



Knowing Christ, Making Him Known!

ALL SAINTS EPISCOPAL CHURCH

CHEVY CHASE PARISH



2007-08

ANNUAL REPORT

MAY 4, 2008

ALL SAINTS CHURCH VESTRY

Vestry Members serve as champions for specific ministries.

The Rev. Dr. Paul F.M. Zahl, Rector
The Rev. Marcia Wilkinson.....Pastoral Care
Cabell Williams '09.....Senior Warden; Foundation, Strategic Plan
David Stanley '09.....Junior Warden; Annual Meeting/Report
Ray Longerbeam '09.....Treasurer & Finance Chair
Mary McReynolds '09.....Secretary & Chancellor
Tom Parker '08.....Personnel
Robert Johnston '09.....Children's Formation & Family Life
Chuck Walser '10.....Property Management
Stuart Gerson '10.....Local Outreach & Wonders Day Care
Adol Owen-Williams '10.....Youth Formation
Jan O'Neal '08.....Fellowship
Lyn Witt '08.....Communications
Richard Toikka '08.....Global Outreach

ALL SAINTS CHURCH STAFF

The Rev. Dr. Paul F.M. Zahl.....Rector
The Rev. Marcia C. Wilkinson.....Associate Rector
The Rev. Theodore L. Lewis.....Theologian in Residence
Bruce Drury.....Chief Operating Officer
Peter Crisafulli.....Minister of Music
Susan Wright.....Minister to Children & Families
Elise Carlson.....Office Manager
Hawley Morrison.....Acting Youth Minister
Erma Tate.....Administrative Asst. to the Rector
Noel Bradley.....Director of Communications
Nancy Harris.....Accountant
Ron Miller.....Librarian
Colbert Pleze.....Sexton
David Reeve.....Vergers
Jim Rutherford.....Night Watchman
Judith Hawk.....Archivist
Brian McKay.....Sunday Watchman

Church office (301) 654-2488 Fax (301) 951-6465 www.allsaintschurch.net

RECTOR'S REPORT

DR. PAUL F.M. ZAHL

Although my first Sunday as Rector was December 9th, Mary and I moved in to the Rectory in early January.

Bishop Salmon and Bishop Chane instituted me to "the living" on February 21st, 2008.

I am seeking to focus on that "aspect of love" (Andrew Lloyd Webber) which is Grace, which for me is the 'change agent' that love carries, if it

is to hit its mark; and on that theology of the cross by which God enters characteristically through the back door of our lives.



As the Vestry heard right from the start during the calling process, this means, so far as I believe, a complete cessation of hostilities in relation to church politics; a local vision which seeks to build up the All Saints parish family in vigor, love, and hope; and an emphasis on the Old, Old Story of Jesus and His Love. I hope that I will not deviate from these features of a ministry.

In the same relation that I would not be here without Mary, and her devoted support, Mary and I would not be here without Cabell Williams and David Stanley. Cabell helped us to see early on that we needed to take the initiatives from All Saints with heartfelt seriousness and prayerfulness. Plus, we warmed to Cabell instantly. David, whose father's inspiring ministry I had also known years ago, was the soul of patience, and persistence, as I 'processed' what we were hearing and seeing from All Saints.

Bishop Salmon, too, our old friend and most admired Episcopal figure, was key to our calling to come. Bishop Chane, as well, was affirming and actively helping, all along the line. Marcia Wilkinson and our dedicated staff -- and they are dedicated! -- welcomed us and supported us. Bruce Drury has become a big part of that support, too.

And all of you, each one of the members of All Saints, have helped us to feel welcome and, if I may put it this way, *wanted*. It is a big job, as we have come to see it, but I think, under God, that the job can be done.

Washington is pretty high-energy. Sometimes when I walk into that Sunday morning Rector's Forum, the electrical energy is palpable, surging and singing. (Did you ever see the 1941 movie "The Magnetic Monster", starring Lon Chaney, Jr.? I recommend it ... sort of.) Pray that we can, by God's Grace, *ground* some of that energy.

Thank you for electing me, for welcoming us, and for supporting us. We really need you!

Devotedly, and in Christ's Love,
your new Rector,

Paul

ASSOCIATE RECTOR'S REPORT

THE REV. MARCIA C. WILKINSON



The one big word for 2007-2008 is CHANGE. From Rector Al Zaidig's announcement of his call to S.C., the months of transition searching for a new leader, to Paul Zahl's acceptance and welcome as 9th Rector of ASC, we have met the challenges that led to building community life within and around the parish.

Changes called forth God's faithfulness and gifts to His All Saints people.

Changes demanded our focus and intentional steering to move forward. One intentional aspect this year has been to invite and welcome newcomers into a worship experience and relationship with Christ, and to join the community. Welcome packets with info for kids, teens, adult opportunities, Sunday brunches with leaders/staff held just a short walk from church, follow up calls, coffee hours to meet & greet, guidance for deepening the faith and invitations to join in the serving of others, were the ways and means.

During this time of change and transition, worship with Roman Catholic, Presbyterian and Baptist friends around the circle was strengthening. Several families attended Stations of the Cross and the devotional book written by Father John's father was a beautiful gift to each of us ... Then we joined together (again) for the Blessing of the (well behaved) animals. And kids from around the circle joined All Saints children at Vacation Bible School last summer. We continue to come together in Christian love and fellowship.

Then came personal change. Dr. Zahl recently appointed me to lead and oversee pastoral care. I believe each person in the parish has God's call to continue the good and effective health care provided by Nancy Mullen, Parish Nurse. Whether as lay visitors, prayer partners, Stephen Ministers -- we have the privilege to be compassionate to those in need of encouragement ... to bring gifts of God's presence and to offer ourselves to the gospel way of Christ.

So much change. So much awaits us.

The Good News is; Our Lord remains constant and faithful. While we gather for worship, we scatter and live out our lives as signs of the presence of Christ.

That never changes.

Love in Him dear friends,

God's gifts equip saints for ministry *marcia⁺* *for building up the Body of Christ*
(Eph. 4:12)

SENIOR WARDEN'S REPORT

CABELL WILLIAMS

The year 2007 was one of rebuilding for the All Saints community. We started the year bidding farewell to Fr. Al Zadig and his family as they moved to St. Michael's Church in Charleston, S.C.

Marcia Wilkinson was appointed Acting Rector and for five months she led our church with grace and aplomb. We're all very grateful to Marcia for serving our church at a time of great need.

