

ALL SAINTS'

EPISCOPAL CHURCH

Chevy Chase Parish, Maryland

2006-07 ANNUAL REPORT

May 6, 2007



"NOT ONE WOULD BE LOST"

(Jesus said)

I protected them and kept them safe by that name you gave me. None has been lost . . .

John 17:12

ALL SAINTS' VESTRY

Al Zadig, Rector Marcia Wilkinson, Associate Rector Cabell Williams '08, Senior Warden Harley Walsh '07, Junior Warden Ray Longerbeam '08, Treasurer Mary McReynolds '08, Secretary David Stanley '08, Personnel Mark Pape '08 (resigned Feb. 07) Chuck Walser '07 (appointed March '07) Bill Freund '08 (resigned April '07) Mary Craddock '07 Phyllis Ince '07 Tom Parker '08 Sally Nevius '07 Robert Johnston '08

ALL SAINTS' STAFF

The Rev. Alfred T.K. Zadig, Jr. – Rector The Rev. Marcia C. Wilkinson – Associate Rector The Rev. Theodore Lewis – Theologian in Residence

John Hines – Chief of Staff
Peter Crisafulli – Minister of Music
Joy Starnes – Youth Minister
Nancy Mullen – Director of Pastoral Care & Parish Nurse
Susan Wright – Minister to Children and Families
Elise Carlson – Office Manager
Noel Bradley – Director of Communications
Adam Johnston – Administrative Assistant to the Rector
Colbert Pleze, Sexton
David Reeve, Verger
Ron Miller, Librarian
Jim Rutherford, Night Watchman
Barbara Karns, Bookkeeper
Judith Hawk, Archivist

REPORT FROM THE RECTOR The Rev. Alfred T.K. Zadig, Jr.



There we were, in the Bride's Chamber of All Saints' getting ready for our first ever *Festival of Faith* worship service with Lord George Carey, the 103rd Archbishop of Canterbury. Weeks before the service, we'd arranged that there would be only one service and it would be very different from anything we'd ever done before.

On this day, there was no Eucharist. Instead, after the sermon, Lord Carey issued an invitation to the congregation to come forward to one of our prayer stations ...

- For Healing prayer
- To ask Jesus into their life
- To reaffirm their commitment to Jesus
- To pray for another

It looked great on paper, but when the day finally came, I suddenly got very cold feet as I walked into that Bride's Chamber to start the procession. Would this end in complete failure? Would anyone respond to the call to come forward? To assuage my fears, I asked Lord Carey if he'd ever participated in a service like this before. His answer was amazing -- he didn't say no, or not recently ... in his very English accent he replied ... "Nevah!" Needless to say that only increased my fear!

So the service started ... he preached a fine sermon on our need for Christ ... and then the invitation to come forward was given ... after which Lord Carey and I went to the high altar, while Marcia and Ted took to their stations in St. Mary's Chapel and the South Transept.

When I got to the high altar and looked out over the church, I couldn't believe my eyes! There in front of me was a line going all the way back to the Narthex! We planned to give around 20 minutes for this prayer time -- but in fact, it went on for nearly 90 minutes ... to the

extent that the choir ran out of music! People came forward for all kinds of reasons -- some to affirm their faith for the first time ... others to re-affirm ... and still others prayed for healing.

It was the most powerful moment of my ordained life! There were no written prayers on this day, just praying for people extemporaneously. And there Lord Carey was, cope and everything, on his knees praying for each and every person who came forward. What a morning! After the service, as we

gathered in my office, Lord Carey asked me what I thought. I replied that I couldn't possibly respond because my head was spinning. He then said ...

"Al, as I looked down that line, and my back was hurting because I was on my knees for so long, all I could think of was "less Holy Spirit, less Holy Spirit!"

'Not One Would be Lost'



Going down that altar rail praying by name for every person in that church that day demonstrated our desire that not **one** would be lost!

Yet it's so easy to get lost once inside All Saints'. If you had to guess how many doors we have just going in and out of the nave, what would your answer be? We have 7 entrances into the church itself, which makes it very easy to come and go without being seen or heard!

One of the most difficult challenges of any church today is to care for those not just in the

community at large, but those who are in the body of the church itself! It's very easy to be part of a church for years and years and go unnoticed. This is the genesis behind this year's theme from the lips of Jesus, that "*Not One Would Be Lost*".

Jesus spoke these words as part of his final sermon to the disciples. Jesus went on to say, "consecrate them by your truth". What we find here is that the disciples were given to Jesus by God for a particular task. As God sent out Jesus, so Jesus sends out his disciples.

So it goes today! Each of us belongs to Jesus through the ministry of this church. The prayer is that not one would be lost, but all would know their mission and ministry – to such an extent that their lives would reflect that very purpose! We know that without Jesus Christ, we are eternally lost ... without His purpose for our lives, we are physically and spiritually lost.

The Good News is Jesus wants each and every one of us to know and understand that mission. He wants each of us to be connected in ways that bring us closer to Him and each other. It's my constant prayer that each All Saints' member will know the mission God has given us and that he/she counts and is sacred in the eyes of God through Jesus Christ.

This theme from the Gospel of John falls under the umbrella of our larger mission – $To\ Know\ Christ\ and\ Make\ Him\ Known$ – by being A.L.I.V.E. on the Circle. Christ is made known through $\underline{\mathbf{A}}$ ssembling ... $\underline{\mathbf{L}}$ earning ... $\underline{\mathbf{L}}$ nvesting ... $\underline{\mathbf{V}}$ is ualizing ... and $\underline{\mathbf{E}}$ vangelizing.

"Not One Would be Lost" in Assembling

The April 11, 2007 headline in the <u>Northwest Current</u> newspaper read: "<u>Chevy Chase</u> <u>Pilgrims</u>." It featured our first ever ecumenical outdoor Stations of the Cross on Good Friday, with a picture of Kenneth Timmerman, Barbara Fogarty and me walking behind the Cross down Western Avenue.

For the first time ever, we worked with all '3' Circle Churches (Shrine of the Most Blessed Sacrament, Roman Catholic, Chevy Chase Baptist and Chevy Chase Presbyterian) during Holy Week to put on a Stations of the Cross service where we stopped and reflected at 14 stations all around the circle, in and out of the churches. Several hundred people attended!

We also added a sunrise Easter service in the Chevy Chase Circle with the circle churches. We almost called it a *snow rise* service as we gathered in temperatures hovering at 25 degrees! More than 100 faithful showed up for that early Easter morning celebration, complete with coffee and hot chocolate!

The point is, worship is the most important way we *assemble* as a church. Worship is the divine encounter with God through the Holy Spirit. So, the headline is right, we are all pilgrims on our way to a deeper relationship with Jesus.



Our 2007 Easter Sunrise Service on the Chevy Chase Circle with all the circle churches and over 100 in attendance!

That None Would Be Lost!

To that end, we continued with our Sunday service schedule of 7:30, 9 and 11, as well as 6:35pm Tuesdays and 12:10pm Wednesdays. We've seen some new faces helping to lead our 9am worship. Our intern, Chris Cairns, helped late in the spring of 2006 by playing guitar and singing. He and his family were then assigned to a church in Tennessee. In their absence, Mr. Roy Wright came over from St. Brendan's Anglican church in the District to play piano and lead singing, with the hope that we could raise our own musicians to play that service.

