



# ALL SAINTS CHURCH ANNUAL REPORT 2020



A large white banner is stretched across the middle of the image. The banner contains the text "Doors locked — Hearts open!" in bold black font, "We're here to help" in bold black font, and the website address "www.allsaintschurch.net" in bold red font. The background of the image shows a lush garden with green hedges, red tulips, and large trees with green leaves. A white van and a dark car are visible in the background behind the banner.

**Doors locked — Hearts open!**

**We're here to help**

**[www.allsaintschurch.net](http://www.allsaintschurch.net)**

# Rector's Message



*The Lord is my strength and my song; he has given me victory. This is my God, and I will praise him – my father's God, and I will exalt him! Exodus 15:2*

Dear Parish Family,

This Annual Report stands as mighty testimony to the power of the Holy Spirit and the blessings poured upon All Saints Church. If you are an archaeologist reading this in the 35th Century, take note that 2020 was a pandemic year of unusual, contradicting, revealing, and almost other-worldly perspective in many ways. The year was peculiar, disturbing, one-off, quirky, turbulent, boring, and almost eerie, depending upon one's vantage point. Yet, overarching it all, the pages that follow witness to the eternal truths of the Gospel, the victory of Jesus, and the majesty of the Holy Spirit.

Our congregation, employees, and clergy never ceased to look out for one another, love one another, and sacrifice for one another all year. The sheer volume of 2020 ministry was mind boggling, giving reminder to the truth that the Kingdom of God is neither reliant upon nor shaken by the things of this world. We evermore served as the Church Militant with our eyes on Jesus and His eternal Church Victorious. Our people worked day and night, never ceasing to believe in the mission of the Gospel. As one shut-down month turned to another, an astute priest among us quipped, "I feel that I am no longer working from home, but rather I am now living at work!" The spiritual, mental, and physical strengths needed to prevail over all obstacles came to us by the gracious and faithful provisions of God. We now find ourselves as battle-tested Christian soldiers and disciples of Jesus because of it all.

I could simply end by saying, read and be amazed. More importantly though, I say read and be grateful.

Lift your voice with thanksgivings and shouts of praise to the Lord, for He has blessed His people mightily!

In thanksgiving to God and His faithful servants among us,

A handwritten signature in black ink, appearing to read "Ed +". The signature is stylized and cursive.

*Rev. Edward T. Kelaher*  
Rector

*Thanks be to God who gives us the victory through our Lord Jesus Christ! 1 Corinthians 15:57*

# GATHER

We GATHER our parish in faith in Jesus Christ at Sunday worship and other special services, in fellowship over coffee and meals, and in friendship through groups based on shared interests. We seek and welcome new people to our church.



Community  
Group  
-  
Mondays  
5 p.m.



CATHERINE ESHELMAN & MATTHEW KOZLOWSKI  
TOPIC: BUILDING BETTER RELATIONSHIPS



## 2020 Highlights

### WORSHIP

- Experienced strong in-person Sunday morning attendance for the first two and a half months of the year until shutdown.
- Pre-recorded and produced Sunday liturgies from mid-March through mid-July. In cooperation with the communications team, these pre-recorded services were sent out to the congregation via email each week and uploaded to the All Saints YouTube account.
- Celebrated a completely virtual Holy Week with Maundy Thursday, Good Friday, and the Great Vigil of Easter all offered via Zoom. Over 80 households joined in for each online service.
- Experienced Fr. Ed's creative sermon recordings from various sites, including a visit to Elvis the donkey, for Palm Sunday.
- Began livestreaming Sunday services successfully from the Nave in mid-July.
- Offered 40+ "Family Table Service Offerings" on YouTube (avg. views = 93). 40+ families have read and recorded our Family Table Prayers of the People.
- In cooperation with the parish verger, David Reeve, and the safety coordinator, Phillip Fought, developed and implemented procedures for safe in-person worship during the COVID-19 pandemic.
- Began limited in-person worship on our patronal Feast of All Saints Day (November 1, 2020).

### MUSIC

- The Director of Music, Peter Crisafulli, developed creative use of music for worship in the absence of choir and congregational singing, creating many new arrangements and compositions, and developing the Offertory Hymn Meditation.
- The Director of Music continued to lead Zoom Evening Prayer and Compline services for the choir, as well as recording music to share with the All Saints community via the Daily Moment with God.



### FELLOWSHIP & CONNECTION

- Enjoyed our pre-pandemic, in-person Pancake Supper, hosted by our Student Ministry.
- Launched three community groups via Zoom.
- Connected with each other in creative and intentional ways during quarantine through telephone calls, written notes and letters, Zoom, and even meal deliveries left on porches.

