



All Saints Church

2017 ANNUAL REPORT



*"Now the salvation and the power and the kingdom of our God
and the authority of his Christ have come. . . .*

Revelation 12:10



All Saints Church

The Kingdom of God . . . is like a mustard seed, which is the smallest seed you plant in the ground. Yet when planted, it grows and becomes the largest of all garden plants with such big branches that the birds of the air can perch in its shade.

Mark 4:30-32

SEEDS IN GOD'S KINGDOM

You have in your hands the All Saints Church 2017 Annual Report. In it you will find facts, stories, poems, photos, graphs, and charts, all of which bear witness to God's work among and through this vibrant **KINGDOM CHURCH**. This report features obvious and distinct 2017 events, like the replacement of the slate roof. This report also bears witness to the faithful, ongoing, behind-the-scenes activities, like the careful attention to our worship space by the Altar and Flower Guilds.

In Mark 4, Jesus compares the Kingdom of God to a tiny mustard seed which, when planted, becomes the largest of all the plants in the garden. It not only grows and thrives, but it also provides shelter in its branches.

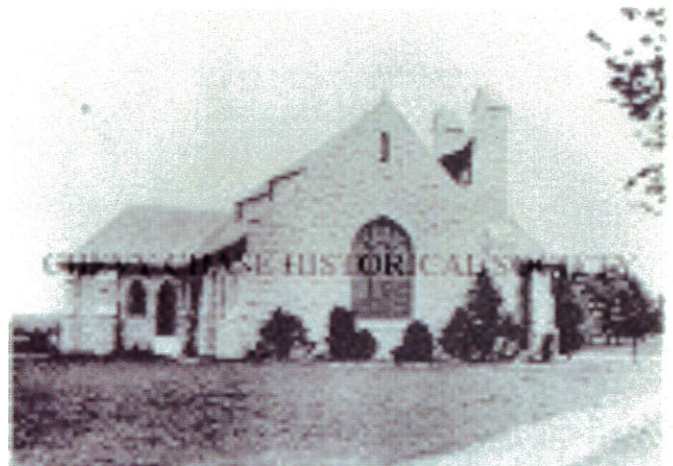
Approximately 120 years ago, the seed of planting a church in Chevy Chase took root and a band of faithful believers established All Saints Church, holding their first service in the new building on December 1, 1901.

In 2017, through God's Holy Spirit and his work through the labors of many, the Church continued to grow and thrive. While pursuing worship, Bible study, and prayer, All Saints parishioners reached out in kingdom action, both locally and worldwide, not only to alleviate physical needs, but to spread the **GOOD NEWS OF JESUS AND HIS KINGDOM**.

I encourage you to read this document prayerfully and thankfully as you reflect on God's faithful work here at All Saints in 2017 and throughout its history.



LOIS MCDONALD
PARISH ADMINISTRATOR



Brace Circle, Chevy Chase, Md.





All Saints Church

NEW GREEN

Delicate as a fledgling's feathers are the new green leaves of this new spring. Only partially unfurled, these new leaves of green dot the sky with all the controlled abandon of a pointillist's brush. Tiny star-like maple leaves share this newly washed pale blue space with diminutive tulip-poplar umbrellas.

Sprouting on long stems that were but dry, brittle sticks in January (looking like nothing so much as the legs of wading birds), the hydrangeas' new green leaflets are preparing for showy puff-blooms of azure and deepest pink. Thorny rose stalks welcome little green harbingers of their crimson prize-petals yet to come.

All, all this new green responds to a stronger sun and a breeze that has traded its chill for a caress. Let us pause awhile on this wooden bench and savor the new

green of this new season. Its invitation is meant to be irresistible: an arrival heralded by harmonious trills and whistles and the clicks of little claws on tree bark.

For we are not the only ones welcoming this new green: all of the natural world is waking up, stretching, unfurling, warbling, clucking, scampering, swimming, slithering, buzzing, flying, mating, nesting and once more celebrating the renewed miracle of being alive.

Thank You, Lord, for once again giving us the gift of Your new green.

Copyright © by Peggy Eastman, 2017



PEGGY EASTMAN
POET-IN-RESIDENCE





All Saints Church



From the **RECTOR**

"But seek ye first the KINGDOM OF GOD, and his righteousness; and all these things shall be added unto you."

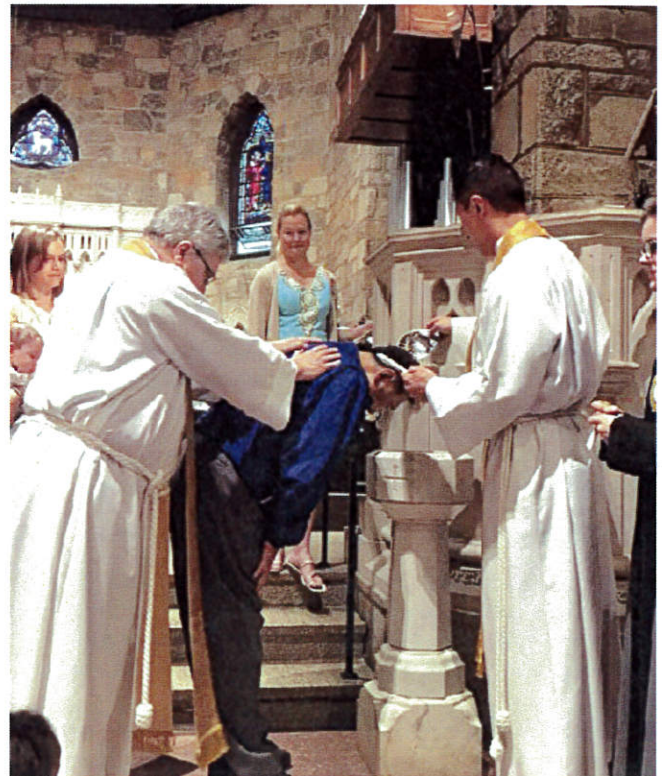
Matthew 6:33

4

The glory of God is daily before our eyes at All Saints Church. Our minute by minute dependence upon His grace and provision humbles us, especially when we pause to take in the overwhelming blessings we have realized in the past half dozen years. Our daily prayers begin with pleas for us to be filled to overflowing by the Holy Spirit so that we may be used for God's honor and glory. They end with petitions for protection, holiness, grace, and love that All Saints might be a true Kingdom Church. A Kingdom Church is one that strives to live on earth as it is in heaven. That is, we seek to surrender our parish to live in God's ways and for His goals, recognizing that we can very easily slip into a "cultural church" mode by swirling in the ways, values, and goals of people and societal forces instead.

God has grown our parish mightily in ministry and in numbers. The sheer volume and velocity of the Gospel work at hand is overwhelming, as the following pages will demonstrate readily. Business gurus will tell you that great growth is at times more challenging than no growth at all. Yet, we know in our hearts that our Lord is ever tender and that He has not set us up for failure, but for joy and fulfillment as we share the victory and salvation of Jesus with all who might listen.

Parents are challenged when their kids outgrow their clothes, baby furniture, and activities. Church leadership is challenged when congregations outgrow their staffs, volunteers, meeting spaces, finances, and technologies. It is a management reality that the resources of





organizations become tighter and less liquid as they grow, until the point where a certain equilibrium is reached. By grace and privilege, that's where we find ourselves as we turn from last year into this year. God is guiding All Saints toward that equilibrium point. He is positioning us for the next stage of growth and development as a Kingdom Church. Faithful people are responding in joy and enthusiasm. We embrace the hard work at hand as we anticipate our Lord's fulfillment of His thrilling promises.

This joy and enthusiasm came forth in 2017 in more ways than we can count. Among the most powerful examples was the emergence of our capital raising Kingdom Campaign and our income raising Generous Giving Campaign. The faithful and obedient generosity of God's people is making a way for our growth adjustments. We are being enabled to more boldly and powerfully proclaim the Good News of the Kingdom of God locally and globally. We are

becoming so much more able to care for the poor, minister to our oldest members, restore our beautiful building, and provide for an even more abundant future in mission.

Read the pages of this wonderful annual report most carefully. Thank God for what He has done among us. And then ask Him to fill our congregation with the Holy Spirit so that we might purely and truly be a Kingdom Church for Him.



THE REV. EDWARD T. KELAHER
RECTOR



All Saints Church

Therefore let us be grateful for receiving a kingdom that cannot be shaken, and thus let us offer to God acceptable worship, with reverence and awe.

Hebrews 12:12

WORSHIP

In 2016, we were blessed to offer sacred worship in a variety of settings and styles that provided the opportunity of lay participation for all ages.

The acolyte ministry allowed boys and girls to live into their baptismal covenant by assisting with the Sacrament of Holy Eucharist and in other worship services. Acolytes had an opportunity for fellowship with other students and were provided with a chance to serve in a ministry with rich traditions.

We saw an expansion in the variety and age of the readers that helped to shape the richness of our liturgy. Most of the readings took place at the principal services on Sunday; however, there were also opportunities at mid-week services and major liturgical holidays.

Eucharistic ministers assisted the clergy by serving the chalice at all communion services and also took communion to home-bound parishioners.

6



DAVID REEVE
VERGER



People of all ages helped to carry the cross during the ecumenical Stations of the Cross with the churches on the Circle.



All Saints Church

MUSIC

Mission statement: *The Music Ministry exists for the purpose of glorifying God and edifying his people through the offering of hymns, psalms, and spiritual songs in the worship of All Saints Church.*

To this end, we strive to enable the congregation to find its voice through leadership in hymns and service music, and to offer choral and instrumental music that further enriches worship.

To accomplish this, choir members met faithfully throughout the year to prepare for Sunday worship and special feast days, e.g. Christmas, Ash Wednesday, Holy Week, et al.

Highlights during 2017 included:

- ⇒ Two Choral Evensongs: one in Lent; the other on All Saints Sunday;
- ⇒ Two services of Lessons & Carols: one for Advent; the other for Christmas;
- ⇒ Annual Holiday Concert by Flutes-on-the-Brink;
- ⇒ Choir members singing a total of *eight* services in the one week from Palm Sunday to Easter;
- ⇒ Spectacular festival services for Christmas and Easter with the All Saints Choir, brass, timpani, organ, handbells, flute, and violin;
- ⇒ Your Minister of Music composing new musical settings for the Holy Eucharist Rite 1, used in our worship throughout Lent and beyond;
- ⇒ Your Minister of Music, together with Randy Ribaud, producing a video detailing infrastructure problems with our pipe organ which will be addressed as part of the Kingdom Campaign.

Further, we enjoyed rich times of fellowship through the annual 12th Night party in January and the annual Choir Banquet in June.

The All Saints Choir continues to be robust with some 30 choristers. As well, your Minister of Music continues to teach our children's choir class, equipping our youngsters with the ability to enjoy singing, especially in praise to our Lord, and with the goal of building up our children's/youth choir ministry.