In February of 2007 that dream came true when I asked my Executive Assistant, Adam Johnson, to play guitar and lead the singing. He is now joined by Katherine Hammar who sings with Adam. Many thanks to Peter Crisafulli for mentoring these musicians and being there at every 9am service to play the organ or piano.

The Tuesday evening *Live at 6:35* has also seen its share of new musicians emerge. In addition to Kathy Hammar, we've welcomed Linda Overman, Bron Anderson (who is now back in her native Australia), Nina George Hacker and others. Major thank yous to our Verger David Reeve and his team for all they do to make each and every worship experience seamless in our offering to God.



Fall 2007 Alpha Celebration Dinner with Bishop Edward Salmon

Thanks to our unified staff and vestry retreats last year (with Chaplain Lee Corder of the Washington Redskins, and Bishop Salmon respectively) we established two hopes and the expectations for each and every member, friend and seeker of All Saints'. These expectations came right out of our theme verse that "not one would be lost".

As we gather in worship, the expectation is that everyone, without exception, take the Alpha Course **and then** get involved in a Life Group. So often when one goes to a new church, one is overwhelmed with all the activities and "ways to get involved" that rarely have anything to do with discipleship.

It's our hope that as we say "not one would be lost," every-one at All Saints' will know how to get involved in this simple and deliberate 2-step strategy. It's also our hope and expectation that people will feel 'found' in our worship. That in fact, they'll leave this



building transformed each and every time they worship in this place, and that further, there will be a desire to go to the next level regarding Alpha and Life Groups.

2006 Fall Alpha Retreat at David Bickel's farm.
Yes, they're in the barn ... and it was awesome!

'Not One Would be Lost' In Learning

Every time we baptize a baby, we ask each of you ... "will those of you, who have witnessed these vows do all in your power to support this child...?" We say yes with great accord. However, how have we really put energy behind that vow we all take?

One way is for each of us to know who those children and their families are, and to keep an eye out for them. Another way of preventing those children from getting lost spiritually is to make sure we have an amazing ministry dedicated to the population of our children.

To that end, we brought on Susan Wright as our new Christian Faith Formation Director in spring 2006. Susan is working full time with '5' primary focus points:

- ❖ Children from 0-5th grade
- Parents of children and marriage strengthening opportunities
- **❖** Teacher training and empowerment
- ❖ Help make all liturgies child-friendly
- Getting involved in the Wonders Day Care (formerly All Saints' All Day)



Susan Wright oversees Sunday School registration at the Fall Ministries Fair. Susan's title recently changed to Minister to Children and Families to more accurately reflect her role at All Saints'!

Susan has exceeded expectations in all areas and is a welcome force on the staff. She not only shepherds our Sunday School team, but is also a verger, an acolyte master and is working to make current liturgies child-friendly.

For instance, for the first time this year, we held an early dinner on Good Friday for families, followed by the 7pm Good Friday Service. During the service, just as she does on Sundays, Susan took the children out for their child-friendly homily. It's our hope that this concept will expand and we'll have child age appropriate liturgies to come beside **each and every** liturgy we do here in the church.

For Adults, our Sunday morning schedule continues with a variety of Sunday morning courses available each semester. These are all ways of reaching the lost, and keeping a focus on Jesus. This is combined with several special workshops each year:

- Lord Carey leading an all church workshop on Christians and Muslims in November
- Women leading Possibilities of Prayer on Saturdays
- Marcia leading the annual women's retreat in March

Many thanks to all of our teachers!

'Not One Would be Lost' In Investing

One of the ways we enter into true belonging is through tithing 10% of what we have to the Lord through the church. There's nothing that can take us from outside to the inside faster than giving of our resources. That's why it's our hope that everyone will become tithers here at All Saints'!

We believe that begins with our leadership, both staff and vestry, modeling tithing for everyone. When we trust to a tithe, we often see the hand of the Lord working more powerfully in our lives, including the opening of doors we never thought could open!

Here's how our Lord is opening up new doors of investment here at All Saints':

- > Total pledges for 2007 are up almost 21% from the previous year's comparable figure. Pledges have grown some 100% since 1999.
- > Total budgeted income in 2007 is up almost 15% from the previous year's comparable figure. Total income has grown almost 80% since 1999.
- > Outreach/community disbursements in 2007 will triple from the comparable figure the previous year.
- > For the first time, we now have a specific line item budget for Global Outreach -- we've always given beyond our borders, but this is the first time it has its own line item in the budget.
- Annual income increased by \$665,000 between 1999 and 2007.
- > This year, All Saints' will give some 11% of pledged income as a tithe outside itself, and we are committed to growing that next year as well!

Good News on Financial Infrastructure

The Vestry recently voted to overhaul the church's financial and business office to better accommodate church growth. Included in the changes is the separation of annual giving and planned giving. Annual giving (tithing) will continue to be handled by the Stewardship Committee with close supervision by the Rector. Planned giving, such as contributions to the All Saints' Foundation, special bequests and single-purpose donations, will be handled by the Foundation Board of Trustees.

The Vestry also approved the hiring of an in-house Controller that will be responsible for the church's accounting systems. The Vestry also appointed an Audit Chairman whose responsibility will be to oversee the annual audit and to test the accuracy of the church's financial statements.

Other actions taken by the Vestry include the formation of a legal committee to review the church's bylaws and corporate structure. The Vestry also discussed plans to initiate a 10-year strategic plan for the church. The overall goal of the Vestry is to see that the church uses "Best Practices" regarding all areas of financial management and church governance.

'Not One Would be Lost' In Visualizing

As we assemble, learn and invest, it's critical people know what we're doing! How are things visualized? How are they communicated? To that end, Communications Director Noel Bradley continues to do a wonderful job. We communicate the ministries primarily through:

- ❖ Weekly *CONNECTIONS* Email to all parishioners
- ❖ Weekly *FAMILY CONNECTIONS* Email to all parents produced by Susan Wright
- ❖ Newsletter that comes out in each Sunday service bulletin
- ❖ Bulletin boards throughout the church
- ❖ Website -- now under new management
- ❖ Signage in and around the church, including our 'well sign' on Chevy Chase Circle.

As important as communication is, we also realize that we must have a strong team of administrators to help us keep up with the growth of this church. A strong administration team allows us to afford to focus on mission and things beyond ourselves.

To that end we brought on a Chief of Staff for the first time ever. John Hines (pictured at right with me on a very cold Easter morn!) joined our staff this year to handle all things administrative and to oversee all things financial. John was in our Alpha in the workplace downtown and thus began a wonderful relationship with All Saints'. He worked on the Hill as a lobbyist for Fannie Mae and replaced Bonnie Barnes who faithfully served as Administrator for several years.



We also hired Barbara Karns who serves as part-time bookkeeper. I also lost my Executive Assistant, Leslie Atkin who made the decision to leave her ministry here to spend more time with her family. Leslie is succeeded by Adam Johnston, a recent graduate of William and Mary and one who brings many gifts to that important office.

Adam also has been critically instrumental in the organization, training and follow up with our *Life Group* movement. Adam has empowered his gifting in music by playing in those Life Groups and our 9am worship service. Welcome John and Adam! Proper administration is one more step toward preventing those getting lost *within* All Saints'!

One of the things this generation seeks are people who are clear about the Gospel as well as consistently living out the Gospel. To that end, it's also clear that there be a consistent Biblical headship on the team.

For the last several years, I've been meeting with the Bishop of Washington, The Rt. Rev. John Chane about the state of the National Church and how it pertains to the local church. At one such meeting, Bishop Chane asked if we'd like to have alternate oversight – meaning another Bishop would come in and serve as Bishop for the parish.