# GATHER

## Worship, Fellowship and Connection, Evangelism

### Leadership

#### Staff

**THE REV. EDWARD T. KELAHER**  
Rector

**THE REV. B.J. BURACKER, PhD**  
Associate Rector, Mission & Pastoral Care

**THE REV. DR. MATTHEW W. KOZLOWSKI**  
Associate Rector, Fellowship & Connection

**THE REV. BRIT FRAZIER**  
Associate Rector, Liturgy & Formation

**DAVID REEVE, FVGEC**  
Verger, Worship Guilds, Readers, LEMs

**PETER CRISAFULLI**  
Minister of Music

**KATE HUNTRESS-REEVE**  
Assistant to the Minister of Music

#### Lay

**CATHERINE ESHELMAN**  
Chair, Altar Guild

**BETH CARTLAND**  
Coordinator, Flower Guild

**PAUL BRADLEY**  
Head Usher

**DEBBIE COX**  
President, Women of All Saints

**LORI SHORE, CATHERINE ESHELMAN**  
Co-chairs, 50+ Youth Group

**JOE COYLE**  
Coordinator, Veteran's Group

### Lay Groups & Committees

All Saints Choir  
Altar Guild  
Flower Guild  
Readers  
Lay Eucharistic Ministers  
Acolytes

Ushers  
Worship Tech Support  
Women of All Saints  
50+ Youth Group  
Veteran's Group

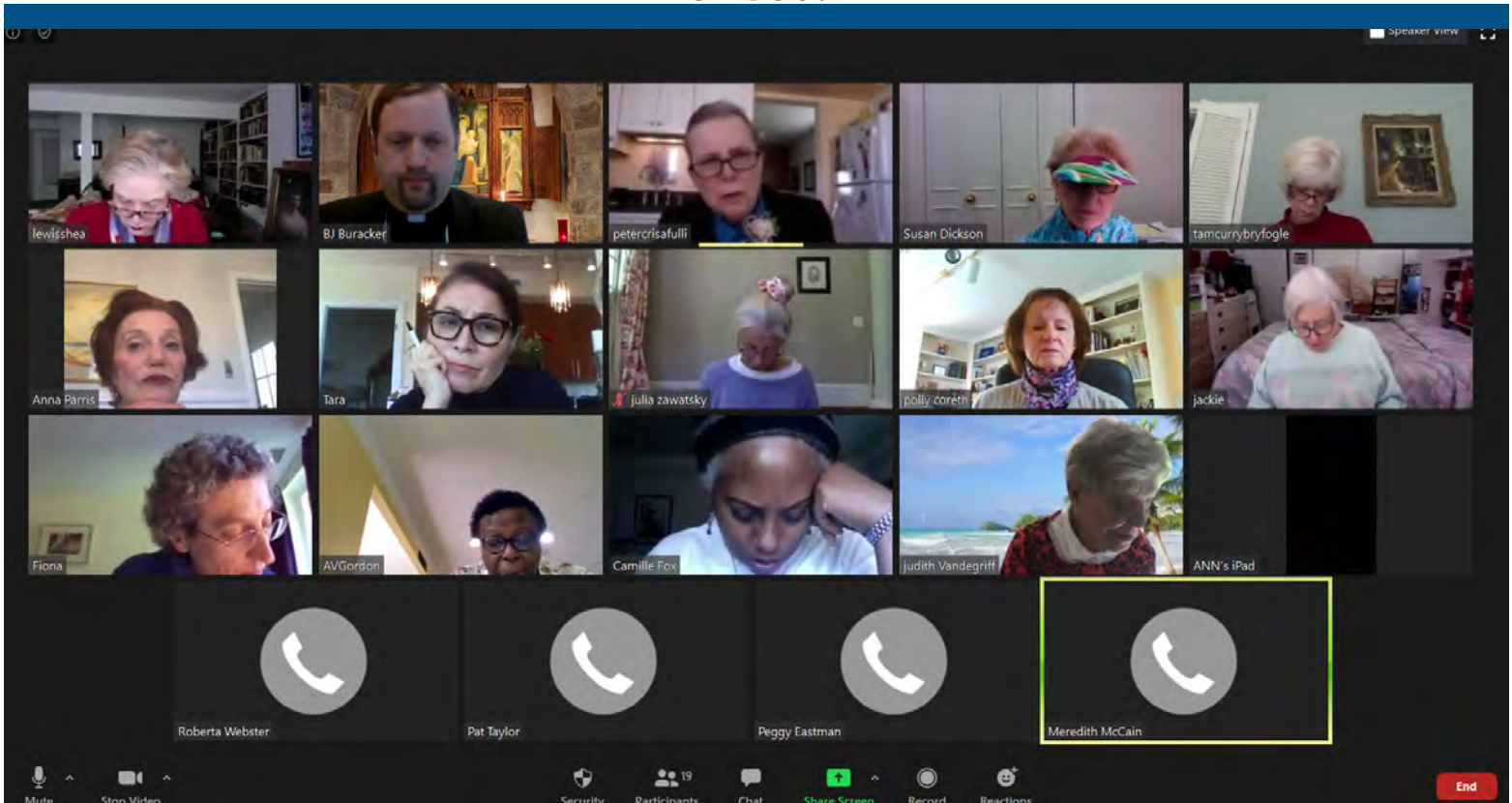
*"Our community group means a tremendous amount to Emily and me. As relative newcomers to All Saints, the pandemic put an immediate halt on our journey of getting to know the All Saints community as a whole. As we became more involved in our community group, it was apparent that we were no longer strangers, but friends. When tragedy struck in the fall and we lost the vast majority of our belongings to a flood-induced sewer back-up, our community group made us feel loved and supported. Such love and kindness tangibly communicated the love of Christ to us. Furthermore, being in a prayerful community that is rooted in the love of Christ deepens our understanding of the beauty of the Church and our calling to love God and our neighbor!"*