With the departure of Fr. Zadig, the Vestry, in accordance with our bylaws, selected a committee to take on the task of finding and recommending a new Rector.



Those of you who have served previously on search committees know that this is a difficult job that requires of each member a great deal of work and prayer. This was particularly true for our committee as they had to consider the recently issued 2005 Pastoral Statement which reflected the theological center of our parish as well as the need for healing and reconciliation within the All Saints community, the Diocese of Washington, TEC, and the Anglican Communion.

After careful review of some 70 applicants and four months of hard work, the search committee recommended, and the Vestry unanimously voted, to call The Reverend Dr. Paul Zahl to become the 9th rector of All Saints Church.

The committee believed Paul was ideally suited to lead All Saints Church. He is an orthodox priest whose beliefs and practices are centered in Christ and grounded in the Bible. His orthodoxy is not harsh -- but rather, centers on the grace of God as the only hope for the fallen man. His theological approach is open, loving and kind -- and conforms well with the Church's position outlined in the 2005 Pastoral Statement.

As of this writing, Paul has been with us for almost five months. I think I speak for the entire parish when I say that he is providing a much needed breath of fresh air for a parish that badly wants to come together again as a unified and Christ-centered church family. How blessed we are to have Paul and his lovely wife Mary here at All Saints!

In fact, in the midst of such troubled times in the Episcopal Church, I can't help but think of the Dr. Seuss book, "How the Grinch Stole Christmas." In the book, after all was lost, the Whos in Whoville sang with joy for the simple gift of living. Like the Whos, we at All Saints have much to be grateful for and many blessings for which to be thankful.

The vestry and our new rector already have started to lay the foundation for All Saints to grow. Marcia Wilkinson recently agreed to become All Saints head of pastoral care. It's a big job that encompasses all pastoral care issues at the church. Bruce Drury accepted the position of Parish Administrator and will take charge of the parish staff and all financial matters of the church. Nancy Harris was recently hired to be our in-house controller. She previously served in that position at St. Patrick's school in the District.

The Vestry has also approved the opening for a third priest who will work with young families. A formal search for that candidate has not begun, but several candidates have come forward and are under consideration.

George Cox and Bill Garner, co-chairs of the Parish preschool committee, recently made a recommendation that unanimously was accepted by the vestry to hire Karen Strimple, the former 20-year head of St. Columba's Church preschool, to take charge of our project to create a Parish school beginning in the fall of 2009.

There are many other people, far too many to mention, who are working hard to make a positive contribution towards the church community. Thus, I encourage you to read this entire annual report.

On a final note, we all owe a special thanks to our former Parish Administrator, John Hines, and our former Parish Nurse, Nancy Mullen, for their contribution to All Saints. Bishop Chane and Bishop Salmon also deserve our thanks for their wisdom and guidance during a very demanding and difficult time.

It is now up to us, the members of All Saints Church, to work together to move the church forward in a graceful and loving way that will attract more individuals and families to join us in receiving and celebrating the wonderful gift of faith in Jesus Christ.

Cabell Williams



STEWARDSHIP REPORT -- THE JOY OF GIVING

HARLEY WALSH, CHAIR

Stewardship is using the gifts God has given you and me – our time, our talent and our money – to do the work God calls us to do. Through the act of prayerful stewardship, one also experiences the joys of giving. This has been our central message during the 2007 stewardship campaign.

From a practical perspective, stewardship is the means by which we meet the needs of our parish and community with grateful and generous hearts. All Saints is a fully self-sustaining parish of the Episcopal Diocese of Washington, so we depend on your time, talent and annual pledge to support All Saints ministries and day-to-day operations. Our ability to initiate and sustain our growing ministries depends completely on the personal and financial support of members and friends like you.

In addition to effectively communicating the overall stewardship message to parishioners, the main focus of the committee is annual pledges.

2008 has been a successful year in that regard, as we received \$1.15 million in pledges from almost 300 parishioners and families. This is a 10% increase over last year's total of \$1.05 million and came during a time of significant change in the parish with the arrival of our new rector. The median pledge also increased 10% from \$1,800 to \$2,000. We look forward to building on this success to enable the parish to continue its mission "To Know Christ and Make Him Known."

We give our heartfelt thanks indeed to each of you who has made your annual pledge or committed to a tithe for your faithful commitment.

We also extend our gratitude to the members of the Stewardship Committee, for their hard work of developing and carrying out ASC's annual stewardship initiatives -- like special mailings throughout the year.

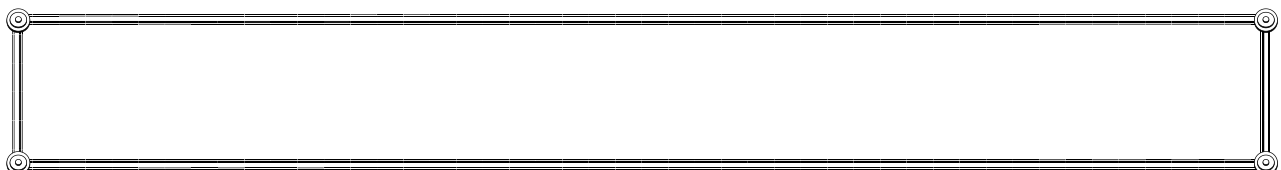
As we begin making our plans for 2008 initiatives, the Stewardship Committee welcomes the support of new members. Contact Noel Bradley in the church office (301) 654-2488.

2007 STEWARDSHIP COMMITTEE

Harley Walsh, Chair Sue Stanley Noel Bradley Tuttie Webster

We welcome the input and assistance of new members, including anyone with a background in fundraising or marketing.

Bring the full tithe into the storehouse -- see if I will not open the windows of heaven and pour down for you an overflowing blessing. Malachi 3:10





BUDGET HIGHLIGHTS



The year 2007 ended with a \$74,000 increase in our operating cash reserves. Our operating income was \$1.446 million and expenses were \$1.360 million resulting in net ordinary income of \$86,000.

The expenses were less than anticipated primarily because of savings in clergy related expenses.

In terms of pledging -- our 2008 pledges as of April 24 total \$1,150,000, compared to \$1,109,000 for 2007, representing an increase of 12%. Your vestry anticipates substantial growth in our parish family during 2008, and they've passed a faith-based budget reflecting a deficit of \$244,000.