I thought this not only a great idea, but an answer to prayer! He then suggested Bishop Edward Salmon, Jr. of South Carolina, a double blessing because Bishop Salmon was actually the one who ordained me!



That conversation put in motion a series of events that led to Bishops Chane and Salmon appearing at All Saints' on a Saturday last fall to announce the new deal. It was an extraordinary event.

What does it mean? It means that Bishop Salmon:

- ➤ Will preside at all confirmations here at All Saints'
- ➤ Will oversee candidates going off to seminary
- ➤ Will oversee the process of new clergy coming to All Saints'
- ➤ Handle anything that Bishop Chane normally would do

I'm thankful Bp. Chane owns the reality that sadly there are essentially two churches under one roof in the Episcopal Church. This was his way of helping us live into our identity as an Orthodox Bible-based Church in the Diocese of Washington.

Where will all this lead? There's not space enough here to answer that huge question. We're keeping everyone updated through our Theologian in Residence, The Rev. Ted Lewis. Fr. Ted comes out with papers at my request when major events happen in the life of the Anglican Communion. Some of the important papers published this year have been regarding:

- General Convention of 2006
- o The Tanzania Communique
- o The All Saints' Alternate Oversight plan with Bishops Salmon and Chane
- o The House of Bishop's Meeting in Houston of 2007

'Not One Would be Lost' In Evangelism

Outreach and Evangelism are designed to reach the lost, both physically and spiritually. You can read about outreach, specifically the global outreach arm and our 2nd annual missions week under Marcia's report. Our efforts in evangelism were stepped up this year in the arena of Alpha and Life Groups.

Alpha is that very first step that many take into the church (the 10 week course on the foundations of Christianity). To that end, we decided to take Alpha out beyond the reaches of All Saints'. In the fall, we ran the following Alphas ...

- Alpha in the Workplace Metropolitan Club Downtown
- Wednesday Night Alpha over 120 attendees in Great Hall
- Alpha for mothers at the Rectory

In the Spring semester, we ran ...

- Alpha in the Workplace at the Metropolitan Club 3rd Session there
- Alpha on Wednesday nights in the Great Hall
- Alpha on Sunday Mornings in the Great Hall at 10 AM

I extend my thanks to Tom West whose team taught with me consistently in the majority of these Alpha offerings. The fruit is amazing – because in that course we may have seekers, churched folks, un-churched folks or very experienced Christians. It's a wonderful safety net to catch people who fall through the cracks of a church. For many years we'd been searching for a way to have people go to the next step and this year, we found it.



David Bickel & Adam Johnston, Fr. Al's Assistant

Tom West and I attended the *Alpha International Week* in London last summer and came back with a vision for the *after Alpha ministry*. We took the idea to our Staff and Vestry Retreats in June. What we came out with was a ministry called: Life Groups. After planning all fall, and through the ministry of Adam Johnston and a faithful core group, we released 4 Life Groups this January.

A life group is like a small group, except a bit larger and contains singing and worship as well as a talk given by either the leader or the members of the group. Currently these life groups are meeting on Monday, Wednesday and Friday evenings as well as Friday afternoon.

While it would be wonderful to have each and every friend, member and seeker involved in a life group – I also know we can't control the human spirit. However, we can make available a clean, simple choice for people to come in from the fringe and into the body. In fact we do require Alpha for all people who are:

- Joining the church
- Getting married here
- Having a baptism here

At the beginning of my report, there's an image of a compass.

Jesus is that compass and loves us so much He sent His son to die so we might live forgiven, free and directed lives! Join us as we continue to *Know Christ and Make Him Known on the Circle!*

Alfred T.K. Zadig, Jr. - Rector



Jesus said ...

I protected them and kept them safe by that name you gave me. None has been lost . . .

John 17:12

REPORT FROM THE ASSOCIATE RECTOR The Rev. Marcia C. Wilkinson



Our mission statement "Knowing Christ and Making Him Known" continues as All Saints' vision to proclaim the gospel message from the circle into the world. In my second year of ministry, 3 aspects stand as defining ministries for our parish: prayer, discipleship and mission.

Overall, Scripture is foundational to our life together and connects all three. "For God so loved the world that he gave his only Son so that everyone who believes in Him may not perish but have eternal life" (John 3: 16).

<u>PRAYER</u> is central and links us to God and each other. Two groups of intercessors have been trained this year, and teams are available at each Sunday service during and following communion. In addition, Women of All Saints' meets the first Saturday of each month (and every Sat. during Lent) for "Possibilities of Prayer". Women from the parish teach about prayer and offer personal stories regarding prayer life. Many ministries of ASC are offshoots of WAS, including monthly gatherings for worship, and lunch, with outside speakers. Several prayer groups meet weekly at the parish in order to pray for those with specific needs.

Our second Women's Quiet Day was held during Lent entitled "*Prayer, Meditation, and Red Shoes*" for 70+ ASC members and friends. All Saints' women were leaders for the talks, music and activities, including bells and liturgical dancing. A special feature of our time together was a lovely lunch, provided by the men.

<u>DISCIPLESHIP</u> is the second connecting link in our community of faith. Deepening our faith requires commitment and a willingness to be a part of study groups, life groups, Alpha, as well as Sunday classes, Holy Communion, Confirmation and Baptism preparation. When we ask the question, "what does it mean to live the Christian life?" the possibilities seem endless.

For some it's joining one of the above groups ... for others, it's caring and supporting those in need ... or welcoming newcomers ... or being faithful with the altar or flower guild ministries ... or helping the community in the Thrift Shop.

What is significant is the overlap between our prayer life, discipleship and sense of <u>MISSION</u> to share the gospel of Jesus Christ while serving Him in programs and activities that reach out at home and abroad.

ASC held its second year of local and global presentations in homes, plus our first Mission Conference. Several churches from the metro area as well as missionary speakers were invited. Small group workshops and colorful displays enlarged our vision about going into the city and into the world, as well as collaborating with others who are interested in developing missions in their parishes.

At the request of Children's Hospital, through Dr. Gerard Martin (ASC), we joined Samaritan's Purse to bring two toddlers in need of heart surgery, their mothers, and translator from Uganda to D.C. A support team assisted the Watson family, who hosted the visiting families for 6 weeks. The boys have healed beautifully and the parish family eagerly supported this first venture.

Kristina Nevius, our missionary to Mark 9:37 home in Namibia will bring Melody for plastic surgery in Florida and recuperation in D.C. God's ministry in Namibia through Kristina and staff continues to thrive and bless these children.

ASC has a high calling to be ALIVE on the circle. May God in Christ continue to be our focus and center. And, may God grant us the powerful force of the Holy Spirit to lead us together as a viable community of faith.



Rev. Marcia and husband Norm

In his love, Marcia



Easter Morning on the Chevy Chase Circle

2006 SENIOR WARDEN'S REPORT Cabell Williams

The past year of 2006 was one of impressive achievement, inspiring growth and tremendous challenges for the Vestry at All Saints' Church in Chevy Chase.

As you all know, we've been through many years of conflict and disagreement about the direction of the Episcopal Church in general and the Washington Diocese and All Saints' Church in particular. While the future relationship between the US Episcopal Church and the greater Anglican Communion remains uncertain at best -- and the final outcome of this conflict may not be known for some time -- the Parish of All Saints' Chevy Chase and the Bishop of Washington, John Chane, reached an important, albeit temporary, settlement this year.