Zacher Bayonne



# GROW

At All Saints, spiritual formation means learning and growing together in fellowship. We are committed to providing opportunities for Christian growth through Bible study and other experiences for parishioners of all ages, and to supporting and inspiring each other as we share our faith and trust in the love of God.



### What is Family Ministry?

Family Ministry includes Children's Ministry, Student Ministry, the Family Table worship service, Women's and Men's ministries, the parish retreat, and mission trips for teens and adults (Pittsburgh Project and Dominican Republic). Most importantly, however, the All Saints Family Ministry is not limited only to program and events. The Family Ministry Team, Fr. Matthew Kozlowski, Gary Wieder, Katie Freer, Mark Gottwald, and Meghan Gottwald, partnered with families to strengthen marriages, deepen faith, and encourage them through every stage of life.

*Gary Wieder, Family Pastor*

### 2020 Highlights

#### CHILDREN'S MINISTRY

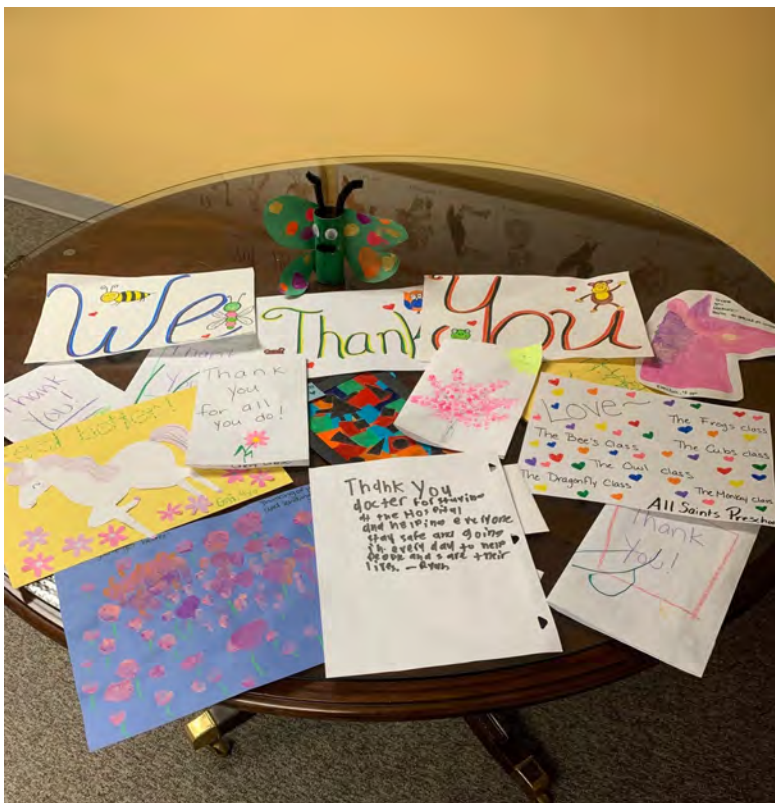
- Transitioned from in-person Sunday school and Kids' Church to our Sunday morning Zoom classes which were attended by a solid group of regular students.
- Produced lessons and videos for All Saints Pre-school teachers to use each week in class and also created materials to complement the summer take-home program. Hosted family chapels via Zoom for the students and their families to participate in at home.

#### STUDENT MINISTRY

- Transitioned smoothly to Zoom in March and found new and fun ways to keep our students engaged during the thick of quarantine.
- Began new small groups in the spring that continued throughout the year.

#### FAMILY MINISTRY

- Continued to foster connections through the in-person delivery of seasonal gifts by Family Ministry staff and volunteers.
- Produced a joyful Advent Festival in December via Zoom.
- Continued to offer, via Zoom, sacramental preparation for families and godparents of baptismal candidates.
- Transitioned youth confirmation classes to Zoom.
- Produced a ten-week "Kingdom Relationship" series via Zoom and YouTube featuring interviews with Father Ed, Sr. Warden Cindy Wade, vestryman Tony D'Emidio, Little Lights Executive Director (and leaders of "Race Literacy 101" course) Steve Park, along with sections of sermons on "Kingdom" from Pastor Tony Evans. Each class had a Q&A component. Thursday evening attendance was between 15 and 30 people. Views on the sessions we uploaded to YouTube ranged from 30 - 160+.