PETER CRISAFULLI
DIRECTOR OF MUSIC



All Saints Church



8

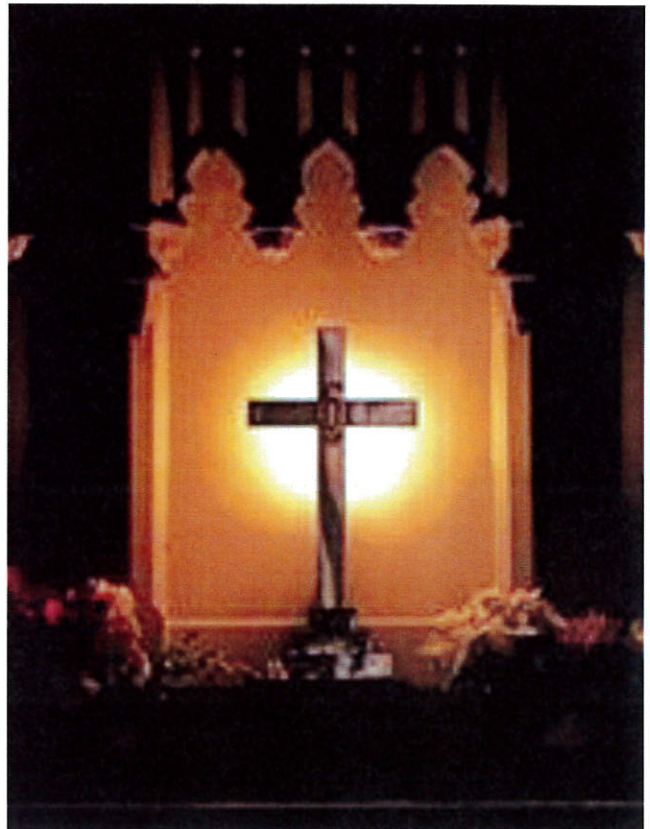
ALTAR GUILD

The Altar Guild is responsible for preparing the altar for Holy Eucharist each week. That includes caring for the silver, brass, linens, and insuring that supplies of bread and wine and candles are maintained. In addition, the guild assists with weddings and funerals, and provides support for special services such as Maundy Thursday and Ash Wednesday.

In 2017 the Altar Guild was chaired by Catherine Eshelman. Pam Key was in charge of weddings, and Judy Kelly was in charge of funerals. The 27-member guild was divided into three teams, one chaired by Pam Key, one by Debbie Cox, and one by Catherine Eshelman.



CATHERINE EHELMAN
CHAIR, ALTAR GUILD





All Saints Church

FLOWER GUILD

The All Saints' Flower Guild consists of three teams of varying sizes with a total membership of approximately 16, who rotate two-week assignments throughout the year. The teams arrange the flowers for the High Altar, St. Mary's Chapel, and elsewhere around the church prior to Sunday services. Any unused, healthy flowers are saved and re-purposed in small arrangements, either as gifts for sick or homebound parishioners, or for enhancing other events during the week.

The Guild is also pleased to volunteer to help with special events such as weddings and memorial services that mean so much to the All Saints' family. For holy days, especially Christmas and Easter, all three teams participate together to create an extravagant floral display throughout the church. They also organize other educational activities for families, exemplified by the Advent wreath-making workshop, which has become a tradition and was exceptionally well attended by all ages at the beginning of Advent in late 2017.

The Guild seeks to increase its membership in the near future and look forward to working with new members, both men and women, who are fond of flowers and enjoy projects involving color and design.



JANE SAYER
CHAIR, FLOWER GUILD





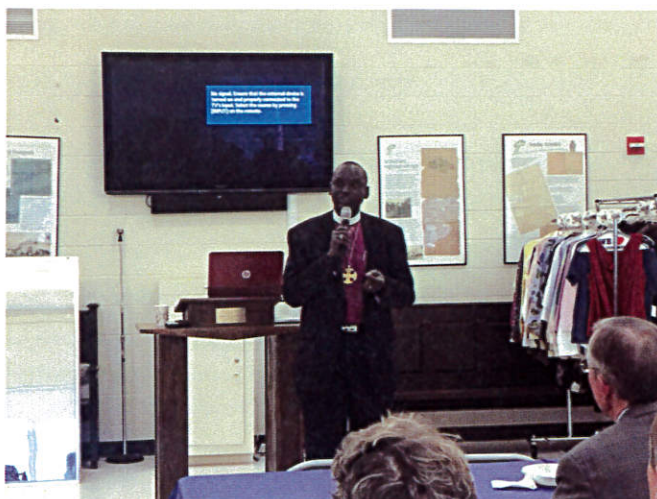
CHRISTIAN EDUCATION AND DISCIPLESHIP

2017 was a banner year for Christian Education and Discipleship at All Saints Church, punctuated by a number of major celebrations and events. The first was a commemoration of "World Mission Day" on February 19th, which was a joint venture with friends from National Community Church in Washington DC. Joel Schmidgall, NCC's Executive Pastor, was our Sunday morning preacher, and Ashley Anderson, his Ministry Assistant, spoke in the Rector's Forum. Dovetailing from this focus on World Mission, we were joined later in February by Bishop Moses Anur Ayyom of the Diocese of Athooch in South Sudan. Bishop Moses was in the U.S. visiting South Sudanese ex-pat communities across as the *de facto*



"On the Circle" speaker, Jonathan-Wilson Hartgrove

10



Bishop Moses address the Rector's Forum

bishop to the Sudanese diaspora. During his visit to All Saints, Bishop Moses preached, spoke at the Rector's Forum, addressed our Mission & Outreach teams, and was even joined by Associate Rector Nate Lee to advocate for South Sudan at the U.S. Institute of Peace. Bishop Moses was the first of two African bishops who visited us this year, the second being our old friend, Dr. Laurent Mbanda, of the Shyira Diocese in Rwanda.

ON THE CIRCLE flourished in its sophomore season, providing the biggest highlights of the year. The Spring

series, which focused on our "Life in Christ," brought in four spectacular speakers of national and international renown. In February, Jaimie Haith, who is both the lead pastor of Holy Trinity Church (McLean, VA) and the leader of Youth ALPHA and Student ALPHA internationally, spoke on who we are as individuals before God. In April, we were joined by Jonathan-Wilson Hartgrove, a leading figure in the "New Monasticism" and the Director of the School for Conversion, who spoke to us about Christian Community. May saw a visit from Scotty Smith, celebrated author and speaker, and founding pastor of Christ Community Church (Franklin, Tennessee). Scotty, who has written several devotional books dedicated to "Everyday Prayer," spoke to us about maintaining an active prayer life. Wrapping up the series in June was Dan Siedell, Presidential Scholar and Art-Historian-in-Residence at The King's College (New York, NY). Dan addressed our congregation on the subject "Worship," and specifically, why we as Anglicans attend so much to "beauty" in our praise of God. Augmenting each of these memorable talks were creative, innovating evenings of worship, showcasing music from a variety of different genres.



All Saints Church

He (Paul) proclaimed the kingdom of God and taught about the Lord Jesus Christ—with all boldness and without hindrance!

Acts 28:31

The Fall of 2017 witnessed two historic events for our parish, as ON THE CIRCLE experimented with new meeting formats. On the 500th anniversary of Martin Luther's nailing of the 95 theses to the door of Wittenberg Castle, All Saints hosted Mockingbird Ministries for a weekend mini-conference, entitled "500 Years of Grace." Over two hundred people travelled from across the country to hear a full slate of speakers, highlighted by Daryl Davis, whose story is featured in the award-winning documentary, *Accidental Courtesy*. The weekend was spent reflecting on the legacy of the Reformation, and especially the timeless message of God's unconditional love for sinners. The Rector's Forum followed up this conference with a series of talks which asked the question: "Is the Reformation Over?" Among the high points of this series was a visit from Virginia Theological Seminary's Director of Doctoral Programs,



"500 Years of Grace" Mockingbird Conference

The Rev. Dr. Ross Kane, who spoke on the nature of "continuing traditions" in the church.

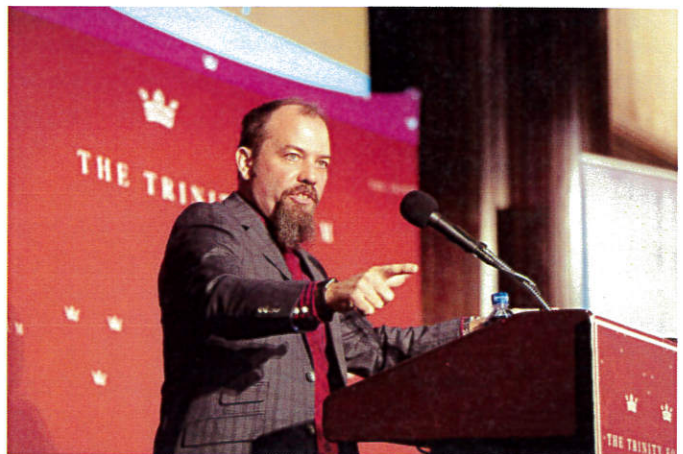
In December, the fall series of ON THE CIRCLE came to an end with a book launch for the highly-anticipated conclusion to James K.A. Smith's "cultural liturgies project," entitled *Awaiting the King*. Jamie Smith is the Gary & Henrietta Byker Chair in Applied Reformed Theology & Worldview at Calvin College (Grand Rapids,

MI), and among the most widely read theologians in the world today. Since launching at All Saints, *Awaiting the King* has been named the "Best Theology Book of 2017" by several journals and news media outlets. Jamie Smith was joined for his launch by a panel of respondents, including: Dr. Kris Norris, Distinguished Professor of Public Theology at Wesley Theological Seminary; Dr. Matthew Moser, Assistant Professor of Theology at Loyola University; and Richard G. Miles, All Saints' Senior Warden, and the Director of the U.S.-Mexico Futures Initiative at the Center for Strategic and International Studies.

Christian Education and Discipleship saw a few transitions in 2017, as well. A committee was formed in order to explore the possibility of launching a new "Sunday School" program, tentatively called "All Saints University." The hope is to launch this Sunday School program in the Fall of 2018. The Pilgrimage Committee and its ministry, which has served this parish faithfully for years, was also consolidated and reformatted into this committee, and will run as a program of "All Saints University" in the future.



REV. NATHANIEL JUNG-CHUL LEE
ASSOCIATE RECTOR



Author James K. A. Smith's book launch of *Awaiting the King*



All Saints Church

FAMILY MINISTRY

Family Ministry includes Children's Ministry, Student Ministry, the All Saints Preschool, Women's and Men's ministries, the weekly Family Forum, Alpha program, parish retreat, and mission trips for teens and adults. Many of the program highlights of these ministries are included in the pages of this report. Most importantly, however, the All Saints Family Ministry was not limited only to program and events. The Family Ministry team, Gary Wieder, Katie Freer, and Jonathan Rosnick partnered with families to strengthen marriages, deepen faith, and encourage through every stage of life.



GARY WIEDER
FAMILY PASTOR



Epiphany Festival 2017

FAMILY FORUM

Each Sunday morning in Memorial Hall throughout the 2017 school year, All Saints provided a forum for anyone who had an interest in strengthening the families of our community.

Family Ministry staff members, Gary Wieder and Katie Freer, along with some very talented and special committee members: Sarah Boone, Gerard and Roberta Martin, Beret Moyer, Kevin Wrege, Jane Ingalls, and Wendy Lunde, created an environment to connect people around topics about raising children, building marriages, and living out faith in the "real world" based on Biblical truths.