We have exciting new challenges for 2008 that will require additional funding ...

- 1) The planning for our own Christian based preschool is well underway.
- 2) We seek to call a third full-time clergy to better serve the youth and young adults of our church family.
- 3) As our numbers grow, we'll need additional support staff.
- 4) Our beautiful church needs constant care, and there are many capital improvements that have been deferred due to budget constraints.

How we will manage a deficit budget? We'll close the budget gap with your faithful support.

As of our latest tally, we have 297 pledges. The average pledge is \$3,870 -- but we need the average pledge to be at least \$5,000. Further, we need more of our parish family to pledge.

This is a unique moment in the life of this parish. We are experiencing substantial growth in membership and the parish energy is palpable. Thank you for your time and your devotion to All Saints Church!

Bruce Drury
Parish Chief of Operations
April 2008



	<u>2008 Budget</u>	<u>2007 Actual</u>	<u>2007 Budget</u>
Ordinary Income & Expense			
Income			
Open Plate & Contributions	100,000	152,292	100,000
Pledge Payments	1,150,000	1,177,760	1,189,408
Fall Festival	25,000	23,354	25,000
Rent	90,000	86,416	75,000
Foundation	25,000	-	30,000
Realized Gains/Losses	-	805	-
Miscellaneous	5,000	5,069	40,000
Total Income	<u>1,395,000</u>	<u>1,445,696</u>	<u>1,459,408</u>
Expenses			
Compensation - Salary & Housing	772,636	563,577	585,000
Employer's Payroll Taxes	57,528	29,332	48,000
Clergy Benefits	89,139	46,352	64,000
Lay Staff Benefits	93,327	73,609	86,000
Lay Staff Education & Training	1,700	963	1,700
Continuing Education	1,500	565	-
Clergy Business Expenses	2,100	1,845	2,100
Clergy Travel	2,000	1,988	2,100
Staff Transportation	5,000	4,993	5,000
Retreats, Staff & Vestry	1,000	124	1,600
Clergy Resources-Supply Clergy	12,000	14,943	17,000
Pastoral Care Services	1,000	730	1,000
Search Process & Moving	15,000	6,240	25,000
Workers' Compensation	8,000	5,653	5,100
Utilities	140,000	134,400	139,000
Insurance	30,000	27,338	31,122
Service Contracts: Cleaning & Maintenance	40,000	36,269	40,245
Rectory: Repairs & Maintenance	14,000	28,758	5,000
Church: Repairs & Maintenance	48,500	54,330	48,411
Speakers' Fees & Expenses	2,000	250	3,000
Stewardship Campaign	1,000	635	1,000
Archivist	1,000	586	-
Gifts	1,000	5,305	600
Supplies & Expenses	31,500	31,297	30,300
Postage	6,000	6,689	3,100
Professional Services	35,000	73,510	65,000
Marketing & Communications	12,000	9,742	11,000
Diocesan Asking	31,875	33,000	33,333
Anglican Communion Network	31,875	33,000	33,333
Outreach - Local	31,875	25,483	33,333
Global Outreach	<u>31,875</u>	<u>33,333</u>	<u>33,333</u>

	<u>2008 Budget</u>	<u>2007 Actual</u>	<u>2007 Budget</u>
Expenses (continued)			
Library	2,000	3,528	500
Children's Education	15,000	16,588	10,000
Youth Program	15,000	6,160	17,400
Adult Education	3,000	841	4,000
Music Ministry	30,000	28,232	30,574
Worship Related Expenses	8,500	7,751	8,500
Fellowship & Hospitality	6,000	4,506	10,000
Life Groups	3,000	3,071	10,000
Alpha	5,000	4,218	6,000
Total Expenses	1,638,930	1,359,733	1,451,684
Net Ordinary Income	(243,930)	85,963	7,724
Other Income & Expense			
Income		161,753	
Expense		161,706	
Net Other Income	-	46	-
Net Income	(243,930)	86,009	7,724

All Saints Church must depend completely on the contributions we receive from parishioners like you.

Our prayer is that everyone attending All Saints will make an annual pledge (as an indication of what his/her individual giving will look like for the year) and then fulfill that pledge through subsequent weekly and monthly contributions.

Pledge cards are available at our Narthex Welcome table, along with other helpful stewardship materials about proportionate giving.

You may also wish to consider supporting our church through a gift of appreciated securities/stock or mutual fund shares. This has become an increasingly popular strategy for making annual pledges as well. This way of giving just takes a simple phone call to our Chief of Operations, Bruce Drury.

Whatever you contribute, we hope your giving is the result of a prayerful consideration of the work God is doing in your life and our parish, and how he is blessing you and your family.

MUSIC MINISTRY

PETER CRISAFULLI, MINISTER OF MUSIC

We are dedicated to providing musical leadership for our worship of God and for the edification of his people. To this end, the Ministry of Music actively involves children, youth and adults. Singers, instrumentalists and hand bell ringers all play an active role.

Our goal is to know and serve the Lord Jesus Christ through the offering of music in the worship of His Church. To accomplish this, members of the Music Ministry meet faithfully every week throughout the year to carefully and lovingly prepare for our musical leadership in worship through the offering of hymns, psalms and spiritual songs.

Our mission is enhanced by special musical events and services throughout the season. Following is a recap of a few of these that occurred between 2007 and the present:

- + In May we were treated to an extraordinary concert by the bell choir from Christ Church, Savannah (Layne Hansen's church).
- + On June , we enjoyed the 1st annual Choir & Acolyte Awards & Recognition Banquet.
- + All Saints Sunday was celebrated on November 4 with a Choral Evensong and performance of Gabriel Fauré's *Requiem*.
- + Advent was ushered in with our annual Advent Festival of Lessons & Carols on December 2.
- + The Christmas services resounded with the beautiful musical offerings by the St. Nicholas Choir, the Treble Choir and the All Saints Choir, assisted by instrumentalists and hand bells.
- + An especially enjoyable social moment each year is the choir's annual "12th Night Party," this year celebrated on January 3 at the home of Judy & John Vandegriff.
- + Several members of the All Saints Choir participated in a spectacular musical event at Washington National Cathedral February 2 celebrating the 80th anniversary of the Royal School of Church Music. We were joined by over 500 choristers from around the country. Wow!