## Leadership

### Staff

#### THE REV. DR. MATTHEW W. KOZLOWSKI

Associate Rector, Fellowship & Connection; Men's Ministry

#### THE REV. BRIT FRAZIER

Associate Rector, Liturgy & Formation

#### GARY WIEDER

Family Pastor, Family Forum Committee, Retreat Committee

#### KATIE FREER

Children's Minister; Co-chair, Women's Ministry Committee

#### LESLI DREWRY

Assistant Children's Minister

#### MARK GOTTWALD

Director of Student Ministry

#### MEGHAN GOTTWALD

Student Ministry

#### SHIREEN DAVID

Director of Outreach; Co-chair, Women's Ministry Committee

### Lay

#### HUGH COLE

Co-Chair, Retreat Committee; Director, All Saints Podcast Ministry

#### ANN BATLLE

Co-Chair, Retreat Committee

## Lay Groups & Committees

Family Forum Committee

Retreat Committee

Student Ministry Adult Volunteer Leaders

Sunday School Teachers

## 2020 Highlights

- Successfully moved all formation opportunities into the digital sphere. Numbers of participants remained steady for all offerings.
- Offered a study on the Acts of the Apostles from March through June, averaging 14 participants.
- Offered a study on the Confessions of St. Augustine from June through September, averaging 17 participants.
- Ran three Bible sprints on Sundays from summer through late fall, averaging 25 participants (though often blessed with more!).
- Offered, during Advent, a Sunday course that explored Art and the liturgical season and held an evening retreat on the gifts of Christmas and Narnia which ran for three weeks leading up to Christmas Eve.
- A book club gathered for three monthly sessions to explore texts related to the Christian faith and life more broadly.
- Completely planned a pilgrimage to the Holy Land--while the pilgrimage could not safely take place, the materials remain available for future use.
- Launched the All Saints Podcast ministry, headed by Hugh Cole.
- Began a daily online devotional, Daily Moment with God, written by ASC staff and parishioners and read by 300+ people daily.



# GO

We aspire to build a thriving ministry to take the Gospel of Jesus Christ, in both word and deed, to our local community, and around the world so that the spiritual and physical needs of men and women made in the image of God would be touched by Christ's mercy and compassion through the ministries of All Saints and her partners.



## Leadership

### Staff

#### THE REV. B.J. BURACKER, PhD

Associate Rector, Mission & Pastoral Care

#### SHIREEN DAVID

Director of Mission and Outreach

### Lay

#### PAUL CAUCHON

Co-Chair, Prayer Ministry

#### KATHLEEN DILLON

Co-Chair, Prayer Ministry

#### ELIZABETH STUCKLE

Coordinator, Visiting Ministers

#### BETH BAGNOLD

Co-Chair, Vocational Ministry

#### JOE COYLE

Co-Chair, Vocational Ministry

#### JENNIFER SIRANGELO

Co-Chair, Mission and Outreach Committee

#### MARK PELESH

Co-Chair, Mission and Outreach Committee

#### KAREN TOMASIAN

Manager, Thrift Shop

## Lay Groups & Committees

Visiting Ministry Team

Prayer Ministry Team

Vocational Ministry Team

Missions Committee

Hospitality Committee

Thrift Shop Volunteers

## 2020 Highlights

### PRAYER TEAM

- Held four prayer vigils with attendance at over 35 for each one.
- Began Morning and Evening Prayer via Zoom on Tuesdays and Thursdays.
- Provided a team-written booklet for intensive prayer for the 14 days leading up to Easter.
- Sent prayer cards to 684 parishioners indicating that they had been prayed for individually by a member of the prayer team.
- Held healing prayer training seminar for prayer team members.
- Offered adult formation opportunities: Alpha Prayer Course, Praying through the Psalms.
- Offered GriefShare, Gospel-centered support for those suffering loss.

### VISITING MINISTRY

- Made 1,800+ contacts via email, phone call, or in-person visit (pre-Covid).
- Contacted every parishioner over 65 in March.
- Contacted every parishioner over 75 in October.
- Took meals to 12+ parishioners who were in need.
- Delivered 30 poinsettias to shut-ins.
- Sent cards to shut-ins and elderly parishioners (80 at Easter, 80 at Christmas).
- Sent flowers to grieving families.
- Grew Visitation Team membership to 23.