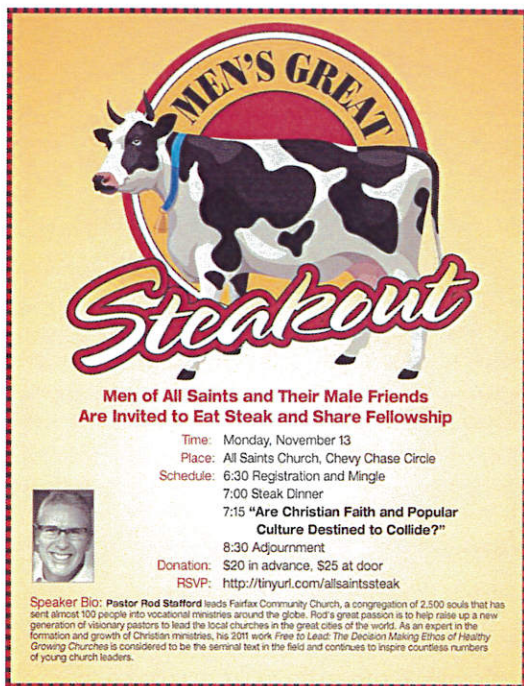
Some of the forum topics were:

- ⇒ "What I Wish I Knew Then!" – wisdom and hindsight of empty-nesters and grandparents from our congregation who have "been there"!
- ⇒ "What God is Teaching Me... I Think!" – testimonies of folks who are learning to follow Jesus in the middle of a sometimes messy life.
- ⇒ "Life's Curveballs" – testimonies of folks who's lives haven't exactly turned out how they thought they would – and where they found God in the midst of it all.
- ⇒ "Living as God call Us" – a three-part series exploring what God wants, what we want/need and what others want/need from us.
- ⇒ "Called to Community" – a five-part video series on deepening our community connections.
- ⇒ "Father Ed's Home Economics" – a five-part series with Biblical insight into finances and stewardship.
- ⇒ "Stronger Together" – a seven-part video series on strengthening marriages.

This forum was not limited to parents of young kids—it was an ongoing, interactive, informative, Scripture-based setting designed to bless, encourage, and strengthen our church body.



All Saints Church



WOMEN'S MINISTRY

The Women's Ministry is comprised of the Women of All Saints and a few vibrant women's Bible Studies —the Mother's (Mom's) Bible Study and the Women's Wednesday Bible Study. In addition, All Saints hosted the Chevy Chase Women's Bible Study which met on Thursday mornings. All of these groups minister to women in all life stages and provide opportunities for spiritual growth, fellowship, and service. These wonderful groups of women are organized and lead by volunteer leaders within each group who give faithfully of their time.



KATIE FREER
CHILDREN'S & WOMEN'S PASTOR

MEN'S MINISTRY

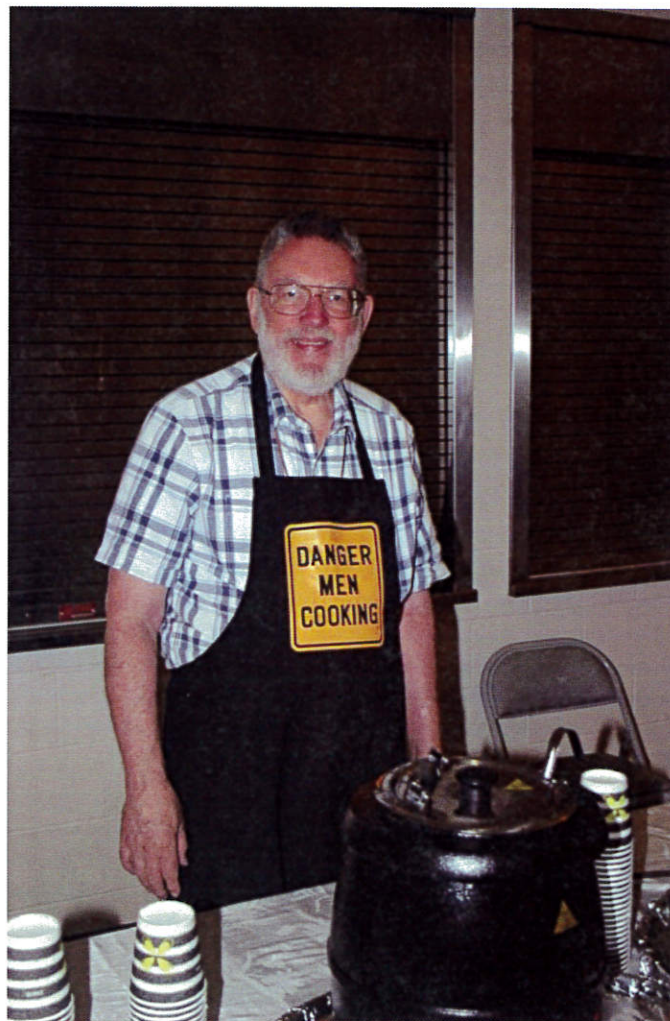
The Men's Ministry at All Saints exists to connect the men of our parish and the greater community to form stronger, more genuine relationships. We come together to help others find hope, worth, love, and peace in Jesus Christ. Our men gather throughout the year to help with mission efforts like Rebuilding Together and The Great Thanksgiving Turkey Drive. We also gather to be "fed" spiritually as well. Mainly during our popular annual Tuesday Morning Men's Breakfast Series each Spring and the Men's Steakout Dinners each Fall. We gather with the men of our community for fellowship, food and an inspirational and challenging word from guest speakers.

There are a number of men's small groups that meet throughout the year to study God's Word, pray for one another and encourage men.

Our hope is that by taking our faith seriously and expecting the best of other men, every part of our lives will be enriched and we can be used by God to serve Christ in our home, church, career, and community.



GARY WIEDER
FAMILY PASTOR





All Saints Church

WOMAN OF ALL SAINTS

Since the 1950s, the Women of All Saints (WAS) has been a rich source of women's fellowship and has supplemented the Church budget with funds supplied by the Thrift Shop. It also has supported local charities geared to the welfare of women and children.

In 2017, WAS held luncheons on the fourth Tuesdays in March, May, September, October, and December. The Vice President, June Miller, spearheaded the choice of speakers or presented at the luncheons.

March 28, A Shower for Jonathan Rosnick and Georgia Ingalls was held in the Great Hall.

May 23, A year-end luncheon was held at the home of June Miller.

September 26, BJ Buracker, Ph.D. Old Testament Scholar—"The Faithfully Scandalous Women of Jesus' Family."

October 24, The Rev. Nathaniel Lee—"Is Peace Possible? How to Live Like Christ in a Violent World."

December 12, Christmas Concert produced by Peter Crisafulli featuring musicians Linda Crisafulli, Ann Gordon, and Nancy Mulholland.

The installation for the 2018-19 officers will be held at the Columbia Country Club on May 22, 2018. They are: President, Abbie Smith; Treasurer, Rheta Kasmer; Recording Secretary, Susan Scott; Corresponding Secretary, Beverley Monroe; Parliamentarian, June Miller; and Chaplain, Kathy Unger.



ABBIE SMITH
PRESIDENT, WOMAN OF ALL SAINTS



Ellie and Katy Dura

THRIFT SHOP

The Women of All Saints through the Thrift Shop raised funds that were dispersed to the church and local charities. Twenty-five volunteers ran the Shop which was open daily Tuesday—Saturday.

The income was distributed by the Women of All Saints. Half of the funds were provided to the ministries of All Saints Church and discretionary money for the clergy and other staff, and the other half went to local charities.

Church members and friends provided donations that ranged from clothes and shoes to household items and books. Customers included a wide range of people in the area, and many send their purchases to relatives and friends who live nearby or in foreign countries.



SALLY GRIFFIN
THRIFT SHOP MANAGER



WOMEN OF ALL SAINTS SCHOLARSHIP

(Reprinted from the June 2016 edition of the newsletter, Full Circle.)

In 2005, a beloved and hardworking member of the Women of All Saints passed away. There was discussion about how to remember her, as well as an on-going discussion about a scholarship to help fund college for a deserving ASC high school senior.

As the plan developed, it was decided to fund a yearly scholarship (which perhaps should have been named the WAS Memorial Scholarship). They wanted to not only help the recipient financially, but to also recognize their Christian qualities and participation in church activities.

Funding for the scholarship comes from proceeds of The Thrift Shop, an arm of the WAS. The Thrift Shop also supplies the funding for other WAS donations such as contributions to staff discretionary funds, ASC Preschool, and more inside the parish, as well as outside the immediate church such as Cathedral Rebuilding, Bishop John Walker School for Boys, Martha's Table, A Wider Circle, etc. The WAS also focuses on fellowship within the church via monthly lunches and programs.

The first WAS Scholarship was given in 2006 to Kelly Wilson. They have been presenting a scholarship to a worthwhile candidate every year since then, except in a very few years when there was no qualified applicant. Some years, All Saints has been blessed with two seniors were so great that the Women of All Saints just had to give two scholarships.

The recipient must a faithful ASC high school senior who regularly attends church services and activities, is active in one or more things such as Youth Group, choir, acolytes, etc. and who exemplifies such Christian qualities as kindness, charity, caring, and so on. And of course, has good grades and has been accepted into college. This year, there were two such deserving candidates, and so the WAS Scholarship was awarded to sisters, Katy and Ellie Dura:

Ellie Dura

Ellie Dura is finishing her senior year at Bethesda Chevy Chase High School. Ellie has been active in her high school, serving as an editor for the yearbook, competing on the debate team, and playing lacrosse. She is also a volunteer

for Special Olympics.

Ellie has been attending All Saints Church for 11 years and in 2011, she was confirmed by Bishop Salmon. She has been an active in the high school youth program and was a Vacation Bible School counselor for four years. She also serves as an acolyte and Lay Eucharistic Minister. She has enjoyed participating in church activities and events, especially Vacation Bible School and the Dominican Republic Mission Trips.

Ellie will attend University of Maryland next year, where she will study global public health, an interest she developed on her ASC mission trips to the Dominican Republic.

Ellie would like to thank the Women of All Saints for selecting her for the 2017 scholarship.

Katy Dura

Katy Dura is a graduating senior at Bethesda Chevy Chase High School, where she enjoys taking science and math classes. Katy's main hobby is sewing. She started sewing in a summer camp at Sidwell when she was 11 years old, then continued to take classes to broaden her skills. Her sewing skills earned her the position of Costume Crew Head for the Bethesda Chevy Chase High School Drama Department, as well as a summer job teaching children sewing and string arts.

Katy has been attending All Saints Church for 11 years. She was confirmed by Bishop Salmon in 2011, and has enjoyed being active in the church, especially serving as an acolyte. She has been an active member of the high school youth group, served as a Vacation Bible School counselor for four years, serves as a Lay Eucharistic Minister, and has participated in many local mission activities.

Katy will attend University of Maryland next year, where she will study general science, with possibly a focus on marine biology.

Katy is very grateful to the Women of All Saints for selecting her for the honor of receiving the 2017 scholarship.



ALEX HUNTRESS-REEVE
COMMUNICATIONS DIRECTOR



All Saints Church

Let the children come unto me; do not hinder them, for to such belongs the kingdom of God.

Mark 10:14



Vacation Bible School 2017





All Saints Church

CHILDREN'S MINISTRY

Children's Ministry in 2017 transitioned in the summertime from the leadership of Liz McReady to Katie Freer.

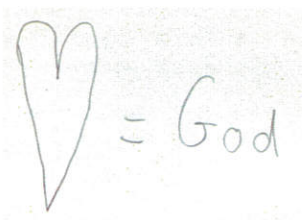
Our ongoing weekly programs of Nursery, Sunday School, and Kids Church along with family-friendly & special events throughout the past year – Vacation Bible School, the Advent & Epiphany Festivals, Camp Mockingbird, Christmas Pageant, Baptism Sundays, & First Communion – give us many opportunities to share the love of Jesus with children from infants through 4th grade and their families!

We are creating a community of love for one another and Jesus, and a place where children know they are cared for, important, loved, and have fun!

Our ministry is dependent on the incredible faithfulness of our nursery staff and wide-range of volunteers who give anywhere from a few hours a year to 100+ hours! We have 27 regular volunteers who ensure that our Sunday mornings run smoothly, and another 50-100 who help with VBS, special events, and occasional subbing for teachers who are out of town.