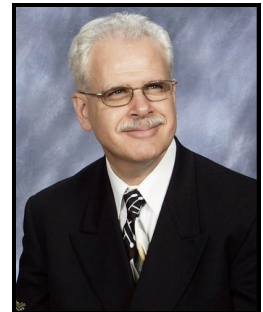
- ✦ Just a week later we marked the beginning of Lent with a Choral Evensong joining the choristers at Christ Church, Kensington.
- ✦ On March 9, we traveled to Gaithersburg and performed Fauré's *Requiem* at Grace United Methodist Church.
- ✦ Finally, we proclaimed the good news of Jesus' resurrection on Easter Sunday through the joyous singing of our choirs, augmented by bells, organ, brass and timpani. It has been a full and rewarding season indeed, and we are truly blessed.

Looking ahead briefly, there are three major initiatives coming into view for the Music Ministry.

- 1) First, we have a landmark concert here at All Saints on May 18 by the Resident Training Choir of the world renowned American Boy Choir.
- 2) Second, we're about to embark on the production of our second CD – *Christmas at All Saints* – which we are planning to release just in time for your Christmas shopping pleasure next December.
- 3) Third, the long overdue and anticipated restoration of our pipe organ will begin in June and be completed by September 15. Hallelujah!

The Music Ministry welcomes participants from children through adults. If you'd like more information about our ministry, please contact me at (301) 654-2488 or peter.crisafulli@allsaintschurch.net.

Peter Crisafulli
Minister of Music



ALL SAINTS CHOIR

Rehearsals: 7:00pm Thursday & 10:30am Sunday
The Adult Choir sings at the 11:00am service each Sunday, September through May.
Youth are also welcome to join. Treble Choir rehearsal is 7:00pm Wednesdays.
Please contact Peter Crisafulli for more details.

SUMMER CHOIR

Anyone is welcome to sing with us at the 10am Sunday service.
Just come to our 9:15am rehearsal in the music room!



CHILDREN'S MINISTRIES

What a wonderful year it's been! We've been blessed to see the children's programs continue to thrive and the seeds we've sown have not just put down strong roots -- the trees are bearing wonderful fruit!

On the program side of this ministry, we had another booming year at Vacation Bible School, with just over 100 children participating in the summer of 2007. Our theme was "Take the Plunge: Make a Splash for Jesus," and the children did that, literally. The community has responded so positively that we are already "sold out" for



this year, with 150 children and over 50 volunteers. Our VBS outreach project last year was to collect items to donate to House by the Sea, a beach-side home that is used by families of critically-ill children. Other Outreach efforts continue to include cards made by the children to the homebound, and the Shoebox Christmas gifts and Easter baskets for Rosemount. We gather together as families in fellowship and fun during various parish activities like the Advent Festival, Christmas Pageant, Pancake Supper and more. In January, we began a Biblical Parenting Class in partnership with the Women of All Saints. And we continue to nurture the children through our Sunday Children's Chapel and First Communion classes.

Our two Godly Play classrooms, opened last fall, have been a wonderful way for our children to learn the stories of their faith and to learn the language that helps them talk about it. We will open four more classrooms in the fall of 2008, with a specialized room for the fifth grade class appropriate to their developmental level. All Saints will be a showcase for this curriculum and our teachers have devoted much time and love into nurturing this program. We look forward to partnering with the Godly Play Foundation to bring this teaching to as many children as we can, not just in the DC area, but throughout the world.



We continue to hold teacher training throughout the year and provide weekly teacher emails for continuing support and encouragement.

I would like to thank the Vestry for their generous support of the Children's Ministries, allocating \$16,000 this year.

The Children's Faith Formation Committee has done an outstanding job of helping to guide our programs throughout this past year, and to uplift me and the ministry in prayer. We welcomed Heather Langille and Ashley Sharp to our fine team of Ashley Johnston, Lyn Witt, Sally Sagarese and Lindsay Walsh, who have now served for 2 years.



The children are a continual delight for me, and for the Sunday School teachers. Each Sunday, as the children and I walk up the center aisle to Children's Chapel, I can't help but think to myself how blessed we are to be in the midst of such joy and to watch them grow to become a part of the family that numbers as many stars as there are in the sky and as many grains of sand as there are in the desert.

Prayerfully submitted, Susan Wright



2007-2008 Sunday School Ministers

Toddlers & 2s Faith Weaver	Preschool (3s & 4s) Faith Weaver	Kinder- garten Faith Weaver	1st & 2nd Godly Play	3rd Faith Weaver	4th Godly Play	5th Faith Weaver
Anna Hanshew	Elizabeth McReady	Wendy Eddy	Sally Sagarese	Lyn Witt	Heather Langille	Laurie Mical
Erin Samahon	Kim & Paul Archer	Abby Carpenter	Cathy Ribauda	Amy Light	Lindsay Walsh	Tom Danco
Christine Wick- ramasinghe	Flavia & Matt Herringa	Emily and Jake Jefferis	George Folsom	Pam Key	Sue Billington	Holly Hurst
		Hallie Hays	Beth Andreassi	Susan Grayson	Kusèn Crawford	Mark & Catherine McCallum

YOUTH MINISTRY
HAWLEY MORRISON, ACTING YOUTH MINISTER



It has already been an incredible joy to serve as your Acting Youth Minister. I've been personally growing in my faith and relationship with Christ as I witness the same growth in our wonderful youth. I'm continually reminded by their inquisitive minds about how miraculous our Lord and Savior, Jesus Christ, is in His love, life, and lessons for us. God is so good to meet us where we are, to minister directly to our hearts, and to provide for our needs.

In this vein, God has been so gracious to our ministry in giving it great leadership since the departure of Joy Starnes. With the dedicated leadership of Beth Andreassi, Paul Bradley, Rebecca Drury, Robert Johnston, Alice Longerbeam and Carol Walser -- the fellowship and growth of our Youth has been well maintained, supported and blessed. Even so, there is always room for growth -- in each of us, and in every ministry. *Colossians 1:9-12*

One of my favorite moments teaching was right before Easter when we were discussing the upcoming day, and why it was important. Some students eyes glazed over, so I asked "What does the word 'resurrection' mean?" One of the kids bravely answered, "to die?" Close, but we're missing something. "Almost, what else?" I asked. "To die... and live again?" Yes! And HOW Jesus lives again: In this ministry, in our youth, in our hearts.

As confirmation approaches on May 18, we're eagerly looking forward to volunteering with our Vacation Bible School, as well as the Southeast White House ... while the High schoolers will be making a trip to Memphis, TN in July with LeaderTreks.