The agreement between Bp. Chane and the Bishop of South Carolina, Ed Salmon, provided for supplemental ecclesiastical oversight of our church by Bishop Salmon. We should all be grateful to Bp. Chane and Bp. Salmon for the roles they played in this matter and, as is often the case in the process of working through difficult problems, a more honest and healthier relationship emerged between the Diocese and our parish.

Another one of our challenges last year included a letter written by 11 of our parishioners that resulted in our rector, Father Al Zadig, being referred to the Diocesan Review Board for possible presentment proceedings. The issue was finally settled by Bp. Chane after a prolonged process. Your Vestry supported Fr. Zadig during these proceedings and was involved in the reconciliation process that was later conducted by Bp. Salmon.

Despite these challenges, we ended a difficult year with a stronger and more settled environment. I'm pleased to report we have a good and cooperative working relationship with our Diocese. This improved relationship has afforded us the opportunity to focus on growing as a traditional Anglican Church on Chevy Chase Circle.

We have much to be proud of. During 2006 almost all our church programs experienced growth in both enthusiasm and participation. Despite an overall decline in attendance in the Episcopal Church (8% over 5 years), attendance at All Saints' has grown an impressive 35% over the same 5-year period. For example, the number of families attending our 9:30am service grew 23% in 2006 alone, and the number of families registered in our Sunday School grew from 91 in 2005 to 128 by the end of 2006.

Under the direction of Fr. Zadig and Tom West, last fall's Alpha program (a 10-week introductory course on Christianity) had 80 to 105 participants each week. In addition, our Alpha in the Workplace program consistently hosted 15 to 20 participants at their weekly downtown meetings. Under the direction of our youth minister Joy Starnes, 15 high school students from our youth group participated in a 1-week mission trip to Honduras to help build housing for homeless families.

During the past year, the Vestry continued the much-needed overhaul of the church financial systems. The results have been more streamlined processes and better financial reporting for both the Vestry and the Clergy.

The Vestry also undertook a comprehensive study of the church's relationship with Wonders Day Care Center, formally All Saints' All Day, in an effort to determine a long-term plan for this vital part of our community outreach.

Sadly, just as we were settling into a more peaceful rhythm early in 2007, we received word from our rector that he and his family had been called to Charleston, South Carolina, where he would succeed his longtime mentor by becoming the rector of St. Michael's Church. While this is sad news for many of us, it's a time to reflect on the many blessings that have accompanied Father Zadig and his family during these past 5 years. I hope you will all join me in wishing him and his family all the best.

Under the direction of Bishop Salmon, the Vestry has begun a careful but expedient search for Fr. Zadig's replacement. Our priority is that the new rector continue the fine work begun by Fr. Zadig and uphold our strong conviction to remain a traditional Anglican Parish.

This year, 2007, the work is already underway and we'll continue to grow many of the programs that were begun by Fr. Zadig. All Saints' is now a beacon for traditional Anglicans who are seeking a church that adheres to scriptural authority in a family-oriented setting. Our growth during these last five years is proof that our future is bright.

None of this, of course, would be possible without the continued financial support of everyone in the parish who give so generously to the church and its programs. Your pledges have increased some 55% since 2001, and without this generosity, none of this would have been possible. Everyone at All Saints' thanks you for your support and your generosity.

Finally, I would like to extend a special thanks to the church staff and the many volunteers who work so hard to make All Saints' such an efficient, warm and welcoming parish. You are the backbone of our community and we all greatly appreciate your efforts!



Cabell Williams Senior Warden

Nina George Hacker, Sr. Warden Cabell Williams and John Fondersmith – on the Alpha Retreat last fall.

ASSEMBLE

WORSHIP MINISTRIES

ACOLYTE MINISTRY
ALTAR GUILD
FLOWER GUILD
LAY EUCHARISTIC MINISTRY
MUSIC MINISTRY
USHERS GUILD
VERGER MINISTRY

WORSHIP COMMITTEE

MUSIC MINISTRY Peter Crisafulli, Minister of Music



We are dedicated to providing musical leadership for our worship of God and for the edification of our people. To this end, the Ministry of Music actively involves children, youth and adults. Great importance is placed on the value of knowing and serving the Lord God through the offering of music in the worship of His Church. Our goal is to experience a deepening of our walk with Christ.

To accomplish this, members of the Music Ministry meet faithfully every week to carefully and lovingly prepare for our musical leadership in worship through hymns, psalms and spiritual songs. As in past years, this was our primary focus for 2006 and shall remain so in 2007 and beyond.

The following is a recap of our Music Ministry's highlights from 2006 to the present.

Sunday 9:00 Service

In September, we welcomed pianist/vocalist Roy Wright to assist with musical leadership at the Sunday 9:00 a.m. services. Our agreement with Roy was that he would continue in this capacity until such time as supplemental leadership from within the parish could be raised up. As usual, God's timing is perfect, as this occurred in February just as Roy's life was getting complicated with business travel and the birth of his son.

As Lent began, Adam Johnston, Assistant to the Rector, was able to realign his work schedule, thus being free to take on the added responsibility of assisting with the 9:00 service on a weekly basis. Adam's clear, confident singing and guitar playing provide an effective addition to this service. We're beginning to include other parish musicians in the 9:00 a.m. ensemble from time to time as well as broadening the musical horizon as we experiment with instrumentation, singing in harmony, etc., but always first and foremost with an eye toward clear leadership to enable the congregation to sing.

As part of our mission to enable the congregation to sing, the Minister of Music teaches children music during the Children's Liturgy in Memorial Hall. On occasion, the children have led music during the 9:00 service (example – Glory to God) with great results!

Sunday 11:00 Service

In the great Anglican tradition, our choirs of children, youth and adults add vibrancy to Sunday 11:00 a.m. worship, as well as for the major feast days throughout the year. Instrumentalists frequently play a supporting role as well. Kate Reeve continues to be

indispensable as Assistant to the Minister of Music. She wears many hats – sometimes all at once – choir section leader, cantor, conductor, timpanist and choir parent.

Tuesday 6:35pm Prayers and Praise

The intimacy of St. Mary's Chapel provides a wonderful ambience for this service. Musicians who regularly participate in this service presently include the Minister of Music, Bron Anderson, Linda Overman and Kathy Hammar. Bron recently moved back to her native Australia and will be greatly missed.

Our mission is further enhanced by special musical events throughout the year. Following is a brief summary from the past several months.



Kate Reeve performing one of her many roles as Assistant to our Minister of Music, Peter Crisafulli.

Inaugural Recital of new Harpsichord

Last spring, All Saints' was the recipient of an extraordinary gift from The Rev. and Mrs. Myles Edwards. The Rev. Edwards, a retired Episcopal priest and accomplished musician, donated his personal harpsichord to All Saints'. On October 1, The Crisafulli Duo (Linda Crisafulli, flutes & recorders, and Peter Crisafulli, harpsichord), played the inaugural concert for a large and enthusiastic audience. The Rev. and Mrs. Edwards were present.

Mozart Requiem

In commemoration of All Saints/All Souls Day, the 250th anniversary of Mozart's death, and the 5th anniversary of 9/11 -- the All Saints' Choir presented Mozart's *Requiem* on All Saints' Sunday, November 5th. Accompanied by full orchestra, this was an absolutely spectacular presentation as evidenced by the standing ovation given by the very large congregation at the conclusion of the performance.