KATIE FREER
CHILDREN'S PASTOR





All Saints Church

STUDENT MINISTRY

At All Saints Church, our ministry to students works in concert with our family ministry model to support our Fifth through Twelfth graders through these formative years of their lives as they seek to discover God and what He has in store for them. It is our prayerful ambition that we reach each student with the transformative message of the good news of God in Jesus Christ and help shepherd them towards more fully leading lives that seek after His will. Understanding that the Christian life was not designed by God to be a sole proprietorship, we strive to connect our students with one another, with a team of committed adult leaders, and with the larger church family of All Saints. We meet weekly for Bible Study and discussion and numerous times throughout the year for activities. Our ministry also gives students the chance to put their faiths into action serving the community and world for the sake of the Kingdom of God. In 2017 we introduced a new curriculum series from Orange that has

been hugely beneficial in making our time together more valuable by creating a space that allows for candid discussions about God and the pressing concerns on the hearts of our students. Through All Saints, the Holy Spirit is at work in and through the lives of our students in a mighty way.



JONATHAN ROSNICK
SEMINARIAN INTERN





COMMUNITY & CONNECTIONS

In 2017, All Saints launch a new ministry combining our newcomer welcome efforts with our overall hospitality and volunteer recruitment and management. This new "community and connections" ministry falls under the purview of our newly promoted Community & Connections Pastor, Liz McReady. The critical job of welcoming and integrating new parishioners into our All Saints family has yielded new growth in the breadth and depth of our Gospel sharing mission. Liz is charged with letting every person that God brings to us know that they are welcome and valued at All Saints and helping each one feel a part of the body of Christ that is our church.



LIZ MCREADY
COMMUNITY & CONNECTIONS PASTOR

ALPHA

The Alpha program continued in the winter of 2017, with a group of about 25-35 people meeting in Memorial Hall for dinner, a new video series by Nicky Gumbel and Holy Trinity Brompton, and small group discussion.

The course was an eight-week program on the basic questions of Christianity, and we kicked it off with a joint On-the-Circle/ Alpha event with guest speaker Jamie Haith from Holy Trinity Church. Guests and volunteers appreciated the opportunity to ask questions about and explore basic aspects of the faith without feeling like they would be judged or should already have all the answers. Alpha provided a wonderful setting for people to belong whether or not they believed.

The dedicated time and work every week of 12-15 volunteers setting up the tables, making dinner, facilitating small groups, and cleaning up was a true picture of ministry in action.



KATIE FREER
CHILDREN'S & WOMEN'S PASTOR



ALL- PARISH RETREAT

This year's All Parish Retreat was another great success. Nearly 200 parishioners gathered to worship, fellowship, and relax. This year's theme, BEYOND THE CIRCLE, underscored our heart to extend beyond our home on Chevy Chase Circle – geographically, by traveling to another location; relationally, by expanding our relationships beyond immediate circles; and lovingly, by sharing Christ's love beyond our usual boundaries.

Once again we enjoyed the musical talent of Mark Miller who led us in worship for a second year. Our speaker, the Rev. Sarah Condon, was inspiring, engaging, and humorous.

Numerous volunteers made the weekend a success, led by our Retreat Committee: David Ottenbreit, Craig Mullaney, Gary Weider, Katie Freer, Kevin Wrege, Liz McReady, Liza Cole, Mark Pape, Martha Gibbons, Nate Lee, Pam Somers, Rich Holland, Rip Wilson, Sharon D'Emidio, and Stefan Awad.



DAVID OTTENBREIT
CHAIR, ALL-PARISH RETREAT COMMITTEE



All Saints Church

PASTORAL CARE

All Saints is committed to caring for each other. Through his ministry of healing and his deep compassion for those who suffer, Jesus made it clear that God cares for our whole person. In 2017, our pastoral care leadership, in conjunction with committed lay ministers, supported those in the parish who were in spiritual and physical need through visits to the sick and infirm, prayer, meals, and other concerns as they arose.

In 2017, Linda Hall, RN, MS, our Parish Nurse, continued ably to lead both the Health and Wellness Ministry and the Visiting Ministry team to minister to those in need in our congregation.

Jonathan Rosnick, seminarian intern, assisted the clergy and Linda Hall with pastoral care visits to hospitals and homes.

GriefShare met Tuesday mornings throughout 2017 and was ably led by Susan Tate. This support group provides resources to help individuals recover from loss.

HEALTH & WELLNESS

The Health and Wellness ministry continued to thrive in 2017 under the strong leadership of Linda Hall, the parish nurse.

During 2017, All Saints hosted four successful blood drives through the American Red Cross with a total of 116 people making donations. The donation of blood is a tangible way of expressing love and care for our neighbors. All Saints was recognized as meeting above expectations with units of blood donated.

In October, Maxim Healthcare provided clinical staff to administer flu vaccines.

Linda Hall continued to be available to parishioners and staff for consultation related to health concerns for staff and family.

VISITING MINISTRY

The mission of the Visiting Ministry (VM) is to reach out to fellow parishioners as Jesus Christ's disciples to ensure that each person among us is known, loved, and cared for. This is especially true of those who, temporarily or for long periods, cannot get out to enjoy the church community.

In John 4, Jesus' encounter with the Samaritan woman at the well gives us a perfect formula for relating to all persons, whether sick or not, and a great introduction to the Visiting Ministry.

What do Visiting Ministry team members do? They visit the sick, the shut-in, the bereaved, the weak, and the discouraged. They also visit those who are new to All Saints.

In 2017, visiting ministry training was held twice to educate and prepare volunteer parishioners for the Visiting Ministry at All Saints. This training was also offered to other churches and the community at large.

The Visiting Ministry team met monthly to review, discuss, and coordinate activities. There were twelve active members of the team, and several who assisted as they were able. More than 50 visits to home or hospital were made and 225 telephone call visits.

The Visiting Ministry included a parishioner volunteer who sent cards to those who had lost someone and also worked with Women of All Saints card program to send birthday and get well greetings. Linda Hall, the VM director, is especially proud of the "Birthday Call" ministry when parishioners are called on or near their birthday and have "Happy Birthday" sung to them by Linda herself!

Several of the Visiting Ministry team members were able to take the Eucharist to parishioners at home or a facility when they were unable to come to the church. Last year there were 18 Eucharistic visits.



LINDA HALL
HEALTH & WELLNESS MINISTER



All Saints Church

When we say, "thy Kingdom come, thy will be done, on earth as it is in heaven," we are not merely expressing some vague, pie in the sky, end of times hope. We are instead joining in heart and the Spirit to live out our lives in love, sacrifice, mission, and service to the end that others might witness the glory of God and the Good News of forgiveness and love in Jesus. While the world and even some culturally-minded churches use these occasions as opportunities to make political, social, and other agenda-driven statements, Kingdom people apply love, service, generosity, prayer, and sacrifice. These are the true, genuine, and Spirit-blessed responses.

Fr. Ed Kelaher

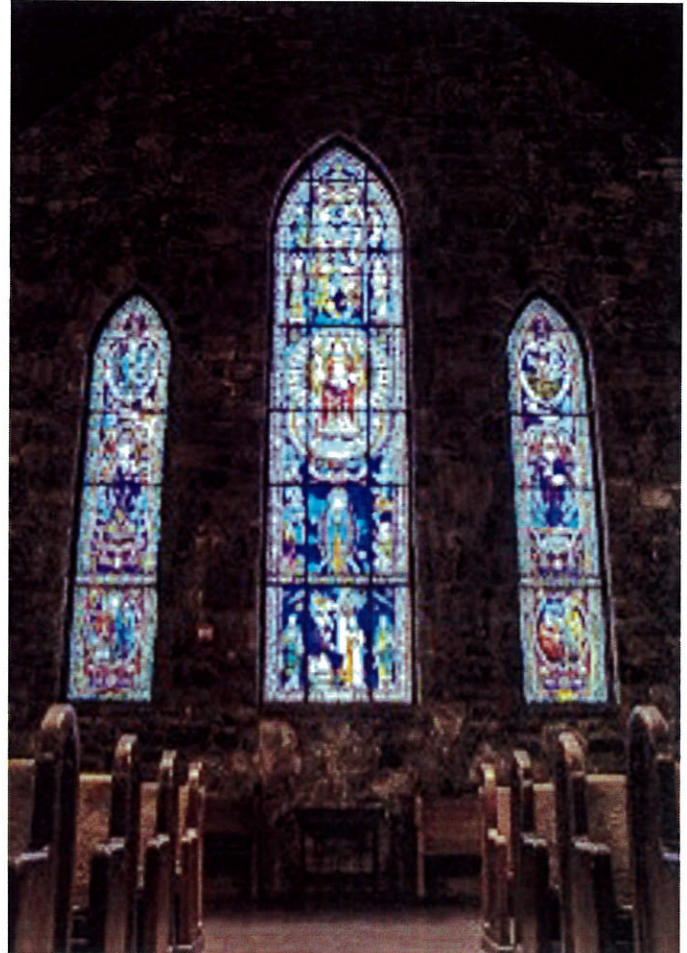
21

KINGDOM PRAYER MINISTRY

As part of our ongoing calling to become more fully a "Kingdom Church," 2017 has brought with it an intentional desire to make prayer a more prominent and defining feature of our corporate life together. It is Fr. Ed's vision that we truly become a "praying church, not just a church that prays!" To that end, much prayer and discernment has taken place as we seek the leading and clarity of the Holy Spirit's vision for this ministry. A planning team has begun to meet and is even now discerning the scope and vision of this ministry. There is great excitement about what we believe God has in store for us, and we look forward to the parish-wide launch of this renewed ministry!



JONATHAN ROSNICK
SEMINARIAN INTERN





All Saints Church

MISSION & OUTREACH

Taking our lead from Micah 6:8, *"He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"*, we desire to be a Kingdom-building congregation, participating fully in welcoming the stranger, seeking justice, caring for our neighbors, the orphan and the widow, both locally and globally by sharing Christ's love and His Gospel. By this, we endeavor to consider what it means to live out our faith, to be an active participant in restoring Christ's Kingdom here on earth so that we are being spiritually transformed into His likeness, moving from glory to glory as Paul says in 2 Corinthians 3:16-18: *"But whenever anyone turns to the Lord, the veil is taken away. Now the*

Lord is the Spirit, and where the Spirit of the Lord is, there is freedom. And we all, who with unveiled faces contemplate the Lord's glory, are being transformed into his image with ever-increasing glory, which comes from the Lord, who is the Spirit."

Since joining the All Saints staff in August 2017, I have been encouraged to witness the generosity and eagerness with which this congregation steps up to support and participate in spiritually forming events such as Freedom Sunday and the Blessing Bag Bash.

The last Sunday in September or Freedom Sunday, was dedicated to raising awareness and educating the congregation about global modern-day slavery, and how we as a church, along with our ministry partner International Justice Mission (IJM), can be modern day abolitionists! We learned that we not only could we participate in freeing people who are held in horrifying bondage, but we can also provide a way for them to receive the truth and love of Jesus Christ because of the after-care process engineered by IJM, thanks to partners like All Saints.

Our first ever Blessing Bag Bash was held on the Sunday after Thanksgiving, and it was just that—a big party to bless others! This was our local outreach effort to help serve the homeless population in our immediate community. We have several homeless individuals who stop by the church weekly, and we wanted to be sure that no one left our premises without a kind word, a prayer and a "blessing bag". These bags typically contain snacks, a non-perishable meal, a bottle of water, chap stick, socks, lotion and antibacterial wipes, and sometimes a small first aid kit—all items donated by parishioners. It was an opportunity for our congregation, both young and old, to become aware of the more vulnerable in our community who routinely stopped by, often seeking shelter, whether from the elements or from their circumstances. The Blessing Bag is our way of saying to our community that we love you because Christ first loved us (1 John 4:19).