My personal hope is that each student comes to recognize God's love for them, to understand the importance of the Resurrected Lord in our lives and faith, and to find fellowship and support as they decide to take the Christian walk and learn to live out their beliefs. I hope to love, encourage, teach, and fascinate the students in our God and Father, encouraging them to pursue a life-long relationship with Him. May this ministry be blessed, may God reach us in real ways, and may the Love of Christ flow in abundance. In gratitude for all He has done, is doing, and will do,

Sincerely Yours -- Hawley Morrison

MIDDLE SCHOOL REPORT -- PAUL BRADLEY, YOUTH LEADER

We ended the 2007 school year with a retreat to the Bradley family cabin on Lake Louisa, VA in May (pictured right). In June, several students experienced Passport to Missions -- serving as Vacation Bible School leaders in the mornings, then participating in outreach projects coordinated by Nina George Hacker in the afternoons. In the fall, we returned with a volunteer team of youth leaders overseeing our Middle School program, leading Sunday School, and continuing the Youth Minister search.



Since then, our youth have been busy learning and growing in their faith, getting to know each other and having fun. In addition to our Sunday morning Rise class, 2007-08 highlights include ...

- † A new Sunday night program featuring dinner, fellowship and a rotating activity theme each week.
- † First Annual Kickball Grudge Match with middle school vs. high school & youth leaders
- † A Sunday Children's Chapel skit dealing with the cleansing of the 10 lepers.
- † Annual Butler's Orchard field trip with a hayride, bonfire, hot dogs, 'smoes, singing & more!
- † Our first Lock-in & Sleepover -- with dinner, fellowship in the dark Nave, Appalachia Bake Sale baking, games, scavenger hunt, ghost stories, a movie, a little sleep and pancake breakfast!
- † Christmas outreach project to benefit the Jacobs' families in Pippa Passes, KY (the family served by our H.S. summer mission trip). This major effort included raising \$1,000 from our Bake Sale and Poinsettia Sale to buy Christmas gifts ... collecting donations from many parishioners (thank you!) and our thrift shop ... then sorting, packing and shipping over 500 lbs. of clothing (including winter coats, boots, hats), blankets, housewares, games, books and toys.
- † Our best-ever Shrove Tuesday Pancake Supper attended by over 100 parishioners of all ages. Working together, Middle & High School students, along with several parent volunteers raised \$1,300+ to benefit summer missions trips. We're especially grateful to our dedicated event chairs, Tom & Leslie Carr for all of their hard work, generous contributions and support!



This productive first half of the school year was followed by our hiring of Hawley Morrison as Acting Youth Minister in January. Please join us in keeping Hawley, all of our youth leaders, our middle and high school students and this important ministry in your daily prayers!

HIGH SCHOOL REPORT **REBECCA DRURY, YOUTH LEADER**

*The Lord has done great things for us,
and we are filled with joy! Psalm 126:3*



This year the Lord has shown us that All Saints Youth Ministry is truly *His* ministry. Over the course of the year, we've maintained our regular Sunday evening gatherings (see Middle School Report), as well as our Wednesday night Bible Study. Both have been a lot of fun with food, games, fellowship, worship, testimonies and biblical lessons.

The Wednesday Night Bible Study has been a more in-depth study of The Bible for those students interested in deepening their relationships with one another, and best of all, the Lord. We completed a study on the ministry of Jesus with the book Beginning in

Jesus by Doug Fields and Brett Eastman. We're currently studying 'Duplicate This! Showing Your Friends How to Live Like Jesus' by Andy Braner. This book (chosen by the students) focuses mainly on lifestyle evangelism, and discusses a lot of common questions about Christianity. The Wednesday night Bible Study has truly been a blessing for me to see the Lord working in the hearts and lives of our students!



COMMUNICATIONS

All Saints' Communications program for the church continued to evolve over the past year. The following initiatives were implemented:

- + CONNECTIONS Newsletter -- beginning March 25, 2007, we launched our first printed newsletter which is now distributed the first Sunday of each month.
 - Highlights of Vestry minutes were added as a regular feature in March 2008
 - The newsletter is also available on the website
 - Submissions are due mid-month, about 10-14 days prior to distribution
- + New Visitors Welcome Packet -- we developed a comprehensive "brochure" that provides a complete overview of all church ministries and activities, presented in a polished, reader/user-friendly format. Thanks to Susan Grayson for help with assembling!
- + New Weekly Email Format -- we started using a new format for our weekly email newsletter under the Constant Contact program in February, 2008, which works via the internet and offers several helpful marketing features.

One area where help is needed is with managing photos of church ministries, events, etc.. Please call Noel Bradley if you can help!

Special thanks to Lyn Witt, Vestry Communications Champion, for her support, guidance and wisdom.

Respectfully submitted, Noel Bradley

ALL SAINTS CHURCH ARCHIVES

Yes, there are vestry materials still missing! If you or anyone you know has any materials (especially vestry minutes concerning All Saints Church past history most particularly 1933-1959) please pass it on to the archivist.

But lacking materials in one area underscores the materials that do exist in other areas!

At this time last year, we were beginning to work on the restoration of two commemorative panels listing persons serving in the military during World War II. Since that time, a third panel has surfaced which completes the roll call of those who served during that war. All 3 panels have been fully restored and reframed. We're now looking for an appropriate place to display them ... and any suggestions will be gratefully received!

In addition, new materials have surfaced concerning the history of the development of the artworks in St. Mary's Chapel.

We have also received as yet unexplored files from a past junior warden and past senior warden – all such materials are invaluable for recording the past of All Saints Church – the door to the future of All Saints.

Judith Hawk, Archivist



ALL SAINTS GLOBAL OUTREACH (GO)

Jerusalem, Judea, Samaria, and the ends of the earth – Acts 1:8

GO seeks to encourage a globally-oriented vision for evangelism among the members of the ASC family.



2007 ACTIVITIES

- 1) Developing ongoing relationship, prayer, and regular financial support for various global missions organizations.