## Mission and Outreach

## 2020 Highlights

## LOCAL MISSION

- Provided 40 families with a turkey meal for Thanksgiving and provided 50 families with a turkey meal for Christmas, through Little Lights and the Share program.
- Provided groceries for 300+ families in Southeast DC.
- Participated in a virtual Angel Tree and provided gifts for the 50 children assigned to our parish.
- Gave grocery gift cards at the end of the year to our Blessing Bag recipients.
- Participated in the Race Literacy 101 course offered via Zoom by Little Lights. Fifteen parishioners took part in this ongoing effort to move forward with learning about Kingdom Relationships.
- Delivered to the ladies at the Rockville Women's Shelter a Christmas meal with all the trimmings, along with 35 wonderful gift bags with all kinds of thoughtful gifts provided by one of our women's Bible studies.
- Donated 50+ new coats shipped to Little Lights to help keep children and adults in the Potomac Gardens and Hopkins housing projects warm.

## GLOBAL MISSION

- Added Rev. Bisoke and the Peace Center in the Congo to our budget.
- Maintained contact with partners in the Dominican Republic, Rwanda, and Uganda.
- Sent covid-specific funds to help our global partners.
- Co-hosted with Gary Wieder, a Zoom session with Dr. Sylvia from the Dominican Republic on Shrove Tuesday after the Pancake Supper.



*Dear All Saints Church,*

*Thank you so much for your extremely generous donation of 35 Gift Bags to Interfaith Works Women's Center this holiday season! Your donation made a huge impact on our clients. It was beyond amazing to see the bags filled with a new blanket, winter hat, thick winter socks, notebook with gel pens, bar of soap with knitted holder, and more!*

*This year our clients received beautiful gift bags because of wonderful donations such as yours! Our clients felt so loved, cared for, and spoiled! It was amazing to see how much our volunteers and donors care for our clients.*

*We truly cannot thank you enough for all your generosity and support during these trying times. You have continued to amaze Interfaith Works!*

*Thank you,  
Samantha Chekalos  
Community Engagement and Volunteer  
Coordinator  
Interfaith Works Women's Center*

# BEHIND THE MASK

By Peggy Eastman, Poet-in-Residence

**I will not leave you comfortless; I will come to you.  
--John 14:18**

We pass by day, two distanced strangers in this newly masked society. Her eyes reflect her fear: do not come near. Do not touch; stay at least six feet away. Both victimized, we are kept apart by an unseen enemy. Behind the mask is a friend I cannot yet know. Behind the mask is a person who may be in need. Is she hungry? Is she grieving? Has she lost a loved one? Has she lost a job? Does she have a place to sleep at night? Does she have a family to love her? How can I help her?

Behind the mask is a child of God who may be hurting. Masks hide smiles; can I show her with my eyes that I care about her? I can wave my hand as I pass; can I do more? Lord, in this newly distanced world, please help us to find new ways to reach out to others and let them know how much You love them. Social distancing need not mean spiritual distancing. You told Your apostles that You were giving them the promise of the Spirit: You told them that because You live in the Father, You would abide in them, and they in You. Please, Lord, help all of us who walk masked to know that You live in us and will never leave us comfortless, no matter what trials our earthly circumstances bring.

**Only You, Lord, can take away our fear. We give it to You. We replace our fear with our trust in You. Behind our masks, we are all beloved in Your sight; please help us to feel it.**

# 2020 PARISH RECORDS

<b>SACRAMENTS &amp; SERVICES</b>	In-Person	Online
Total Services	118	289
Total Sunday & Saturday Evening Eucharists	52	32
Total Weekday Eucharists	4	0
Total Private Eucharists	50	0
Daily Offices Held on Sunday	2	33
Daily Offices Held on Weekdays	1	224
Baptisms		
Children	12	
Adults	0	
Confirmations	0	
Marriages	3	
Burials	6	
<b>WORSHIP SERVICES ATTENDANCE</b>		
Average Sunday Attendance (prior to shut-down in March)	394	
<b>THE CONGREGATION</b>		
Total Active Baptized Members	1,905	
Others Who Are Active	222	



# GOVERNANCE

## Administration

### Leadership

#### Staff

**LOIS McDONALD**  
Parish Administrator

**NACOLE HILLMAN**  
Office Manager

**MATILDA CARTER-STOKELEY**  
Executive Administrative Assistant

**LIZ MARR**  
Receptionist

**TERI BALLOU**  
Director of Communications

**EDYTA COUSENS**  
Communications Assistant

**BRAD RECORD**  
Communications Specialist

**PEGGY EASTMAN**  
Poet-in-Residence

**JOHN BALLANCE**  
IT/AV/Website Manager

**DESTA TESEMMMA**  
Evening Security

**ERICK SOTO**  
Evening Security

**GLEN JAHNSEN**  
Kitchen Manager

#### Lay

**TODD MILLER**  
Chair, Personnel and HR Committee

### Lay Groups & Committees

Personnel & Human Resources Committee  
Vestry

## STAFF WHO CAME IN 2020

Lindsey Adkins, Director of Development  
Matilda Carter-Stokeley, Executive Administrative Assistant  
Phillip Fought, Safety & Security Coordinator, All Saints Preschool  
Meghan Gottwald, Youth Minister  
Todd Miller, Business Manager  
Hannah Proctor, Preschool Teacher