SHIREEN DAVID
DIRECTOR OF MISSION & OUTREACH

2017 GLOBAL OUTREACH DISBURSEMENTS

Anglican Frontier Missions	\$3,000
Diocese of Attoch, South Sudan	\$2,000
Frontiers Mission	\$2,700
Global Teams	\$2,500
International Justice Mission	\$1,500
Bishop Laurent Mbanda	\$500
Mustard Seed Project	
Sonrise School	\$2,000
Muhabura Integrated Polytechnic College	\$2,750
Shyira Diocese	\$3,000
Pastor Deo Street Kids Ministry	\$2,000
New Wineskins Missionary Network	\$2,000
Province de L'Eglise Anglicane Du Congo	
Emergency Funding: Bishop Bisoke	\$3,500
Sociedad Lucas	\$1,000
UFM International/Cross World Shalom Univ.	\$1,500
Uganda Christian University Partners	
Nursing Scholarships	\$3,250
Law School Scholarships	\$3,250
TOTAL	\$36,450



All Saints Church

And they shall come from the east, and from the west, and from the north, and from the south, and shall sit down in the kingdom of God.

Luke 13:29

JESSUP INTERNATIONAL MOOT COURT COMPETITION

Uganda Christian University (<http://ucu.ac.ug/>) nursing and law schools are longtime All Saints Global Outreach (GO) partners. GO has hosted the law school's competition moot court team each year when they compete in the Jessup International Moot Court Competition. This year's UCU team, one of only a few from Africa, represented Uganda by defeating all other Ugandan teams. Jessup is the world's largest moot court event, with participants from over 550 law schools in more than 87 countries. It is an intense competition against the best law schools in the U.S. and worldwide; and the UCU team usually does quite well. This year was no exception. The team lost to Georgetown Law by only one point in its bid to advance to the final rounds.

While in the U.S., the team stayed in the homes of the Paynes and the Rangers. The Romorinis organized goody bags for the team, and a visit with the first and second grade Sunday School class, who warmly welcomed them. The UCU team members were grateful to



worship with All Saints on Palm Sunday and Easter Sunday and they expressed their thanks often on behalf of themselves and their school for the support provided over the years by All Saints.

The Jessup competition gives these young lawyers a unique opportunity to build their skills and maturity; make connections with colleagues from around the world; and enhance their understanding of and commitment to the rule of law. The Rangers and Paynes, who had many conversations with team members, can attest not only to their intellectual stature, but to their Christian commitment and hunger to be change makers for justice in Uganda and throughout Africa. All Saints' financial support of UCU is not just an effort to join with our sisters and brothers in Christ to support healthcare and justice in Africa. Our support is a joyful response to our Lord's command to love our neighbors, and to tell of the saving love of Jesus through words and actions.





MISSION & OUTREACH



All Saints Mission Team at work in the DR

DEMOCRATIC REPUBLIC OF CONGO

The Rev. Bernard Bisoke is a Congolese pastor of the Anglican Church in DR Congo and a beloved All Saints Global Outreach partner who works in eastern DR Congo with displaced and desperate people. Last fall, Rev. Bisoke wrote to Global Outreach via Fr. Ted, and graphically described the conditions of the displaced peoples there, who are beset again by renewed violence in the area. The Global Outreach team responded by voting a special grant of \$1,500 to use in helping these people, which were sent to him in late December 2016. Below is his thank you letter to All Saints received in 2017 that was sent via Fr. Ted. Global Outreach give thanks for Rev. Bisoke's faithful, courageous, and gracious work on behalf of these brothers and sisters in great need, in the name of Jesus Christ; please pray for Rev. Bisoke and the people there.

Dear Rev. Ted,

Receive our greetings in the name of our Lord Jesus Christ. Hope you are well. Happy New Year 2017. How are you there? Hope you are well. We are also well here in Congo. Please pray for us because the work has a lot of challenges. We did distribution in Komanda to the displaced people from Kivu, and we are so happy [with] the way your Church helped. God bless them. Please pass our thanks to them, and also the displaced people send their lovely greetings to all of you there. Please keep praying for them.

We [gave] rice plus soap to [the people], they were so happy to receive them. We bought 1000 kilograms of rice, and 100 sticks of soap. We gave 10 kilograms of rice plus one stick



Congolese recipients of basic necessities provided by All Saints Church parishioners.

of soap to each family. Each family can have 6 or 7 or 9 people. In total we gave food to around 950 people [including] children.

Please pray for them. They are still suffering a lot. Even to go back is so difficult because where they come [from], the war [is] still there, and the killing of people [is] still going on.

Please pass our thanks to your church there and wish all of them Happy NEW YEAR 2017.

Please pray for us.

God bless, Bisoke



All Saints Church



All Saints parishioners helped fill 160 blessing bags for the homeless at our first Blessing Bag Bash.

2017 LOCAL OUTREACH DISBURSEMENTS

Hurricane Relief

St. Thomas' Episcopal Church	\$2,500
Feed 1000+ Turkey Drive	\$2,385
All Saints Bag Lunch Program	\$1,671
Rebuilding Together	\$4,500
Rockville Women's Shelter—Meals	\$952
Christ House—Lunch	\$158
Miscellaneous Support	\$24
TOTAL	\$12,191

(Some disbursements for 2017 were delayed until 2018.)



All Saints provided hurricane relief to St. Thomas' Episcopal Church in Houston.



DOMINICAN REPUBLIC MISSION TRIP

The All Saints mission team traveling to the Dominican Republic during the last week of June 2017 included ASC Family Pastor Gary Wieder, along with David Reeve, Alex Huntress-Reeve, Abby Barnes, Ellie Dura, Chris Ribaudó, Brendan Wieder, Schuyler Mullenix, Sonali Hettipola, Lindsay Archer, Blair Fitzgerald, Drew Skilton, Emma McReady, and Richard Ranger. In the six years that our parish has been sending mission groups to the D.R., what was once a "youth group mission" has evolved into simply a mission trip, on which this year parishioners from 14 to 65 participated as members of a team.

As in prior years, we worked under the direction of Sociedad Lucas, a Christian organization that serves the community of need in Santo Domingo, the capital city, and in other locations within the D.R. The Sociedad's principals, Dr. Sylvia Martinez and her husband Samuel, work with volunteers and other service providers to provide affordable health care, nutrition, a school, and a summer Vacation Bible School to minister to the physical and spiritual well-being of residents of one of the poorest neighborhoods in the city. Dr. Sylvia's team also reaches beyond the city to provide twice monthly health services to some of the profoundly impoverished squatter villages of Haitian immigrants to the D.R. that the Dominicans call "Bateys" (ba-TAYS).

Our mornings typically began at the Vacation Bible School and child care operation that Sociedad Lucas operates out of a walled property adjoining the Santo Domingo slum of El Cacique, that was originally an encampment of the very poor who lived off what they could gather from one of the city's largest dumps. Here we assisted with feeding the children their morning meal, and assisted with the cleanup that followed, while the young team of ministers that included Dr. Sylvia's and Samuel's young adult children led the little ones in Bible readings, song, and play. Our mornings with the El Cacique children were treasured times for each of us on the ASC mission team.

On Monday, Tuesday, and Thursday afternoons, we assist-



ed a few construction volunteers to help build a residence for the chief nurse for the clinic Sociedad Lucas, which operates in a working-class district a 25-minute bus ride from El Cacique. As with the great majority of construction in the D.R., our building materials were cinder blocks, rebar, and concrete mortar. Laboring under the pitiless tropical sun gave each of us more of an understanding of the challenges faced by those who live on the margins of a Dominican economy that is booming enough to support the Maserati and Bentley dealerships a visitor may see along the cross-town expressway called Avenida John F. Kennedy. Life in the poorer neighborhoods is observed as a blend between subsistence and hustle, with street vending and front room shops offering anything from sundries to manicures, to small engine repair. In the neighborhoods, we almost always found ourselves greeted with a mix of curiosity and courtesy.

Wednesday differed from the other days in that it involved a journey by bus three hours west of Santo Domingo to 'Batey Santana,' in one of the very poorest regions of the country. In the west of the country, the Bateys are villages chiefly of immigrants from Haiti who crossed into the Dominican Republic to look for work. For many years there was work - demanding, brutal work, cutting cane on the sugar plantations of the D.R. Today, sugar harvesting has largely been mechanized. There is no longer much in the way of work.

Our job in Batey Santana was to build three latrines. There are perhaps four thousand people in Batey Santana. There are perhaps a few dozen latrines. People must walk into



All Saints Church

the bush at the edge of the Batey or into the cane fields to relieve themselves. It's not only a matter of sanitation, for the women it is a matter of safety. They are sometimes attacked by men at night when they are attending to necessity at the edge of their village. While taking a break from working in the 90-degree sun, Lindsay, one of our group, saw a little girl cross into the yard where some mules were kept, to squat. This is life in the Fourth World.

Sociedad Lucas also operates a clinic in Batey Santana on a twice-a-month basis. Some of our team assisted at the clinic, filling prescriptions that were written out for the nursing and pharmacy volunteers three latrines in the back yards of the indescribably poor Batey houses where chickens roamed. Part of the contribution made by those traveling on this trip, and by those from our parish who supported us, went toward the purchase of cinder blocks, the cement, and the doors and the corrugated sheeting for the latrines that we built.

There are three more latrines in Batey Santana than there were. Such a small thing, *un grano de arena en un desierto de pobreza* – a grain of sand in a desert of poverty. That was the work of our parish on Wednesday, and our team left Batey Santana hoping for a miracle of loaves and fishes.

Thursday evening, we were treated to a traditional Dominican buffet at Restaurant El Canuco, as the guests of Dr. Sylvia Martinez and her husband Samuel Martinez. For those who may not have experienced it, Dominican music is one of the most enchanting musical art forms in the world. El Canuco has a dance floor, and the younger members of our team were invited to join. What does a night dancing at a restaurant have to do with mission? This. The people whom we served, and who welcomed us with love may be poor, but it is wrong to think of them solely as ben-

eficiaries of our generosity. In their music and in their dance, one experiences their passion, their spirit, their joy, their beauty, and their pride. Our evening of fellowship and dance was a reminder of how God sees the Dominican people.

Our week in the D.R. sped quickly by, and before we knew it we were boarding the flight that was the first leg of our return home July 1. In the course of serving the rich and multifaceted ministry of Sociedad Lucas, we were inspired and humbled by the Christ-centered hope that has led Dr. Sylvia and Samuel, their family, and their fellow workers to grow from humble beginnings in an El Cacique house to a program that now includes a school serving grades one through eight with a computer room and a vocational sewing program. Their work also includes a congregation filling a church planted several months ago, a medical clinic that will become a small hospital, and the provision of health and nutrition services for several Bateys in the region of the Haitian border. It is a story told through the smiles of the children who embraced us, through the voices joined in singing and praise in the Vacation Bible School, and in the cinder block church – and in new cinder block outhouses in the back yards of three homes in a poor and hard-scrabble village under a tropical sun. Young people from our parish offered their hearts and hands and backs in service to our Lord, spreading joy and fellowship – and mortar on cinder blocks – to share his love, and to receive love in turn from those whom we served.

The opening verse for the Spanish version of Morning Prayer on the day I am completing this account of our trip, Ephesians 2:19, reads: *Así pues, ustedes ya no son extraños ni extranjeros, sino que son conciudadanos de los santos y son de la familia de Dios* – “Consequently, you are no longer foreigners and sojourners, but fellow citizens with God's people and members of His family.” Among the many gifts from this journey to the Dominican Republic, we know that we have returned, no longer strangers or sojourners, but together with new friends from a distant island country, members of the family of God.