In 2007 the vestry gave us a budget of \$33,000 for which we are very grateful! However, we had income close to \$55,000 in 2007 because of additional designated gifts to our mission partners from members of All Saints. In 2007, we disbursed about \$54,000 to mission agencies and missionaries. (a financial summary follows the Local Outreach report)

- 2) Collaborative support of local outreach projects:

GO cooperates with All Saints local outreach team to augment local outreach ministries through the Christmas Giving Tree, Outreach Sundays, the Annual Mission Week, providing meals for the Montgomery Shelter, etc. This past year (2007), GO organized the Christmas Giving Tree, which netted \$6,869 in cash gifts for global outreach partners (as well as gifts in kind for local partners). These funds were disbursed in January 2008.

- 3) Organization of the 2nd Annual ASC Missions Week and the “Word for the World” Mission Conference (February 4–11, 2007) GO hosted a week of local and global missions emphasis with inspiring nationally- and internationally-known speakers.

- 4) Outreach Sunday

Beginning February 4, 2007, GO initiated “Outreach Sunday,” to be held the first Sunday of each month.

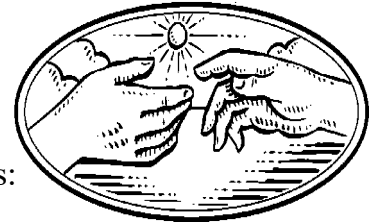
- 5) Rwandan Coffee Ministry

Beginning February 4, 2007, GO initiated the Rwandan coffee ministry to sell high quality, fair price Rwandan coffee as a means to spread the gospel and foster reconciliation in Rwanda. This project is a ministry of our global outreach partner, Bp. John Rucyahana.

Respectively submitted
Donna W. Payne, GO-co-chair

LOCAL OUTREACH MINISTRY

Seeking to minister to our nearby neighbors in Washington and Maryland, All Saints Local Outreach is motivated by Jesus' words:



“Whatever you did for one of the least of these ... you did it for me” (Matthew 25:40, NIV).

In 2007-2008, LO continued to support our 3 principal partners through service and financially with gifts of \$6,000 each:

- 1) **Community Council for the Homeless** -- Rebuilds and sustains lives in northwest DC, by providing food, transitional/permanent housing, mental health counseling and medical referrals. Co-Chair Anna Tyng has long led ASC in funding and helping out at Friendship Place, where Barbara de Franceaux also volunteers, and at the Haven, Zeke House and Veronica House shelters.
- 2) **Christ House** -- Offers temporary residence and medical care for the poor/homeless. Coordinated by Tuttle Webster, ASC members provide/serve meals every 4th Monday.
- 3) **Central Union Mission** -- Transforms lives and develops disciples while serving hungry, homeless, hurting adults and children in DC, by teaching God's Word and providing food, shelter, comfort, and Christian counseling. ASC parishioners donated school supplies in the fall, and gifts/toys at Christmas, collected and delivered by Richard Hacker, Nina George Hacker, and Dick Potter.

Local Outreach also donated money, gifts and service to:

Martha's Table -- Mark & Diana Pape coordinated the delivery of dozens of cooked turkeys, hams, and pies from All Saints to feed the hungry at Thanksgiving, Christmas, and Easter. Second Saturdays, ASC volunteers prepare lunches at MT.

Rockville's Community Based Shelter -- In 2007, seven different groups from ASC provided an entire week's meals for 30 residents, May 13-19, led by Dorothy Welsh, Dick Potter, Jean Bruder, John & Beth Cartland, Frank Gallo, Joy Starnes, Donna Payne, and Bill & Alice Anne Freund. In 2008, Julie Weihe will coordinate our June 15-21 week.

Spring Road Family Apartments -- In partnership with All Saints Thrift Shop, Dick Potter delivers toys and personal toiletries to this emergency residence for homeless families in DC on approximately a monthly basis.

Rebuilding Together -- In April 2008, ASC volunteers led by Harry Ferris and Mark Pape, in partnership with John Vandegriff and the Friendship Heights Rotarians, provided skilled and unskilled labor to revitalize the McGibbon home on Third St. NW.

Fannie Mae's Annual Walkathon for the Homeless -- Raises awareness and funds to help prevent / end homelessness. An ASC group took part in this 5K walk, and Susan Wright and Lyn Witt led the ASC children in a mini-Walkathon around the church.

Episcopal Center for Children -- Sue Stanley, Noel Bradley and Dick Potter delivered dozens of parishioner-baked cookies for the children and staff during Feb. cookie month.

LOCAL OUTREACH NETWORK

Nina George Hacker, Chair Anna Tyng, Co-Chair
 Richard Toikka & Stuart Gerson, Vestry Champions

John & Beth Cartland	Harry Ferris	Mike Becnel
Barbara de Franceaux	Sally Griffin	Dick Potter
John Vandegriff	Julie Weihe	Pam Somers
Margaret Philips	Mark Pape	Tuttie Webster



GLOBAL OUTREACH 2007 TEAM MEMBERS

Dean and Donna Payne, co-Chairs
 Marcia and Norm Wilkinson
 Catherine and Richard Ranger
 Dale and Ray Ruf
 Mary Segall
 Ted Lewis
 Ray Longerbeam
 Cary Buckingham
 Tom Parker (partial year)
 Ken Timmerman (partial year)

Local & Global Outreach Members

Front Row l-r:
 Dick Ranger, Mary Segall,
 Donna & Dean Payne

Back Row l-r:
 Catherine Ranger, Dick Potter, Ni-
 na George Hacker, Anna Tyng,
 Marcia & Norm Wilkinson

2007 GLOBAL OUTREACH FINANCIAL INFORMATION

January 1, 2007 to December 31, 2007

<u>Income</u>		<u>Expenditures</u>	
Carryover of designated gifts from 2006	\$1,543.83	Coffee Ministry bills	\$2,928.00
Coffee Ministry sales	\$3,263.00	Other Expenses (mostly mission conference)	\$3,090.66
Designated Gifts to specific missions	\$10,367.00		
Gifts designated to GO	\$5,512.00	<u>Gifts to GO Partners:</u>	
Receipts	\$423.00	Children's Heart	\$2,232.00
Special offerings	\$561.00	Anglican Church Congo	\$4,000.00
Vestry Pledge	\$33,000.00	Five Talents International	\$3,600.00
Total Income:	\$54,669.83	Mark 9:37	\$11,510.00
		Mustard Seed	\$4,850.00
		SIL/Wycliffe (Bill Bremmer)	\$3,280.00
		Uganda Christian University	\$6,655.00
		<u>Gifts to other missions</u>	\$11,900.00
		(Anglican Church Amman; St. George's Baghdad; Global Teams; Anglican Frontier Missions; International Justice Mission; South American Mission Society)	
		Mission speaker travel expenses	\$330.00
		Total Expenditures	\$54,375.66
		Net Inflows/Outflows	<u>\$294.17</u>
		Total	\$54,669.83

WOMEN OF ALL SAINTS

All women in All Saints Church are automatically members of the Women of All Saints and we warmly invite you to our luncheons, our Spring Outing, The Thrift Shop Boutique and Fashion Show and all other activities sponsored by WAS.