## STAFF WHO LEFT IN 2020

Isabelita Charcos, Preschool Teacher  
Alisa Gogarty, Preschool Teacher  
Val Hansen, Database Administrator  
Mary Kletter, Preschool Teacher  
Arlene Ng, Preschool Teacher  
Kristen Riley, Preschool Teacher  
Melanie Sheldon, Preschool Teacher  
Rashena Thomas, Human Resources Administrator  
Julie Wieder, Preschool Teacher



# GOVERNANCE

## All Saints Preschool

### Leadership

#### Staff

**LISA HOLLINGSWORTH**  
Director

**SARA TOBIN**  
Assistant Director

**PHILLIP FOUGHT**  
Safety & Security Coordinator

**BRENDA AGUILAR**  
Teacher

**CHRISTIANA ASMAR**  
Teacher

**LESLI DREWRY**  
Teacher

**CHRISTINE HETTIPOLA**  
Teacher

**NAILA MUNIR**  
Teacher

**HANNAH PROCTOR**  
Teacher

**ERIN SAMAHON**  
Teacher

**SUGELY SANDOVAL**  
Teacher

#### Lay

**TINA ZEMBA-MARIE**  
Vestry Liaison

**CHERYL LYNN BOLAND**  
Co-Chair, Auction Committee

**AMANDA OLIVER**  
Co-Chair, Auction Committee

### Lay Groups & Committees

Fall Festival Committee  
Auction Committee  
Room Parents  
ASP Advisory Board

### 2020 Highlights

- Sponsored our most successful auction in February 2020 at Columbia Country Club.
- Transitioned to online learning in the spring of 2020 which included "Reading Time" every Wednesday. Teachers took turns reading a fun book that children of all ages could enjoy.
- Held a drive-through graduation parade in the parking lot in May 2020 to celebrate our young graduates.
- Opened to in-person learning in September after tireless preparation by the administrative staff throughout the summer.
- Developed and implemented enhanced safety and security policies and procedures which effectively protected our students and their families.
- Installed a beautiful, safe new playground in the fall, with a December dedication led by Fr. Ed Kela-her.
- Participated with All Saints' Mission and Outreach at Christmastime to provide gifts, coats, and food to those in need.





# GOVERNANCE

## Finance and Building & Grounds

### 2020 VESTRY

#### CLASS OF 2020 (*term expired August 2020*)

Stefan Awad (*Treasurer until August 2020*)  
Cary Buckingham (*Sr. Warden until August 2020*)  
Thomas Espy  
Elizabeth Wrege

#### CLASS OF 2021

Catherine Dunlop (*Asst. Clerk prior to August 2020;  
Asst. Junior Warden after August 2020*)  
Charles Fiegl (*Jr. Warden*)  
Cindy Wade (*Asst. Clerk before August 2020;  
Sr. Warden after August 2020*)  
Rip Wilson (*Asst. Treasurer*)

#### CLASS OF 2022

Julia Goodall Dever (*2nd Asst. Junior Warden after  
August 2020*)  
Tony D'Emidio (*Clerk until August 2020; Treasurer  
after August 2020*)  
Phoebe Miles  
Edward Neufville III (*Chancellor*)  
Mark Pelesh (*partial-year term, replacing Julia  
Goodall Dever*)

#### CLASS OF 2023 (*term began August 2020*)

Cynthia Bryant  
Eric Fedowitz (*Clerk after August 2020*)  
Chris Robinson  
Lori Shore (*Asst. Clerk after August 2020*)

### ASSOCIATE VESTRY MEMBERS

David Stanley (*Asst. Treasurer*)  
Susan Awad (*All Saints Preschool liaison before  
August 2020*)  
Tina Zemba-Marie (*All Saints Preschool liaison after  
August 2020*)

### Leadership

#### Staff

TODD MILLER  
Business Manager

SMYTHE KANNAPELL  
Comptroller

LINDSEY ADKINS  
Director of Development

ELLEN KROGER  
Accounting Assistant

BILL GARNER  
Facilities Manager

#### Lay

TONY D'EMIDIO  
Chair, Finance Committee

DAN DEVER  
Chair, Audit Committee

JONATHAN STROEBEL  
Chair, Endowment Committee

DICK WEST  
Chair, Insurance Committee

CHARLES FIEGL  
Chair, Building & Grounds Committee

CINDY WADE  
Chair, Security & Safety Committee

TOM PARKER  
Chair, Columbarium Committee

### Lay Groups & Committees

Finance Committee  
Audit Committee  
Endowment and Investment Fund Committee  
Insurance Committee  
Counters  
Annual Giving Committee  
Planned Giving Committee  
Security & Safety Committee  
Landscape Committee  
Columbarium Committee