RICHARD RANGER
DOMINICAN REPUBLIC MISSION TRIP
MEMBER



All Saints Church

ALL SAINTS PRESCHOOL

It has been a wonderful year at All Saints Preschool. Under the leadership of Lisa Hollingsworth, Director, and the Preschool Board, the School witnessed so much growth and development—from the younger children adjusting to school for the first time, learning to follow directions, and sharing with their peers to the older students learning their letters, writing their names, math skills, language and literacy, and science experiments all the while forming strong friendships. It was a joy to watch the students develop throughout the year while making new discoveries and becoming more thoughtful and kind citizens. A few new additions to the program this year were also incorporated with due thanks to our earnest, thoughtful and creative Board Chair, Alison Ottenbreit. The fulfillment of a long-term goal (since the school's beginning) was begun with the planning of a new "Tot Lot" for our youngest children. The lot will be installed in Spring 2018. All Saints Preschool also opened

a second afternoon Enrichment program to meet the needs of a growing population of families who wanted an extended day for their children. One afternoon each week is now being enhanced by our very own native speaker and teacher, Silvia Gonzalez, who introduces Spanish to all enrolled enrichment students. Weekly Chapel lessons and Bible stories are led each week by our talented Children's Pastor, Katie Freer, and Music classes are led by Ms. Vivian from the Levine School of Music.

It was a fun-filled year of events, too, that brought community members, school families, and teachers closer together, including Grandparents and Special Friend Day and Graduation in the spring 2017 semester, and the Halloween Parade, Christmas Pageant and Auction at Columbia Country Club in the fall semester.

We are so thankful to all the families who put their trust in the school leadership, especially the amazing teachers who pour their hearts, energy, and creative minds into each and every day with the children.

Lesli Drewry and Vanessa Ortega (Dragonflies)
Julie Wieder and Fernie Eustache (Monkeys)
Mariah Moon and Silvia Gonzalez (Owls)
Larson Leachman (Cubs)
Erin Samahon, Kristen Riley, and Naila Munir (Bumblebees)
Ms. Vivian (Music Teacher)
Katie Freer (Preschool Chaplain)
Sara Tobin (Administrator)



LISA HOLLINGSWORTH
DIRECTOR, ALL SAINTS PRESCHOOL





All Saints Church



THE FALL FESTIVAL

The 2017 All Saints Fall Festival was sponsored once again by All Saints Preschool and was a smashing success with real live "Super Heroes" and many theme-based activities. While several old favorite features remained,

There were new family-friendly attractions, as well. Some of the special features included: a petting zoo with a variety of unique and unusual animals, a Super Hero bounce house, an inflatable obstacle course, talented face painters, pumpkin picking, a live band, and the upscale Thrift Shop Boutique. Hungry appetites were quelled with Rocklands catered barbeque and the local favorite food truck Surf Side as well as the traditional Tea Room fare, the Preschool bake sale, popcorn, snow cones, and s'mores and hot chocolate. The Preschool is already planning for the 2018 Fall Festival and is excited to keep this All Saints tradition alive.





A LETTER FROM BISHOP EDWARD LITTLE

On June 4, 2017, Bishop Edward Little made his first episcopal visit to All Saints Church. This letter of introduction from Bishop Little was published in the June 2017 issue of Full Circle, the All Saints' parish newsletter.



30

Dear brothers and sisters,

I am deeply grateful to Fr. Ed Kelaher and Bishop Mariann Budde for their gracious invitation to offer episcopal ministry at All Saints. Over the years, I've often heard about All Saints' vibrant ministry – from my beloved friend, colleague, and mentor, Bishop Ed Salmon; and from Richard and Catherine Ranger, long-time and dear friends (they were parishioners of mine more than a quarter century ago – the Anglican world is small indeed!). More recently, Fr. Ed and I have had some exciting and encouraging conversations, and I look forward with great anticipation to my first visit to All Saints on Pentecost weekend.

This note will serve as a kind of “spiritual introduction.” It will not, I'm afraid, be a full-fledged testimony, but a snapshot of one key moment in my journey with Jesus.

Unlike many Christians, I was not raised in a Christian community. My childhood home was entirely secular, my father a non-practicing Episcopalian and my mother a non-practicing Jew. By the time I reached high school I was an ardent and almost “evangelistic” atheist. It's not simply that I didn't believe in God: I believed, with the certainty of the young, that there is no God, and I urged my friends to join me in my unbelief.

But during my sophomore year at the University of Southern California, on something of a lark, I signed up for a two-semester “Bible-as-Literature” course– not, I thought at the time, for any spiritual reasons, but simply because I knew that this document had had a profound impact on English literature. What I met in the Bible took my breath away. Even at a distance of more than fifty years, I remember my surprise as I read the Scriptures and, for the first time, encountered One who claimed my allegiance. Slowly, over the course of many months, I read the Bible and wondered, “Could this be true?” I asked that question with both awe and horror. The Bible challenged all of my certainties and forced me to ask questions not only about what I was to do with my life, but also why I was here in the first place, and how I got there.

As I studied one night for a test on the Old Testament prophets, I read these words: “He was despised and rejected by others; a man of suffering and acquainted with infirmity...All we like sheep have gone astray; we have all turned to our own way, and the Lord has laid on him the iniquity of us all” (Isaiah 53:3,6). I had no idea, of course, that for two millennia Christians have seen in Isaiah's words a foreshadowing of the suffering of Jesus himself. Yet I knew, instinctively, that there was something crucial here, something that demanded my attention.

In the months that followed, I took the second semester of the “Bible-as-Literature” course and delved, once again for the first time, into the New Testament. There I met Jesus. In the Gospels, I had expected to read about a long-dead historical figure. Instead, I encountered a living Lord. His words had an immediacy and an authority that I could not ignore. Although I wasn't aware of it at the time, friends noticed that when I spoke about Jesus, I began to do so in the present tense (“Jesus says”) rather than the past. Another late-night test preparation “sealed the deal.” I was studying for an exam on Paul's letters, and came across 1 Corinthians 6:19: “Do you not know that your body is a temple of the Holy Spirit within you, which you have from God, and that you are not your own?” Well then, I said to myself, I guess I have to change the direction of my life. Only later did I realize that Jesus



All Saints Church

had claimed me for his own; only later did I learn the vocabulary to articulate what had happened to me. But that night in 1966, alone and studying for a test, the Risen Lord came into my life. "Were not our hearts burning within us while he was talking to us on the road, while he was opening the Scriptures to us?" (Luke 24:32). The experience of the disciples on the road to Emmaus was mine as well. Jesus broke open the word, and broke open my heart.

The March edition of *Full Circle* (see next page) includes a brief biography of your new "supplemental bishop." In many ways, everything in that biography flows from the moment when I read that verse in 1 Corinthians and, so to speak, the coin dropped. It has been my joy and privilege

to serve Jesus as a parish priest and as a diocesan bishop; but none of it compares with the even greater privilege of "knowing Christ Jesus my Lord" (Philippians 3:8). This is a privilege that all of us share. Jesus has laid claim to your life as well as mine. We all stand under the cross. We all meet the Risen Lord in Word and Sacrament. He summons all of us, young and not-so-young, lay and ordained: "Go therefore and make disciples of all nations" (Matthew 28:19). I am profoundly grateful to share this calling with you.

Yours in Christ,

Bishop Edward Little

Edward S. Little II was elected the seventh Bishop of the Episcopal Diocese of Northern Indiana on November 5, 1999, and consecrated on March 18, 2000, in the Basilica of the Sacred Heart on the campus of the University of Notre Dame. He was seated in the Cathedral of St. James, South Bend, on April 30, 2000 and announced his retirement on June 30, 2016.

Bishop Little was born in New York City on January 29, 1947, and attended schools in Manhattan and Norwalk, Connecticut. He received his bachelor's degree from the University of Southern California in 1968, his Master of Divinity from Seabury-Western Theological Seminary in 1971, and was ordained deacon and priest that year in the Diocese of Chicago. Following his consecration, Bishop Little was awarded an honorary Doctor of Divinity degree by Seabury-Western.

Bishop Little served two parishes as an Assistant Rector—St. Matthew's, Evanston, Illinois, and St. Michael's, Anaheim, California—and then moved in 1975 to St. Joseph's Church, Buena Park, California, to become its Vicar and later its first Rector. In 1986, Bishop Little was called to All Saints Church, Bakersfield, California, where he served as rector until his election to the episcopate. He has authored two books: *Ears to Hear* and *Joy in Disguise*.

Bishop Little married the former Sylvia Gardner on March 22, 1968, in Palm Desert, California. They met at the University of Southern California in 1964. They have a son Gregory and a daughter Sharon.





All Saints Church



32

BUILDING & GROUNDS

For the last several years, the Church OM&R account annually has run between \$300,000 and \$350,000. Of that, \$100,000-\$150,000 each year has been comprised of capital improvements, both recurring and non-recurring.

The Building & Grounds (B&G) Campaign started in 2015. It was set to be a three-year capital improvement program. Most of the projects listed in the 2015 B&G Campaign brochure were accomplished. Numerous electrical, HVAC, and human safety measures were completed. The lighting and sound systems in the Nave and Memorial Hall were upgraded. In 2017, the B&G Campaign Fund paid for renovation of the Bride's Room and the second floor of the Parish House. Long-standing mold exposures in the Preschool were eliminated.

Finally, in 2017, the B&G Campaign Fund replaced the slate, cornices, and gutter systems, on the Nave, Narthex, and Parish House. In conjunction with the roof project, the inside and outside of the Nave clerestory and Sanctuary stained glass windows were cleaned and the outsides were protected with either glass or LEXAN.

At the end of 2017, capital projects listed but not completed during the B&G Campaign were folded into a much larger capital projects list drawn up by multiple parties for the Kingdom Campaign. It is based on a Facilities Assessment prepared by a consulting engineer and funded by an anonymous Parishioner.

The Kingdom Campaign Facilities list schedules, over the next four years, all capital projects we can possibly anticipate needing. Principal projects on that list are a new chiller, a building HVAC computer management system, a new organ console and supporting pneumatic systems, another Rectory, Great Hall renovation, and numerous refinements in Nave appearance, lighting, and audio-visual systems.



BILL GARNER
FACILITIES MANAGER



All Saints Church

From the JUNIOR WARDEN

2017 was a very busy year with facility updates & accomplishments. All Saints facilities consist of the church & it's ground, including the preschool, plus two rectories.

Highlights are the roofing project, interior updates including the brides room and Parish House second floor, continued lighting and safety & security improvements.

The year ended with the kicking off the process of interviewing HVAC engineers for an assessment of our HVAC systems and creating a long-term plan. Results will be a cost & energy efficient, automated systems that all work together.

Also of significance, was an anonymous donation for an in-depth Facilities Condition Assessment of the church building & grounds. Results are a detailed report of the current conditions and a forecast of capital expenditures over the next 20 years.

We're very grateful to all who have generously donated to our past and for the future support in our capital cam-

paings. To invest in and support our church in this way is such a blessing!

Two long time B&G Committee members, Dan Buckingham and Mark Pape, have stepped down. Thank you both, for your many years serving & all you've helped accomplish! We've gained two new committee members, George Cox and David Ottenbreit.

Lastly, the parish is so blessed to have Bill Garner as our Facilities Manager. Thank you Bill, and the rest of the committee, especially all involved in the roofing project!

I've truly enjoyed serving as your Jr. Warden this past year and being on the Vestry the last three years. Thank you for the opportunity to serve this congregation!