2007-08 has been a fabulous year! One major achievement was the donation of \$30,000 to the Organ Renovation Fund -- of which \$20,000 came directly from The Women of All Saints and \$10,000 as an additional gift from our Thrift Shop. This money will enable the music department to begin its complete renovation of the current organ so we can continue to enjoy the exceptional music from our choirs.



The Women of All Saints meets on the 4th Tuesday of most months. We begin with Holy Eucharist in St. Mary's chapel and then move to the Great Hall for a business meeting, a delicious luncheon and interesting speakers. Our speakers this year have included Marcia Wilkinson, Mary Zahl, Ron Miller, David Bickel, and Paul Zahl. At Christmas, we were beautifully entertained by Linda and Peter Crisafulli and Ann Gordon.

This year we hosted two major gatherings of groups within our diocese. On November 9, the Diocesan Clergy Luncheon and on February 9th the annual meeting of the Episcopal Church Women. Both events were very successful and greatly appreciated. Another popular event, is our Spring Outing. In 2007 we went to Toby's Dinner Theater for a production of "George M", and our planned outing for 2008 is a tea at the Strathmore Mansion. Everyone in the church is invited to these events for fun and fellowship.

We'll continue our tradition of awarding a WAS Youth Scholarship, this year in the amount of \$2,500.00, to the graduating senior whose "personal contributions, participation and service to All Saints merit special recognition." Last year's recipient was Andy Pettit; this year's recipient will be announced in May.

Our major fundraiser is the amazing Thrift Shop under the solid leadership of Ketchie Brassel, Margaret Phillips and Sally Griffin. The Thrift Shop enabled the Women of All Saints to budget over \$17,000 to needs within the parish and a like sum to charities outside the parish. Within the parish, in addition to our contribution to the Organ Fund and our regular annual donations to the working of the parish -- we've added a new discretionary fund for Children's Ministry ... enabled the Archivist to have the Veterans' plaques restored ... and purchased a new computer for the rector's assistant. Outside the church, we've contributed to 20 charities with an emphasis on the needs of women and children. We're working to coordinate our charities with those of our parish's Local Outreach. We also have taken steps to coordinate our financial records with those of the parish.

The Women of All Saints is a vital part of this parish, both for its fellowship and for its long history of giving. We invite all women of our church to join us.

Alice Anne Freund, President

ALTAR GUILD

Members of the Altar Guild serve in one or more of the following areas: Sunday Services, Weddings and Funerals.

Three teams prepare the altar for all 3 Sunday services. Each team serves for 1 month, 4 times a year. Their responsibilities include preparing the vessels for Communion and Baptism ... changing the altar, pulpit and lectern hangings in accordance with the church year colors ... and caring for the altar/communion linens.

The team captains are Libby Bruner, Omy Nensala and Alice Anne Freund.



Volunteers from each team are responsible for services on Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, and Thanksgiving Day. A core group of volunteers serve at weddings and funerals.

New members are welcome. Parents, we invite you to have your children work with you, a very meaningful way to raise our children up in our faith.

Anyone interested in joining the Altar Guild should contact Co-Chairs Elizabeth Bruner (301) 657-3205 or Alice Anne Freund (301) 229-0799.



USHER GUILD

Members of the Usher Guild distribute programs, assist those in need, take up the collection, count the number of attendees and clean up after Sunday services. On occasion they assist the Altar Guild at funerals and other occasions such as Evensong. They also serve at special services like Christmas Eve and during Lent.

Sunday service leaders: 7:30am Tom Ni-

cholson 9am Richard Witt 11am Wes Bruner

Five teams serve at the 11:00am service on a rotating basis. Team captains are Grif Lesh-er, Harris Jordan, Jack Somerville, David Bickel and David Stanley. At the 9am service, our usher teams are made up of parents and their children.

Children and adult (male and female) members of All Saints who'd like to usher should contact the leader for the service which they are interested in participating.

Wes Bruner



FLOWER GUILD

The Flower Guild is inspired by the motto “Flowers for the Glory of God” which keeps us aware of our mission to beautify His House of worship and use the natural beauty of flowers that He has given us to bring joy to others.

The Flower Guild consists of 27 members and comprises 3 regular teams of 6-7 members each, plus a fourth group of those who can't participate regularly, but enjoy decorating for holidays and special occasions. The 3 regular teams rotate 2-week assignments throughout the year, during which they arrange flowers on the High Altar, St. Mary's Altar and elsewhere around the church prior to Sunday services. For Christmas and Easter, all teams, as well as the special holiday group, share the work and joy of making the church a place of great beauty. Practical aspects include selecting flowers at the wholesale warehouse, preparing “mechanics” such as floral foam to hold the arrangements, tending the arrangements once in place, and “recycling” used but still fresh flowers into smaller bouquets for hospitalized and homebound parishioners.



The Flower Guild works closely with the Altar Guild, as both are involved in maintaining and enhancing the beauty of our worship space. Like the Altar Guild, the work of the Flower Guild is tied to the seasonal liturgy of the Church (which provides a great opportunity for newcomers to learn about this aspect of our worship). The flowers and foliage used on the altars are consistent with the liturgical colors and meaning of each season – for example, in the reflective seasons of Advent and Lent, only foliage is used, whereas at festival times such as Easter and Pentecost gorgeous flowers (white and red respectively) are very much in evidence! During Advent, the Flower Guild conducts a workshop for all interested parishioners, where they create small Advent wreaths for home use.

In addition to regular Sunday and seasonal decorating, the Flower Guild undertakes special projects for festive occasions. This year it was our great joy to beautify the church in mid-Lent for the Institution of Dr. Zahl.

New members are always welcome – no special training is required, one learns by doing, and the more experienced team members are always happy to provide advice and help.



Right now, we urgently need volunteers who are able to spend a few hours on weekdays to tend the flowers and make arrangements for homebound.