Youth Choir Festival

On November 19, the All Saints' Treble Choir hosted the annual regional *Youth Choir Festival*. Over 50 choristers, representing several area parishes, participated in a joyous and festive Evensong here at All Saints'.

Advent

The annual *Festival of Lessons & Carols for Advent* took place December 3, followed by a festive reception courtesy of the All Saints' Hospitality Committee chaired by Jane DeCell. As usual, the entire free-will offering went for outreach.

Christmas

The Christmas services were glorious, and once again the *St. Nicholas Choir* (children and youth) participated in the Family Christmas Eve Service. This group supplements the Treble Choir for special occasions and was the biggest yet this Christmas with over 21 choristers participating!

Evensong

The combined choirs of All Saints' and Christ Church, Kensington presented a *Candlemas Choral Evensong* on February 4. The candlelit service was followed by another lovely reception put on by Jane DeCell and her troops.



<u>Holy Week – Easter</u>

An amazing amount of music is prepared and offered in worship in this one week. Beginning with Palm Sunday, and progressing through Maundy Thursday, Good Friday, the Great Vigil of Easter, and Easter Day -- our choirs and instrumentalists gave fully of themselves for the glory of God and for the edification of our people.

AND FINALLY...

The Debut of the long-awaited All Saints' Choir CD!

A new music CD, *Hilariter! The Music of Peter Crisafulli*, is being released Sunday, May 6 following the Parish Annual Meeting. Copies are available in the Parish Library for \$15.00 per CD payable to the "All Saints' Concert Fund."

This recording features both of our All Saints' choirs — the adults and children — hand bell ringers and instrumentalists. It also includes the sacred compositions of All Saints' Minister of Music, Peter Crisafulli, all composed between 1990-2005 for use at All Saints' Church. Great for your own listening pleasure and meditation, as well as a perfect gift idea!

SOLI DEO GLORIA! (To God alone by the glory!)

Peter Crisafulli Minister of Music

The Music Ministry welcomes participants from children through adults. For information, please contact Peter Crisafulli, Minister of Music at (301) 654-2488 or peter.crisafulli@allsaintschurch.net.

Music Ministry Personnel 2006-2007

Peter Crisafulli, *Minister of Music* Catherine Huntress-Reeve, *Associate*

All Saints' Choir

Soprano Alto Tenor
Beverley Amberg Katharine Beckman Cliff Black
Linda Crisafulli Nikki Brown Douglas Jackson

Ann Gordon Deborah Lauritzen Jane Rea
Zara Harris Catherine Huntress-Reeve Chris Wilson

Judith HawkLiz SeniorCynthia SheaSue StanleyJudy VandegriffStefani WilsonEunice WallaceTheolyn Wilson

BassTreblesSt. NicholasSam GoldsteinCharlotte JacksonChoristers

Dan Harris Mallory Mical Taylor Bradley
Thom Johnson Allie Reeve Olivia Cusick
Matthew J. Minor Sammie Reeve Logan Dana
Randy Ribaudo Rachel Ribaudo Katelin Danco
Helen Webster Bailey Johnston

Avery Legg
Madison Walser
Meredith Walser
Lillian Walsh
Wimberly Zadig

Instrumentalists Wednesday Prayer & Praise Musicians

Linda Crisafulli, Flute

Michael Jennison, Clarinet

Charlotte Jackson, Violin

Linda Overman

Kathy Hammar

Bron Anderson

Douglas Jackson, Violin

Ewa Dunian, Viola

Allie Reeve, Percussion
Randy Ribaudo, Piano
Sunday 9:00am Musician
Adam Johnston, Guitar/Vocal

Hilary Henry, Piano

Catherine Huntress-Reeve, Timpani

USHER GUILD

The members of the Usher Guild distribute programs, assist those in need, take up the collection, count the number of attendees and clean up after the Sunday services. On occasion they assist the Altar Guild at funerals and on other occasions such as Evensong. They also serve at special services such as Christmas Eve, Maundy Thursday and The Great Vigil.

Our Sunday Service leaders are as follows:

7:30am – Tom Nicholson 9:00am – Tom Billington 11:00am – Wes Bruner

Five teams serve at the 11:00am service on a rotating basis. Team captains are Grif Lesher, Harris Jordan, Jack Somerville, David Bickel and David Stanley.

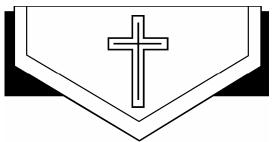
Children and adult (male and female) members of All Saints' who'd like to usher should contact the leader for the service which they are interested in participating.

Wes Bruner

ALTAR GUILD

Members of the more of the following Weddings, and Funerals.

Three teams Sunday services. Each times a year. Their



Altar Guild serve in one or areas: Sunday Services,

üshers

prepare the altar for all 3 team serves for 1 month, 4 responsibilities include

preparing the vessels for Communion and Baptism ... changing the altar, pulpit and lectern hangings in accordance with the church year colors ... and caring for the altar/communion linens. The team captains are Libby Bruner, Omy Nensala and Alice Anne Freund.

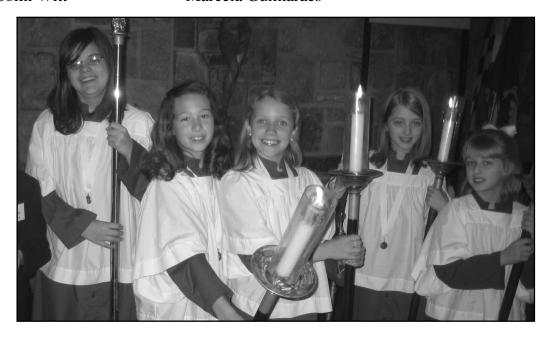
Volunteers from each team are responsible for services on Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, and Thanksgiving Day. A core group of volunteers serve at weddings and funerals.

New members are welcome. Parents, we invite you to have your children work with you – a very meaningful way to raise our children up in our faith. Anyone interested in joining the Altar Guild should contact Elizabeth Bruner, Chair. (301) 657-3205 or weslib2@aol.com

ACOLYTE MINISTRY

Thanks be to God for the Acolyte Ministers, who bring the light of Christ into our worship! With gratitude we give thanks for the ministries of:

| Alex Huntress-Reeve | Sammie Huntress-Reeve | Rachel Ribaudo |
|---------------------|-----------------------|------------------|
| Aaryn Zimmerman | Patrick Zimmerman | Andrew Jennison |
| Nelson Billington | Maddie Andreassi | Lexie Andreassi |
| Madison Walser | Bailey Johnston | John Eden |
| Charlie Eden | Emerson Cox | Peter Richards |
| Alex Wright | Katelyn Danco | Taylor Bradley |
| Spencer Mical | Gregory Oosterhout | Blair Fitzgerald |
| Colin Witt | Marcela Guimaraes | |



I'm also grateful for the assistance of our team leaders, David Reeve and Michael Jennison, and the parents who support their children in this ministry.

Over the last year, we've focused on learning more about our liturgy, seasons of the church year and the reason behind the ritual. Our Acolytes are very interested in understanding more about the practice of their faith and often ask very probing questions about the Church. They're hungry to learn more and we try to tailor our bi-monthly trainings to reflect their interests, while continuing to improve the "mechanics" that are so important to bringing beauty to the service.

In a continued effort to raise up our Acolytes and nurture them in their faith, we suggest that anyone who feels called to become an acolyte first attend the First Communion training, which is held twice a year, and be an active participant in the Sunday School program.