PAUL BRADLEY
JUNIOR WARDEN





All Saints Church

ROOFING PROJECT

In 2017, All Saints Church celebrated the completion of a multi-year, highly successful project to investigate, design and replace approximately 60% of its slate roofs. The roofs above the church's Chancel, Nave, Transepts, Narthex, and Parish House – covering an area slightly more than 18,000 sq. ft. – showed significant deterioration, were unsightly and posed risks to their underlying building integrity. On the other hand, the slate roofs over Memorial Hall, Library, Great Hall, Choir Room, and Kitchen were all in excellent shape and did not need to be replaced.

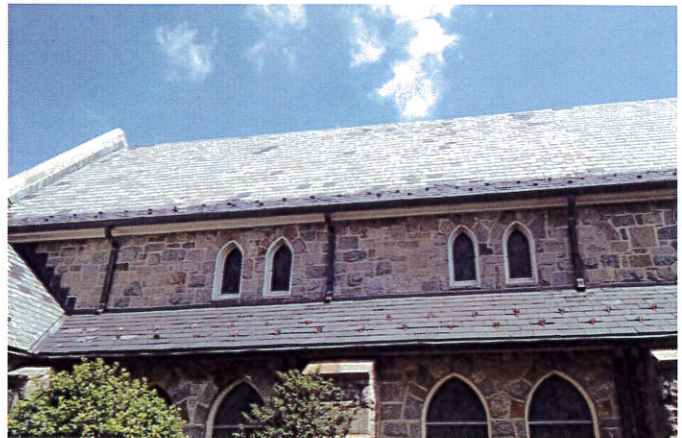
The Roof Replacement Project started in earnest in 2015, when the Vestry adopted a three-year capital plan to upgrade our Church facilities. This capital plan included the Buildings and Grounds (B&G) Campaign, the leading action of what evolved into the current Kingdom Campaign. The B&G Campaign led by Stuart MacFarland and Bill Garner, identified a dozen priority projects needed to secure an efficient and beautiful Church for the foreseeable future. The roof replacement was by far the most expensive, most complex, and among the highest priority of these projects.

To meet the challenges of this project, a Roof Replacement Committee was established under the umbrella of the standing B&G Committee.



The Roof Replacement Committee was excellently co-chaired by Dan Buckingham and Bill Garner. Contributions to this committee were also made by parishioners Daniel Freer, Ed Joyeusaz, Jesse Wade-son, Mark Pape, Paul Bradley, Stuart McFarland, and Tad Tatem.

The initial objective of the project was to replace the deteriorated roof sections with a slate (or possibly other covering) that would be both beautiful and durable – lasting a minimum of 50-years which is the normal, nominal standard for good slate roofs. The Roof Replacement Committee adopted the goal that only the best materials and methods should be



Before

employed in the project, particularly given the view that doing this project right would be cheaper in the long run than doing it twice. Notably, we found that certain types of slate, when well placed on a strong underlying structure, had the potential of lasting 100 years or more. Several quarries even suggested that their slate could last for the full life of the structure.

Given the number of unknowns and the need to get this project right, the Roof Replacement and Roof Replacement Committee recommended and got approval from the Vestry to hire an architect, Richard Leggin Architects P.C., to investigate the underlying conditions, to develop plans, specifications, and inputs to a Request for Proposal (RFP), and to monitor the contractor work in the replacement of the roofs. The firm's principal, Richard A. Leggin, took a direct interest in the project and did excellent work in overseeing all phases of work – from investigation, through plans and specifications development, and through construction monitoring.

Investigations of the roofs and their underlying structures were done in 2016. Mr. Leggin and his team conducted a great deal of research on roofing materials and methods, prepared the architectural plans and construction contract specifications and honed all of





All Saints Church



During

these in multiple drafts with feedback from the Roof Replacement Committee. With Vestry approval, the construction contract RFPs were sent to six well-regarded roofing contractors in March 2017. The Roof Replacement Committee reviewed the bids and conducted interviews with the four responsive contractors. Based on their costs, quality, references, and responsiveness to multiple inquiries, the Roof Replacement Committee unanimously recommended the selection of Durable Slate Company to conduct the roofs replacement contract. Initially, the committee also approved Del Castillo slate (Portuguese, excellent quality) to be used on the roofs. However, last minute changes in availability and price both made that choice infeasible and opened the door for Buckingham slate (Virginia, excellent quality) to be used.

Durable Slate began work in June 2017. Parishioner safety, interior protection, major event scheduling, and logistically tight staging areas made their work hugely challenging. Nevertheless, they completed the particularly challenging sections over the summer and completed all work by November 2017.

After

All Saints Church is now blessed with beautiful new roofs over its Chancel, Nave, Transepts, Narthex and Parish House. These match in with the existing excellent-condition roofs over the Memorial Hall, Library, Great Hall, Choir Room and Kitchen. The process was long, demanding, and fraught with all sorts of potential pitfalls. As it is, it all worked out.

There were many key contributors to the success of this project. We would note with deep thanks the fundraising prowess of Stuart MacFarland, the gifts given by parishioners in funding the B&G Campaign, the enabling oversight by Fr. Kelaher and the All Saints Vestry, the dynamic and faith-filled leadership of Dan Buckingham and Bill Garner, the long and demanding work by the Roof Replacement Committee, the inspired architectural services of Richard Leggin, and the most excellent work by Durable Slate Company.

Well done, good and Faithful servants!!

We now raise the roof up as a fragrant offering to God – allowing us to celebrate and carry forth the Good News of Jesus Christ to this and future generations.



MARK PAPE
MEMBER, ROOF REPLACEMENT COMMITTEE





All Saints Church

GENEROUS GIVING

Thank you to all parishioners who gave to All Saints in 2017. If it wasn't for your ongoing gifts and volunteer hours, All Saints would join the 80% of Episcopal churches that are currently in decline. For 2017 we received total pledges of \$1,347,619. This total dollar amount was a slight decrease from 2016 of approximately 1%. We received a total of 294 signed pledge cards, up from 282 pledge cards the prior year. Our average gift though declined by \$226/household from the prior year. Our participation rate was at 44%.

Our Generous Giving Committee consists of the following individuals; Ed Hayes, Sam Goldstein, Catherine Dunlop, Meghan Stroebel and me. As our current committee stands, we have one committee member for every 130 households. We certainly could use a couple of more committee members; a church of our size should have at least 10 committee members. Please email me at stroebelhome@comcast.net if you have interest in helping our committee.

In response to the decline in giving from 2016, we made a strong effort in 2018 to increase giving which seems to be having an impact. So far in 2018, we have received pledges of \$1,531,117, an excellent year. This was largely made possible by the efforts of Andy and Catherine Eshelman, who recruited a fantastic guest speaker and mentor, Rev. Charleston Wilson. Charleston gave a inspirational sermon around giving and was instrumental in teaching our committee several new ways on how to increase generous giving. As a result of our time with Charleston, we changed our pledge card design, modified our outgoing letter format, as well as changed our thinking about how to inspire larger gifts. In addition to the ongoing notices, letters, newsletters, and email blasts, we also had three telethons to call every parishioner to gently remind them to turn in their pledge card. As committee chair I would like to thank everyone on the committee for their excellent work, as well as thank our Senior Warden Richard Miles and our outgoing Treasurer Stacey Halota for their inspirational speeches to the parish. I pray that God willing we can continue our momentum into the 2019 campaign.

ENDOWMENT AND INVESTMENT FUND COMMITTEE

The Committee oversees the management of the investment of gifts and bequests made to the Church and monitors distributions made from the All Saints Endowment and Investment Fund in accordance with guidelines adopted by the Vestry on October 18, 2016. The Funds are currently managed by Marshfield Associates and amount to approximately \$2.5 million. Approximately 68% of the funds are true endowment funds, meaning that the corpus of the funds is to be held in perpetuity and only the income from those funds may be used for designated Church activities.

The Committee members are Robert Johnston, Todd Miller, Bob O'Connell, Nancy Wilkinson and Cabell Williams. We encourage you to include a bequest to All Saints in your will.



TODD MILLER
CHAIR, ENDOWMENT AND INVESTMENT
FUND COMMITTEE

2017 PLEDGES

Signed Pledge Cards:	294
Total Dollar Amount Pledged:	\$1,347,619



JON STROEBEL
CHAIR, GENEROUS GIVING COMMITTEE



All Saints Church

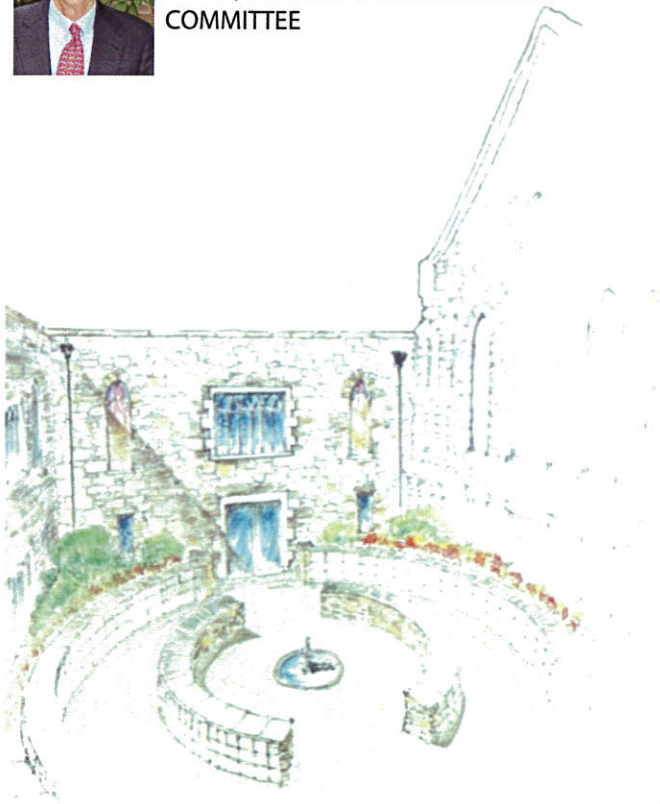
MEMORIAL COLUMBARIUM

The Memorial Columbarium at All Saints Church was built as part of the church's continuing ministry to both the living and the dead, and to fulfill the desire of many parishioners to have their earthly remains inurned in an appropriate and dignified resting place at the church. Departed members now have this consecrated courtyard, which will always be cared for by loving hands, sheltered by the walls and garden of our Church and bound forever to the parish family. Those whose earthly remains are inurned in the Columbarium are memorialized annually through publication of their names in the service bulletin and reading aloud of their names during regular church services on the Sunday closest to All Saints Day.

During 2017, inurnment rights to an additional four niches were sold, and five inurnments took place. The Columbarium Committee consisted of Tom Parker, Bonnie Barnes, and David Stanley.



TOM PARKER
CHAIR, MEMORIAL COLUMBARIUM
COMMITTEE



2017 COLUMBARIUM INURNMENTS

Joan Colbert	April 5, 2017
Jack Somerville	June 29, 2017
Amanda Fiegl	July 8, 2017
Robert McCleary	November 6, 2017
Walter Johnson	December 11, 2017

AN END TO FEAR

Lord, we are beset by perils
in this life east of Eden;
You know it is a hard task to
live here without fear; it is primal.
Are there not shooters at the schools?
Are there not floodwaters at the doors?
Are there not bombers at the towers?
Are there not mudslides in the canyons?
Are there not fires in the forests?
We tremble in the darkness; do not
hooded thieves go about by night?
We find ourselves living clenched.
Our limbs fail us when we want to flee;
our hearts quiver and lose their courage.
You, Lord, know our fears; You know
we only fear when we are unarmed.
Arm us now, we pray, with the shield
of Your protective love. What harms
can prevail if Your shield goes before us?
Lord, please strengthen our limbs
so we can stand straight and firm.
Help us to live unclenched, and fill
our hearts so full of faith in You
that there is no room left for fear.

