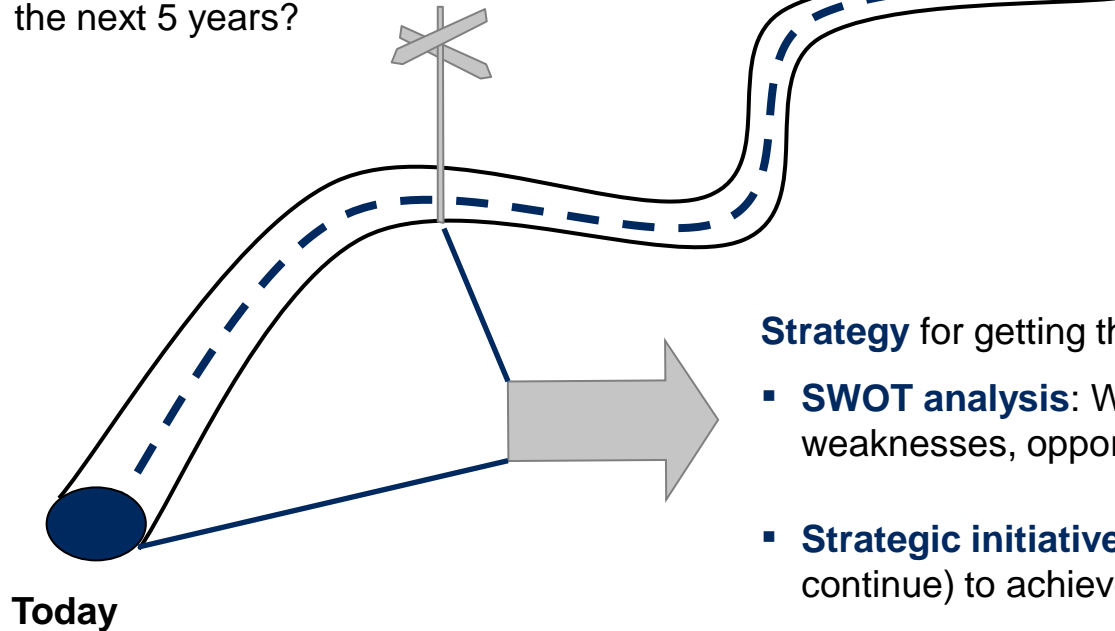
All Saints Church's strategy is grounded in our Mission and Vision

Vision

- What will we achieve over the next 5 years?

Mission

- Enduring reason why All Saints exists
- Reflects our core values



Strategy for getting there:

- **SWOT analysis:** What are our unique strengths, weaknesses, opportunities, and threats?
- +
- **Strategic initiatives:** Major actions to launch (or continue) to achieve the Vision

Plans and implementation for strategy and organizational capacity building



All Saints Church's mission is to:

- ***Share Christ's love***
- ***Transform lives***
- ***Build God's Kingdom***

Our vision for the next five years

In the next five years, All Saints Church's vision is to:

- Grow our Christ-centered, Bible-based efforts beyond our Sunday worship to all corners of our church;
- Deepen our calling to Christ's great commission through mission and outreach, most especially in our own church and local community; and
- Bring God's grace to people of all ages, especially youth;

while maintaining responsible and transparent stewardship of our time, talents and treasures.

Our strategy for getting there: Six priorities

‘Core’ priorities

- Strengthen our spiritual and Biblical foundation
- Expand mission and outreach
- Create a robust student ministry

Support/foundational priorities

- Increase volunteer involvement
- Increase regular giving and income contribution
- Improve communications and transparency