Verger David Reeve with Angela James and acolytes

Acolytes are also required to attend bimonthly trainings, which give us an opportunity to refine our movements and gather together in fellowship. We've even planned a bowling outing this spring and our first-ever combined end-of-year banquet with the choir.

It's an honor and a privilege to serve with these children and youth and to watch them live into their baptismal covenant each week as they give back their gifts to the Lord.

Prayerfully Submitted,
Susan Wright, Acolyte Warden

Lay Eucharistic Ministry

The Lay Eucharistic Ministry assists the Clergy in services of Holy Communion on Sundays, Wednesday evenings, Holy days throughout the year, and other occasions as requested by the clergy.

Lay Eucharistic Ministers (LEMs) administer the Chalice, read the Lessons and the Prayers of the People, and at the early service they also perform acolyte duties. LEMs require a license from the Diocese and training. <u>Lay Readers</u> do not require this license -- however the Ministry at All Saints' requires that they be trained in reading.

During 2006, All Saints' had 29 licensed LEMs. The LEMs and Lay Readers met monthly for training in reading, as well as in LEM functions. We had some significant turnover among our volunteers. We sincerely thank those who have served long and lovingly in faith and we welcome the new volunteers. Several Lay Readers also joined the Ministry The 7:30 service now has a sufficient number of LEMs. The 9 AM service still requires volunteers, as well as does the 11 AM service.

Those interested in serving as Lay Readers or Lay Eucharistic Ministers should contact Nick Carter at dngc@aol.com

Nicholas G. Carter Coordinator Lay Eucharistic Ministry



FLOWER GUILD 2007

The guiding principle of the Flower Guild – "Flowers for the Glory of God" – keeps us focused on enhancing the church to create a beautiful space to worship and give thanks for the beauty that God has given us.

The Flower Guild works very closely with the Altar Guild and is divided into 3 teams that purchase flowers at the wholesalers, then prepare and arrange the flowers for Sundays on the High Altar and St. Mary's Chapel Altar, as well as other areas throughout the church.

After the Sunday service, several small arrangements are made from the altar flowers. These arrangements are taken by the parish nurse or priests during the week to those parishioners who are hospitalized or at home and unable to attend church. This is a wonderful ministry for those who don't have time to help with Altar flowers, but would like to serve in a very meaningful way and have the joy of working with beautiful flowers.

There's no training required for the Flower Guild, just a love of flowers and a willing spirit. There are experienced team members who will guide and work with new members. There's also a 2-day workshop offered by the National Cathedral each winter especially for people interested in church arrangements.



Some Flower Guild members are only able to work on special occasions, such as Christmas and Easter when many hands are needed to decorate the Church. Whether you'd like to be on a team ... involved with the special holiday decorations ... or making bouquets for the shut-ins please – consider joining the Flower Guild!

Altar flowers may be dedicated in memory of loved ones or in thanksgiving. Please contact Elise Carlson in the Church office to make a request.

If you're interested in joining the Flower Guild or would like more information, contact Beth Cartland, (202) 244-9612 or Jane Sayer.

Beth Cartland, Chair Jane Sayer, Co-Chair

ASSEMBLE

FELLOWSHIP MINISTRIES

HOSPITALITY COMMITTEE

BRIDGE GROUP

SUNDAY FELLOWSHIP HOUR

WOMEN OF ALL SAINTS'

BOY SCOUTS

GREETERS

WEDNESDAY PRAYER GROUP

FELLOWSHIP MINISTRY

Falling under the "A" for Assemble in ALIVE, the All Saints' Church Fellowship Ministry Committee, is guided by "For where two or three are gathered together in my name, there am I in the midst of them," Matt. 18:20.

Our rock and inspiration, Vestry Champion Phyllis Ince, provided invaluable advice and direction that meshed our efforts with the needs of the Clergy and Vestry – enabling us to host a number of special and recurring events for the parish in 2006.

The official merger in 2006 of the Hospitality and Fellowship Committees expanded both the membership and the activities of the Ministry. The Ministry was also blessed by several new members, including the addition of men, bringing our core group to 12, with an additional 4 adjunct members.

Organized on a Sunday School rather than an annual calendar, the torch of leadership passed from Claire Drury to Jane DeCell on October 1. Charles Jeffress serves as Treasurer for the Ministry, and Judy Toland and Anna Tyng fill the positions of "shopper" and "caller." Diane Scott is the Ministry's "florist." Claire continues as an advisor emeritus, ready to fill in for the Chair when needed. As of this date, the position of Co-Chair, as well as the position of Secretary, have not yet been filled, and Nancy Ferris, former chair of the Hospitality Committee, serves as an unofficial Co-Chair.

The winter of 2006 kicked off with the Fifties Dance on January 21 organized by Catherine Schmitt. This 2nd annual learn-to-dance evening with the Flying Feet was a great way to gather parishioners of all ages for an evening of fellowship. The Committee assisted in the "Connecting" Neighborhood Group Dinners on March 25 and hosted a Farewell Reception for the Hansen family on March 26, 2006.



The Ministry's largest spring event was the parish luncheon following the Festival of Faith and 2006 Annual Meeting. The Comm. provided set/clean-up, decorations and food to compliment the great grilled jerk chicken prepared by the Collie family. This all-hands event stretched the members, as it called for feeding 400 parishioners, and several husbands and teen-age children were called in as reinforcements.

Judy Toland, Sandi Rothwell and Claire Drury provided the shopping muscle as well as working flat out with the other members to make the event as special as possible. Lucy O'Bryon, Diane Scott, Mary Ann Peterson and Mary Fondersmith added their decorating flair ... Tom Johnson and Charles Jeffress manned grills ... and Phyllis Ince, Nancy Ferris, Liz Senior and Rheta Kasmer, as well as all of our other members baked, plattered, served and washed dishes until the trash was carried to the dumpster!

This event was followed by a reception hosted on Recognition Sunday, June 11. Two activities kept members busy during the summer, an English Tea and White Glove Sale to support the Thrift Shop on July 9 and an Ice Cream Social, July 16.

With the return of vacationing members and the start of school, the Fellowship Ministry's efforts took a sharp up-tick in the fall. We hosted an all Parish Ministries Fair Luncheon on Sept. 10, and Fall Festival Savories for the Live Auction Reception on Saturday, October 14. This latter event provided the luscious food and drink that inspired the Auction "bidders" and fueled the record-breaking proceeds from the 2006 Fall Festival Live Auction.

On October 29, our Ministry hosted a Reception for the Rector from All Saints' Church, London, Francis "Frog" Orr-Ewing and his wife Amy ... a Tea for Bishops Chane and Salmon prior to the Parish meeting ... and a reception following the Bishops' meeting with the Parish.

In support of the Sunday School, the Fellowship Ministry hosted a reception on November 5 in honor of the children receiving their First Communion, the Sunday School students and their parents. A week later, we hosted an elegant reception for Archbishop and Lady Carey. On December 3, the Ministry hosted a reception following the Service of Lessons and Carols in support of the Choir. The year's schedule of events concluded with the Ministry hosting a Caroling Party on December 10, providing Christmas cookies for the Christmas Day coffee hour, and hosting the New Year's Eve Day Coffee Hour.

In addition, the Ministry undertook a planning effort to raise funds for the purchase of a commercial refrigerator for the kitchen through the preparation for sale of an All Saints' Church cook book. Nancy Ferris and Joan Keesling are spear-heading this effort, inspired by a plea from Tom Johnson and Liz Senior whose food storage for the Fall Festival Live Auction Reception was stymied by insufficient cold storage.