Copyright © by Peggy Eastman, 2017



PEGGY EASTMAN
POET-IN-RESIDENCE



All Saints Church



KINGDOM CAMPAIGN

In November of 2017, the Vestry voted unanimously to move forward with a capital campaign, which Fr. Ed christened the Kingdom Campaign. All Saints has enjoyed tremendous spiritual abundance, however, giving has fallen short and cannot keep up with our needs. The goal of this four-year campaign is to raise between eight and ten million dollars to enable us to grow our ministry, improve and sustain our building and grounds, and secure the future for those who come after us. The remainder of 2017 was taken as a time of preparation to lay the groundwork for this exciting endeavor, including assembling a steering committee that created an operating structure and organized the strategic effort based on the responses from our parishioners in the focus groups held in the fall. We are excited for what the future holds for All Saints as we build a Kingdom Church!

38

KINGDOM CAMPAIGN COMMITTEE MEMBERS

Campaign Co-Chairs

Andy Eshelman
Catherine Eshelman
Thomas Espy
Holly Morris Espy

Honorary Chairs

Bill & Alice Freund

Committee Members

Hugh Cole

Liza Cole

Dan Dever

Duane Gibson

Stacey Halota

Alex Huntress-Reeve

Linda Hall

Mark Leahey

Lois McDonald

Stuart McFarland

Liz McReady

Phoebe Miles

Richard Miles

Todd Miller

Jan O'Neal

Mark Pape

Tom Parker

Justin Peterson

Drew Skilton

David Stanley

Elizabeth Stuckle

Jonathan Stroebel

Elizabeth Wrege

STAFF WHO CAME—2017

Rashena Thomas, Executive Assistant to the Rector

Shireen David, Director of Mission and Outreach

Glenn Jahnsen, Kitchen Manager

STAFF WHO LEFT—2017

Cathey Dugan, Parish Records Administrator



2016 PARISH RECORDS

OFFICIAL ACTS

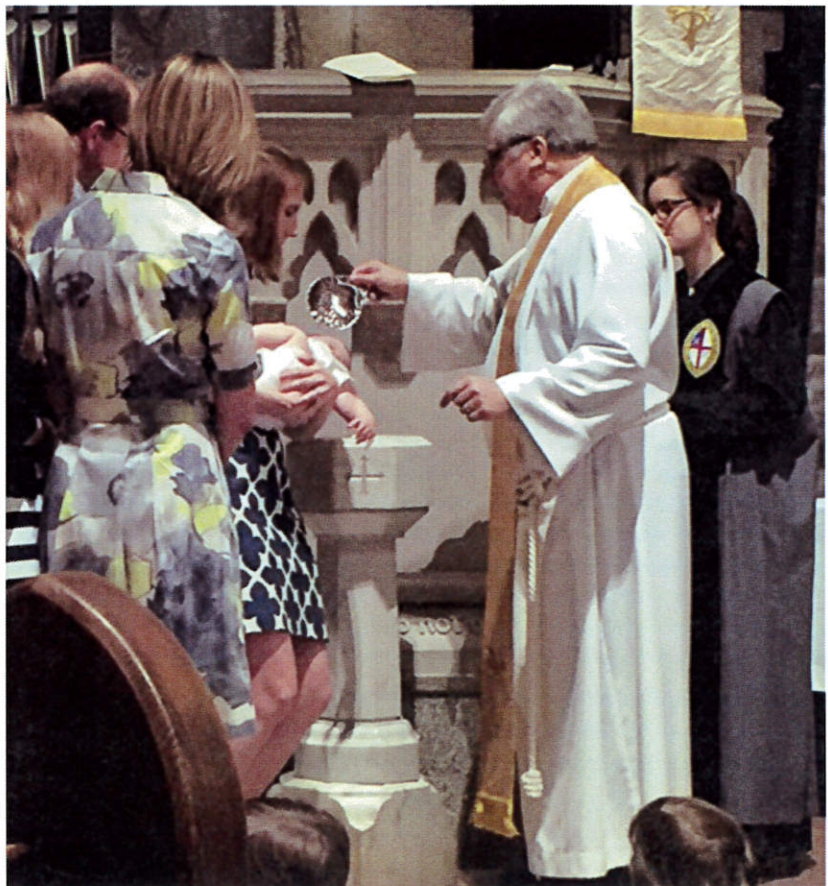
Baptisms	31
Confirmations	19
Marriages	7
Burials	14
Services	279

WORSHIP SERVICES ATTENDANCE

All Services	27,873
Average Sunday Attendance	405
Easter Vigil and Easter Day	1,443
Christmas Eve and Christmas Day	1,567

THE CONGREGATION

Households	622
Total Membership	1,844
Total Confirmed Members	1,428





All Saints Church

2017 VESTRY

CLASS OF 2017 (*term expired May 2017*)

BJ Buracker

Theresa de Silva

Mark Pape (Jr. Warden until May 2017)

Colleen Shepard

CLASS OF 2018

Paul Bradley (Jr. Warden, after May 2017)

Stacey Halota (Treasurer, until May 2017)

Richard Miles (Sr. Warden)

Elizabeth Stuckle (Clerk)

CLASS OF 2019

Daniel Batlle

Susan Billington

Luther (Bill) Gray, Jr.

Jonathan Stroebe

CLASS OF 2020 (*term began May 2017*)

Stefan Awad

Cary Buckingham (Treasurer, after May 2017)

Thomas Espy

Elizabeth Wrege

ASSOCIATE VESTRY MEMBER

John Hazard, Chancellor





All Saints Church

2017 VESTRY COMMITTEES AND CONSULTANTS

ALL SAINTS PRESCHOOL BOARD

Alison Ottenbreit, Chair	Greg McCavera, Parent Representative
Hilah Gaba, Secretary	
Blair Massa, Treasurer	Nellie Benhard, Former Parent Representative
Meredith Mason, Parent Representative	Paul Piazza, Member

AUDIT COMMITTEE

Dan Dever, Chair	Kathleen Dillon
Lisbeth Bagnold	

BUILDING AND GROUNDS

Paul Bradley, Jr. Warden	Building and Grounds Campaign Chair
Mark Pape	
Bill Garner, Facilities Manager/Roof Replacement Team Co-Chair	Daniel Freer
	Ed Joyeusez
	Laura Mical
	David Reeve, Sr.
Dan Buckingham, Roof Replacement Team Co-Chair	Tad Tatem
	George Cox
John Cartland, Security and Safety Team Chair	David Ottenbreit
Stuart McFarland,	Jesse Wadeson

COLUMBARIUM COMMITTEE

Tom Parker, Chair	David Stanley
Bonnie Barnes	

FOUNDATION BOARD

Todd Miller, Chair	Nancy Wilkinson
Robert Johnston	Cabell Williams
Bob O'Connell	

GENEROUS GIVING COMMITTEE

Jonathan Stroebe, Chair	Ed Hayes
Catherine Dunlop	Meghan Stroebe
Sam Goldstein	

HUMAN RESOURCE CONSULTANTS

Katharine Beckman	Beryl Scott
Julie Goodall Dever	

INSURANCE COMMITTEE

Lou Kelaher	Dick West
-------------	-----------

KINGDOM CAMPAIGN COMMITTEE CHAIRS

Bill Freund, Honorary Chair	Catherine Eshelman, Chair
Alice Freund, Honorary Chair	Holly Morris Espy, Chair
Andy Eshelman, Chair	Thomas Espy, Chair

(See page 38 for complete list of committee members.)

SECURITY AND SAFETY TASK FORCE

John Cartland, Chair	Laura Mical
BJ Buracker	Tom Nicholson
Liz McReady	David Reeve

STRATEGIC PLANNING COMMITTEE

Stuart McFarland, Chair	Richard Miles
Dan Dever	

SPECIAL CONSULTANTS

Jim Collins, J. D. Klote & Associates, Kingdom Campaign	
---	--



All Saints Church



42

MEMBERSHIP GROWTH





All Saints Church

BECAUSE OF YOUR GIFTS

Ordinary Income/Expense

Income

Total FROM INDIVIDUAL CONTRIBUTIONS	1,771,582
Total FROM PARISH PROGRAMS	18,437
Total FROM MINISTRIES	25,018
Total FROM OUTREACH ACCOUNTS	5,535
Total FROM FUNDRAISING EFFORTS	6,251
Total FROM RENTAL INCOME	1,080
Total FROM OTHER REVENUE SOURCES	4,085
Total Income	1,831,988

Expense

Total PARISH PROGRAMS	109,970
Total MINISTRIES	34,472
Total OUTREACH ACCOUNTS	118,953
Total ADMINISTRATION	209,991
Total PLANT, PROPERTY & EQUIPMENT	358,131
Total PERSONNEL	1,203,064
Total Expense	2,034,581
Net Ordinary Income	(202,593)



43

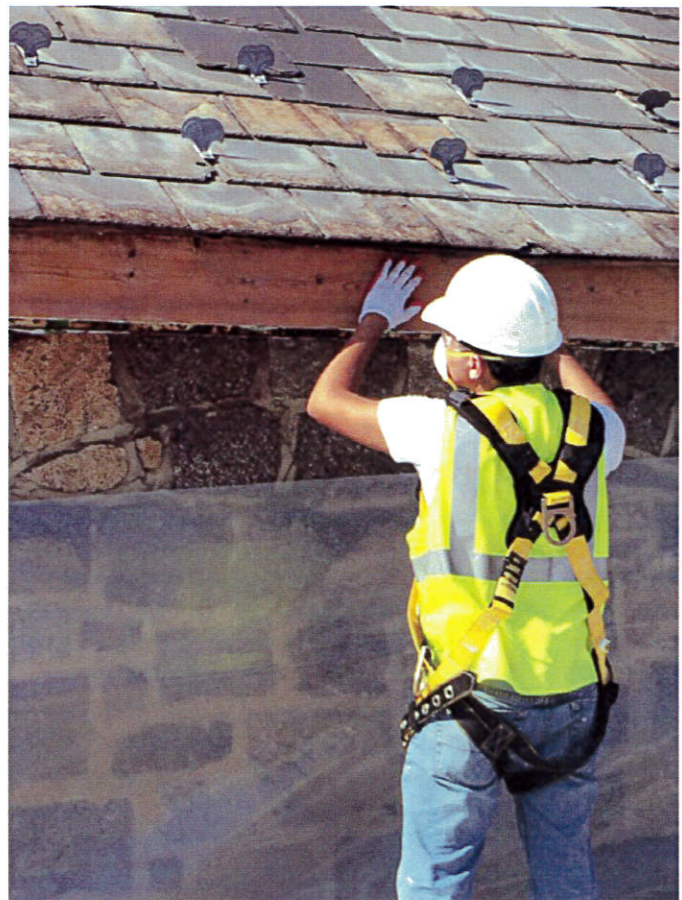
From the VESTRY TREASURER

As your Treasurer this past year, I observed firsthand the tremendous faithfulness and care the clergy and staff take in being excellent stewards with the money that is given by the congregation. Additionally, dedicated members of the Investment and Finance Committees have donated hundreds of hours to provide wise counsel regarding the management of our funds, budgeting, reporting and general financial oversight.

The faithful stewardship of every parishioner blesses our Church with the ability to fund the wonderful ministries you are reading about in these pages, pay clergy and staff salaries, and maintain the facilities, as well as impact people's lives beyond the "the Circle," both locally and globally. Thank you for your generosity and God bless you.



CARY BUCKINGHAM
TREASURER





All Saints Preschool "Days of Creation" Project