If you're interested in joining the Flower Guild or would like more information, contact Jane Sayer (301) 654-6192.

Jane Sayer, Chairman

FELLOWSHIP MINISTRY

The All Saints Church Fellowship Ministry, which is guided by “For where two or three are gathered together in my name, there am I in the midst of them,” Matt. 18:20, is the go-to group for receptions, luncheons, and other special events. Our energetic and fun-loving Vestry Champion Jan O’Neal provided invaluable advice and direction that meshed our efforts with the needs of the Clergy and Vestry, not to mention hands-on help with every event.

Highlights of the Fellowship Ministry’s calendar of events for the past year include the June 24th Farewell for the Zadig family, “A Home Team Send-Off” ... a Welcome Reception for Paul and Mary Zahl on December 9 ... and the Reception following the Institution of All Saints’ 9th Rector on February 21.



The Ministry also hosted the Annual Meeting Cook-Out on May 6 ... Confirmants Party at the Rectory on May 19 ... Fall Ministries Fair Luncheon on September 9 ... the Heavy Hors D’Oeuvres Dinner for the Fall Festival Live Auction on October 13 ... the Reception following the Veterans’ Day Service on November 11 ... the Reception following the Service of Lessons and Carols on December 2 ... and Caroling for Shut-Ins on December 16. In addition, the Ministry supports the Thrift Shop and Sunday Morning Coffee Hour.

This year, John Vandegriff joined the Fellowshippers, bringing our active membership to 16, including:

Jane DeCell, Chair
Deborah Lauritzen
Rheta Kasmer
Joan Keesling
Pam Key

Jan O’Neal, Vestry Champion
Diane and Walter Scott
Mary Anne Peterson
Liz Senior & Tom Johnston

Claire Drury
Nancy Ferris
Judy Toland
Anna Tyng

In the next year, several organizational items are a priority. First is filling the position of Chair that will be vacated in October, to assure the future continuity of the Ministry. Second, is adding a Co-Chair and Secretary, as well as a Treasurer for financial record-keeping so that the Ministry has an accurate accounting from which to build its budget. Lastly, the Ministry will renew its efforts to add new members.

Jane DeCell, Chair

ACOLYTE MINISTRY

We have 28 young members in the ministry (3rd grade and up) learning about the liturgy, church year seasons, the reasons behind the church ritual, and how to serve God as an acolyte. They are organized into 4 teams and serve once a month or so. We're very grateful for their efforts and appreciate their parents' support.



This past year has seen a number of changes in the acolyte ministry. After several years of excellent leadership, Susan Wright has handed over the reins to a new team. Bill Freund and Bill Richardson, both of whom are former Acolyte Masters within All Saints, have assumed responsibility for acolyte training, team scheduling, and organizational work. They are being ably assisted by Keith Foery, Tom Billington, David Wright, David Reeve, and Kathy Ribaud, all of whom serve as Team parents responsible for acolyte assignments and organizing everything on Sunday mornings.

We always welcome new acolytes into this ministry. It's an excellent way to learn about God and the church, meet new friends, and perform a vital service to the parish. Please contact Bill Freund, 301-229-0799, and ask for more information.

-- Bill Freund

CUB SCOUTS PACK 52

All Saints Church is the host and sponsor of The Cub Scouts Pack 52 meetings each month. Those meetings, which regularly attract over 50 Cub Scouts and family members, have been extremely engaging and fun for the boys this year. Exciting activities included:

- * Service project to benefit Vacation Bible School
- * Annual Pinewood Derby Race with Scouts' hand-crafted wooden race cars
- * Rescue dog visit with a safety video about what to do if you get lost in the woods
- * Vigorous mountain hike
- * Blue & Gold Banquet where Scouts did skits with a Campaigns & Elections theme
- * Camping skills demonstration by the Boy Scouts from Troop 52

The season will end with a wonderful overnight parent/son camping and white water rafting trip. Any parent with a son aged 7-12 is encouraged to sign up to be a Cub Scout next year. Please contact Tom Billington at tbillington1@yahoo.com, and he will put you in touch with the right person. Tom Billington, whose son Nelson has been a Cub Scout for several years, served as the Chair of the Executive Committee; and Michael Huerta, a member of Chevy Chase Presbyterian Church, served as the Cubmaster. Sons of both parents will graduate from the Cub Scouts this year and their replacements will be chosen for next year. If you'd like more information, contact Tom Billington (301) 915-0379 or tbillington1@yahoo.com.

ALL SAINTS FOUNDATION

The All Saints Foundation, a nonprofit corporation, was created in 1958 to receive and invest funds for the future needs of the parish and, in particular, for capital improvements to the church building and rectory.

Our Foundation Board gratefully acknowledges the gifts, both large and small, that we received this past year from various estates and memorial contributions. As of December 31, 2007, the Foundation's assets totaled \$1,196,041.08, most of which were designated gifts for the Perpetual Memorial Fund.

To ensure the Foundation can provide the support our growing church needs, it's important that the assets of the Foundation continue to grow. Consequently, the Board of Directors urges parishioners to consider a bequest to All Saints Church when doing their financial and estate planning. Bequests or gifts that come with explicit instructions for their use will be honored and fulfilled by the Foundation.

If you have any comments or questions, please speak with one of the Board Members: Edward Joyeusaz, William Freund, Todd Miller, May Day Taylor or Geoff Corbett.

POSSIBILITIES OF PRAYER

The Possibilities of Prayer, a prayer group for women, meet the first Saturday morning of each month in the parlor September through June.

Following a service of Morning Prayer, a member of the group leads the discussion on a prayer-related topic. Subject matter during the last year has included Prayer and Food...Prayer and Pilgrimages... and Praying with Mary (the Magnificat), among others. The group is open to all and welcomes newcomers or even just one-time visitors. We invite interested women to join us!

Meredith McCoy and Aen Webster



COLUMBARIUM

The Columbarium Committee – Bill Freund, Epe Huguely and Vestry member Chuck Walser – is responsible for the columbarium's administration and maintenance. Many families and visitors have commented on the beautiful appearance of the columbarium, the result of Epe's and Chuck's efforts over the past several years.

To date, 40 niches have been spoken for and during 2007, the remains of Andrew and Marjorie Altman, Evelyn Cohelan, and Shirley Thorup were placed in the columbarium.

If you're considering the purchase of a niche or would like more information, please call Bill Freund (301) 229-0799.