# Annual stewardship & finance report

## COVID-19

The impact of the COVID-19 virus on the stewardship and finances of the Parish and her operations

## Stewardship

Snapshot of 2020 Stewardship and Annual Pledge Campaign

## Financials and Notes

Overview of the financial year for program, kingdom and preschool



The COVID-19 virus had a profound impact on all aspects of the Parish and Church life and impacted financial operations in numerous ways both positively and negatively. The Vestry and finance staff tried to mitigate the shutdown by implementing a zero-based budget, applying for the Payroll Protection Program loan and analyzing the cost-benefit of operating the Preschool during the fall of 2020. Significant highlights that were a direct result of the COVID-19 virus included:

## Positive COVID-19 Financial Highlights

- **Generosity of Parishioners**- in our Easter and Christmas Match Campaigns that enabled us to sustain operations
- **Zero-Based budget** -that allowed us to cut church operating expenses by 10%
- **Securing a First Round PPP Loan**- that enabled us to keep all staff employed during the shutdown- which was forgiven in full during first quarter of 2021
- **Increased spending on local outreach**- in particular the SHARE Boxes to feed the areas homeless program
- **Expenditures unique to COVID** - That allowed us to provide services from afar including equipment and infrastructure to provide Live-Stream Services and Zoom Small Group Meetings

## Negative COVID-19 Financial Highlights

- **An Approximate 15% reduction** - in total church giving— and in particular a 78% drop in loose cash / plate cash donations
- **Reduced capacity**- in the number of students the Preschool could enroll resulting in lower than normal tuition and fees
- **Expenditures unique to COVID**-including increased supply expense for cleaning and disinfection supplies, mask and janitorial cost

# Stewardship & Financial Highlights

**Stewardship- *Luke 6:38 Give, and it will be given to you. In good measure, pressed down, shaken together, running over, it will be put into your lap. For with the measure you use it will be measured back to you.***

Even though 2020 has held tremendous challenges for all of us we do not take the sacrificial giving of our people in times of difficulty lightly. In a year filled with uncertainty, lockdowns, and unrest we were blessed that through your contributions including two special holiday campaigns at Easter and Christmas, we were able to sustain operations, fund our program ministries and help spread the word of Christ

While our church has remained strong and financially stable due to the efforts of your contributions we have faced many financial challenges throughout the year including a reduction in pledges fulfilled for 2020 and a reduction in both the number and amount of pledges in the annual pledge campaign. .

Pledged Giving comprised between 60-75% of the Church's overall revenues in any giving year. Your pledges allow financial management to budget appropriately for the programming year.

Every aspect of church life is impacted by your generosity. Through pledged giving and holiday giving we are able to fund operational and fixed expenses such as utilities and lawn and garden upkeep to funding and growing our program ministries.

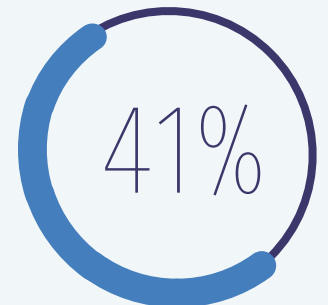
## 2020 Campaign Highlights

Easter Match Campaign	\$118,664
Christmas Giving Campaign	\$129,319

## 2020 Giving Snapshot



**Pledged Giving Down  
27% from 2019**



**Non-Pledge and Special  
Giving Up 41% from 2019**

*Approximately \$110,000 in pledged revenue was not realized by year end 2020.*

## 2020 Campaign Highlights

	2021	2020
# of Pledges	192	206
\$ Amount	\$1.05M	\$1.3M

# Stewardship & Financial Highlights

## Finance- 1 Timothy 6:18 *Instruct them to do good, to be rich in good works, to be generous and ready to share*

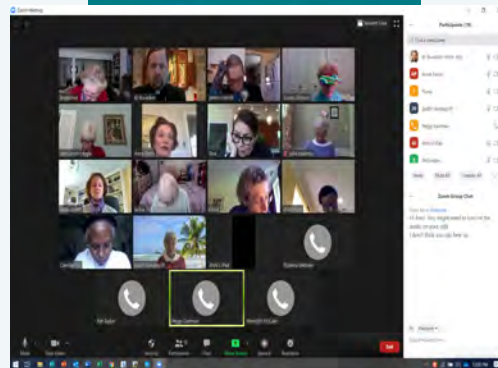
Total Church giving was down 15% and total revenue from all sources including Kingdom Campaign and Preschool was down 27% in 2020 as compared to the year ending 2019. The shutdown of services combined with overall economic uncertainty and reduced capacity in the preschool all were contributing factors for the substantial decrease. Expenses were tightly controlled over the course of the year and spending was limited to ensuring that program ministries could continue in a virtual setting and in providing for the safety and security of our staff, children and parish. Church operating expenses were cut by 10% and overall spending from all sources including Kingdom Campaign and Preschool were reduced by 4%.