For 2007, several organizational items are a priority.

- 1) Filling the position of Co-Chair, to assure the continuity of this ministry.
- 2) Regularizing financial record-keeping so that this ministry has an accurate accounting from which to build its budget.
- 3) Improved liaison with clergy and Vestry so their needs can be better anticipated for planning purposes.

The Fellowship Ministry is the go-to group for receptions for visiting clergy, parish luncheons and other special events. The Ministry has also committed to hosting 1 Coffee Hour per month and to supporting the Choir, Thrift Shop and Sunday School with periodic events.

The staggering of these events is important, and improved future planning for Clergy and Vestry-requested events will enable the members to better coordinate the Ministry's other activities so as not to exhaust the members. Lastly, the Ministry will renew its efforts to reach out to the Sunday School parents for new members to the Fellowship Ministry.

Jane DeCell, Chair

SUNDAY FELLOWSHIP HOUR

Following the Sunday 11am worship service, a coffee hour is held in the Great Hall. Coffee, tea and punch are served, accompanied by cheese and crackers, sandwiches, raw vegetables, fruit and cookies. A sign-up board is provided for people to let the kitchen crew know what they'll bring on future Sundays. All the food is donated.



Fellowship is the main objective and helps build a sense of community in the parish. Parishioners connect with others they may not see at any other time during the week.

It's also a good time for people to sign-up to volunteer for future events, such as cooking turkeys for Martha's Table or making Advent wreaths. There may be forums to inform the congregation of ministries outside our parish. Sometimes, the time is used to inform the parish of financial matters or topics of concern to us all.

Volunteers prepare the food, set up and clean up afterwards. There is a continuing need for food every Sunday and also, more people to volunteer to help whenever possible. Classes or groups may want to sign-up as a unit for a specific Sunday. An added benefit is that parishioners get to know one another in the congregation while helping in the kitchen.

Sally Griffin, Coordinator

BRIDGE GROUP

The Bridge Group continues to meet Friday mornings in Memorial Hall to enjoy a friendly game of bridge. Expertise is not necessary -- players of varying levels of ability play together and learn from each other. Membership in ASC is not necessary. All are welcome. Expect fun and fellowship!

June Miller

WOMEN OF ALL SAINTS'



WE SALUTE OUR 2006-07 WAS OFFICERS

Seated front: Sue Stanley, Treasurer & Angela James, President

Standing left to right: Wendy Coerper, Chaplain; Mary Fondersmith, Recording Secretary; Sally Nevius, co-Vice President; Barbara Fogarty, co-Vice President; Gail Middlekauff, Assistant Treasurer; Alice Anne Freund, Corresponding Secretary

2006 was a lovely year for the Women of All Saints', capably lead by President June Miller. A new slate of officers lead by Angela James as President was sworn into office in May 2006.

We continue our tradition of gathering every 4th Tuesday of the month in St. Mary's chapel for a Eucharist Service lead by The Rev. Marcia Wilkinson.

Proceeding on to the Great Hall, we conduct our business meeting followed by an interesting speaker. We're blessed with a delicious meal, good conversation with friends, and fellowship. Board members meet the 2nd Tuesday of the month in the library to review finances, program, special topics, charities and the Thrift Shop.

The Thrift Shop continues to be a wonderful ministry for the WAS. Led by Sally

Griffin, Ketchie Brassel and Margaret Phillips – who schedule and manage a generous and talented group of volunteers – the proceeds fund projects within the parish, as well as help a number of charities primarily focusing on women and children.

Proceeds from the Spring Tea and Fashion Show benefited the Rosemount Center for Children. The proceeds from the summer yard sale were donated to Mary House. Our 2006 'spring fling' consisted of a tour of the Hillwood Museum and Gardens located in Northwest DC.



Doris Ingram & June Miller deliver cookies to the Children's Episcopal Center

The Women of All Saints' Youth Scholarship acknowledges a college-bound graduating senior whose personal contributions, participation and service to All Saints' Church merits special recognition. In 2006, Kelly Wilson was recognized for how she exemplifies the highest ideals of All Saints' mission: To Know Christ and Make Him Known. A plaque has been posted outside the Youth Room and features a picture of Kelly and will eventually list each awardee by year for the next 25 years. The scholarship includes a \$1,000 award.

Our speakers in 2006 included Francis Coombs, managing editor of The Washington Times ... Kathleen Guinan, founder and CEO of Crossways Community Center ... Elizabeth Zadig speaking on her faith journey ... The Rev. Alfred T. K. Zadig, Jr. on a priest's schedule ... and an inspiring Army Chaplain from Walter Reed Hospital.

Our December shut-in luncheon consisted of an outstanding program of Christmas music from many lands and was lead by maestro Peter Crisafulli, flautist Linda Crisafulli and soloist Ann Gordon.

Every woman of the parish is automatically a member of the Women of All Saints'. All are welcome to participate in the monthly general meetings beginning with Eucharist in St. Mary's Chapel at 10:30 on the fourth Tuesday of the month.

We invite you to join us!

Angela James, President

CUB SCOUTS PACK 52

Pack 52 is a vibrant and active Cub Scout Pack thanks to the continued support of All Saints' Episcopal Church. In the last year the Pack continued to grow and now has over 50 boys registered for the 2006-07 school year.

The boys enjoy the traditional Cub Scout activities such as camping, hiking and the annual pinewood derby. More importantly, the boys learn about citizenship and the importance of community service. They participated in "Scouting for Food" to collect food for the Capitol Area Food Bank ... made holiday gifts and surprises for the young patients staying at Children's Inn at NIH ... and worked with the Potomac Conservancy to clean up the streams in Rock Creek Park.

Above everything else, Pack 52 is about having fun. The sometimes noisy gatherings in the Church are a result of last year's exciting meetings. To name a few, we've hosted a demonstration by the Deal Jr. High fencing team ... enjoyed the live animals brought by the Maryland Department of Wildlife ... watched the Appalachian Search Dogs and Rescue Teams .. and held the annual Blue and Gold Banquet. September 17, the Cub Scouts had the honor of presenting the flag at the opening of the National's game at RFK Stadium.

One sign of the program's success is so many boys chose to continue the scouting experience after leaving Pack 52 by joining Boy Scout Troop 52.

All Saint's commitment to Pack 52 is a valuable outreach mission serving the community and makes an important contribution in the development of our young people. We're very appreciative for the ongoing use of the Church space and the support from the Church's staff whose assistance, guidance and patience make it all possible.

If you have a boy in 1st to 6th grade who might be interested in joining, please call the leaders Will Stone (202) 363-1852 or Tom Billington (301) 915-0379.

Will Stone

LEARN

CHILDREN'S FAITH FORMATION
YOUTH MINISTRY
MOTHER'S BIBLE STUDY GROUP
POSSIBILITIES OF PRAYER
ARCHIVIST
MEN'S BIBLE STUDY
WOMEN'S COVENANT GROUP
MONDAY BIBLE STUDY

2007 Children's Faith Formation Annual Report Susan Wright, Minister to Children and Families

It's a distinct privilege to submit this report on the activities of the Children's Ministry over the last year. The very fact that the church has called a full-time person to guide and nurture our children and families, reflects an important part of our theology and our mission. By dedicating a full-time minister, we're affirming the belief that children are not simply "baby Christians" or "mere children" – but full members of Christ's body; members who by their very weakness and vulnerability show us the face of Christ every day.