## Church Program Expenditures Highlights



Gather program expenses cover the operations of all ministries involving the active worship and gathering of the congregation. Traditionally program expenses include supporting Nave and Family Table worship services as well as the flower and alter guilds and Sunday lunches and coffee hours. In 2020 the focus turned to how to provide a meaningful worship experience in a virtual setting. Major expenditures for the 2020 program year for Gather Ministries included:

- Funding of Live Stream Equipment
- Updating Nave infrastructure for wiring sound for virtual services
- Providing hand sanitizer stations and mask for in-person worship
- Updating software to handle in-person registrations



The Grow program covers expenses as the relate to family, men's, women's, youth and children's ministry. Prior years expenses have funded youth trips, retreats, vacation bible school as well as Sunday school and weekday worship opportunities. In 2020, however the expenses were focused on how to bring programing to families, youth and children under quarantine. Program expenses in 2020 were used to fund:

- Updated Software to provide online opportunities including bible studies, small groups and youth groups
- Supplies, time and talent expenses to produce weekly online Sunday school for children's ministry



GO ministries provides programming for global and local outreach as well as pastoral care. 2020 saw an increased need for all aspects of the GO program. Expenses were expanded in order to fund contributions to our outreach partners as well as to take care of the parishes pastoral needs. Critical program expenses for the year included:



- Expanded Blessing Bags and SHARE food boxes for Little Lights Partners
- Additional support for our partners in the CONGO
- Flowers, notes and cards for parishioners whom an in-person visit was no longer possible

**Vestry of Chevy Chase- All Saints Parish Consolidated**  
**Year Ending 2020**  
**(unaudited)**

**Consolidated Statement of Financial Position**

<b>Assets</b>	<b>2020</b>	<b>2019</b>
Cash	\$ 1,593,991	\$ 1,401,931
Accounts Receivable	65,669	61,566
Pre-Paid Expenses	20,039	38,092
Equipment and Property	3,522,867	3,474,787
Investments	3,502,019	3,113,310
<b>Total Assets</b>	<b>\$ 8,704,585</b>	<b>\$ 8,089,686</b>
<b>Liabilities and Net Assets</b>		
Accounts Payables and Accrued	87,461	25,425
Deferred Revenue	552,581	607,518
Custodial Accounts	111,577	36,245
*PPP Payable	335,400	0
Loan Obligations	516,392	516,392
<b>Total Liabilities</b>	<b>\$ 1,603,411</b>	<b>\$ 1,185,580</b>
<b>Net Assets</b>	<b>\$ 7,101,174</b>	<b>\$ 6,904,106</b>
<b>Net Assets Plus Liabilities</b>	<b>\$ 8,704,585</b>	<b>\$ 8,089,686</b>

\* The PPP loan was forgiven in full as of February of 2021. The gain on the loan was the full amount which will be recognized as a gain on debt extinguishment in the 2021 financial information

**Consolidated Statement of Activities**

	<b>2020</b>	<b>2019</b>
Direct Contributions:		
Pledged Giving	\$ 1,189,856	\$ 1,622,146
Non Pledged	250,510	196,884
Plate Giving	6,788	31,034
Holiday Offerings	248,083	41,052
Program Giving	65,152	47,330
Memorials and Bequest	32,950	120,736.00
Events, Sales & Reimbursements	3,617	75,066
<b>Total Revenues From Operating</b>	<b>1,796,956</b>	<b>2,134,248</b>
Kingdom Giving	\$ 470,165	\$ 696,330
Preschool Tuition, Fees and Fundraising	573,696	713,416
<b>Total Revenue from Subsidiaries</b>	<b>1,043,861</b>	<b>1,409,746</b>
<b>Total Cash from All Sources</b>	<b>2,840,817</b>	<b>3,543,994</b>
Expenses from Operations	2,178,063	2,392,337
Expenses from Preschool	550,829	466,718
Expenses from Kingdom	303,505	305,484
<b>Total Expenses</b>	<b>3,032,397</b>	<b>3,164,539</b>
<b>Net Operating Contributions over Expense</b>	<b>(191,580)</b>	<b>379,455</b>
<b>Non-Operating Revenue</b>		
Unrealized Gain / Loss on Restricted Securities	388,649	556,306
<b>Net Contributions over Assets</b>	<b>197,069</b>	<b>935,761</b>

**Consolidated Change in Net Position**

Beginning Net Asset Value	\$ 6,904,106
Net Contributions over Expenses	197,068
<b>End Net Asset Value</b>	<b>\$ 7,101,174</b>



# ALL SAIN'TS CHURCH

*Sharing Christ's Love*

3 Chevy Chase Circle  
Chevy Chase, MD 20815