In his sermon in January of this year, Fr. Al reminded us that "focusing on the family is the most important thing you can do in life" and that "children are the only possessions we can take with us to heaven." With that, we have a responsibility to commit ourselves to raising our children to know God, to love Him and serve Him. I could not be more honored to have been called to lead this church in this way. If we're open to Him, God forms us in each new path that we travel. The ability to take my on-going seminary studies and live into them by serving God in this church is a truly precious gift.

There was a lot of work to be done a year ago. My first task was to evaluate where we were at the time and where we'd come from. I've spent the last year learning that solid foundations were laid by people like Angela James and the many Sunday School teachers who've given so much for so many



years. I couldn't possibly begin this report without acknowledging their bountiful contributions to the children of this church. We continue to have a wonderful group of 24 Sunday School teachers, people who choose to give of their precious time because they're invested in the future of the Church and know that bringing up our children in faith is essential to our future as God's people.

Having made a curriculum change only the year before I began, it was prudent to continue with the FaithWeaver curriculum by Group Publishing. It has the advantage of being very easy for the teachers to prepare and has options for dividing the children into developmentally-appropriate groupings. When our numbers soared after last fall's ministries

fair and I found myself scrambling to open 2 additional classrooms, it was facilitated by the curriculum's design.

The FaithWeaver curriculum; however, is lacking in some areas. Our children are bright, well-educated, and have a firm knowledge of "Bible basics." They are ready to go deeper, though, and explore concepts that go beyond puppets and paper plates and the concept that children must be entertained. Over the last year, we have gradually introduced the Godly Play method. I had used it with the children of All Saints' even before I was called to this ministry and built a highly successful Godly Play program at my previous church that continues today. I've been a licensed Godly Play teacher for 5 years and worked closely with those who conceived and nurtured this great work for children, so it's close to my heart.



Godly Play is a
Montessori-based theory
of religious education that
honors the fact that
children have existential
questions and that we
must provide them with a
language that allows them
to work through these
questions in their own
space and in their own
time. Adults who've seen
me telling the stories
universally remark that
they are amazed at how

attentive the children are, especially in the spaces of silence, how connected the children are to what we're doing, and what insightful comments they make when we finish our time of wondering. Teachers whom I've trained in the past are enriched by the work that they do in preparing for the lessons because they learn more about the Church than they ever did in traditional Sunday School settings. It's what the business world would refer to as a "win-win."

It's my goal to begin building a Godly Play program here at All Saints'. We'll start by opening 2 classrooms in the fall and add additional classrooms each year. It's a theology of children's religious education that incorporates the whole child and one which I believe will help us to live into our responsibility to raise children who know God, who love Him and want to serve Him. I believe it will allow our children a forum for exploring their faith in new and richer ways by connecting them to the stories that are a part of our Christian family, the family of which they are an important part.

Sunday School curricula is only one part of the picture, however. This ministry is also called to nurture the family and strengthen the marriage, which must be grounded in Jesus

Christ in order that children can see their parents modeling what we are trying to teach them. We've worked to do this by creating Family Fun Nights. Each month we offer some type of family activity -- from movie night and Advent workshop ... to the Shrove Tuesday pancake supper and nights when parents can have time alone to refocus their energy on each other while their children are immersed in fun and sound Bible learning. Parents and children alike have responded with great enthusiasm and we'll continue to offer these opportunities.

Having a permanent person to minister to the children also means that during our worship services, we have the ability to really focus on what it is that children need. During the 9am and 11am services, the children process out of the nave after the reading of the Gospel to have their own worship time in Memorial Hall. On any given Sunday we average 60+ children between the two services. Our Music Minister, Peter Crisafulli, comes in each week to lead the children in song and they've presented those songs during the offertory on several occasions. They're always delighted to see him and without him, our worship time would not be complete. I give thanks for his ministry and the way in which he shares his gifts with our children.

We did several things in order to create a sacred space for the children: we moved a small carved altar into Memorial Hall, the flower guild now provides us with beautiful fresh flowers each week, and we light the altar candles to give thanks to God for bringing us together. The children enjoy praying for those things that are on their hearts: fish and lizards, dogs, cats, tests, science projects, and the Super Bowl. But they also pray for grandparents who are sick or who have died. They pray for friends having surgery. They pray for the war in Iraq and they prayed for President Ford when he died. They pray for Jesus and the Holy Spirit. They pray for the poor. We recite the things we believe in and confess our sins. Each week they are the ones who keep me centered on what it is that's really important.

Because children care so much about others, they often reach out. They've provided a multitude of Christmas gifts and Easter baskets to the children at Rosemount Center and created beautiful cards that touch the hearts of our homebound parishioners. It's in this way that they live into their baptismal covenant and share the love of Christ to those who may feel alone or forgotten. Even the smallest child can have a ministry.

Another milestone we achieved this year was our highly successful Vacation School. Over 60 children enrolled and even more participated as group and station leaders. The community in and around All Saints' spread the good news and this year we have already begun to receive registrations from many new people. We anticipate even larger numbers and I ask your prayers for this critical way to reach children and their families who may not yet know the gift of Christ's love.



On the administrative side, this year I submitted what many believe is the first real budget for Children's Ministries. It reflects our commitment to continue to support existing

programs and to bring in high-quality new programs, such as Godly Play. I've created a database which provides us with a tool to easily get information about our family population that goes beyond phone numbers and addresses. I've begun a monthly Family Directory, which is sent via our Family Connections email. I've also implemented small but meaningful touches, like birthday postcards and postcards to children who are absent from Sunday School. It's in these non-verbal ways that children know they're important to us and loved by God.

Our children have a solid foundation of tradition at All Saints'. Memories are formed by the retelling of stories. Our annual Christmas pageant is one example of a tradition that gives them a stable background for knowing where they are from and building the memories that give meaning and context for the rest of their lives. But our children also have strong imaginations and creativity and are open to new experiences, like the Seder Supper for families which we recently had during Holy Week. When we integrate the old and the new, we provide for our children a healthy place in which God can be present and known and felt.

Supporting our Children's Ministries is a dedicated and Christ-centered committee. Ashley Johnston, Co-Chair, Lyn Witt, Lindsay Walsh, Sally Sagarese and Robert Johnston, Vestry Champion, provide a forum for the exchange of ideas and bring their love and commitment to all we do. Without them, their support and their prayers, I couldn't do what I do.

We spent the last year trying to learn better where we came from and where we were -so next year, it's time to look forward to ways in which we can improve. We've already come
a very long way in a short time. With most of the administrative hurdles having been
overcome, I plan to focus more on discipling our Sunday School teachers by coming together
for fellowship and learning on a more regular basis. I hope to incorporate more of the talents
of our parents and provide opportunities for them to give their gifts back to God. I can't
describe how beautiful it's been to become so connected to our families and I hope to continue
to be a part of this intimate family that so nurtures and supports me and the children I serve.

Prayerfully submitted, Susan Wright

WE GIVE THANKS FOR OUR FAITHFUL SUNDAY SCHOOL TEACHERS THIS PAST YEAR!

Toddlers – Elizabeth Zadig

3's – Mark Sagarese, Heather Langille, Cathy Ribaudo

PreK & K – Lindsay Walsh, Elizabeth Sally Sagarese, Wendy Eddy

1st Grade – Flavia Herringa, Abby & Frank Carpenter, Kim & Paul Archer

2nd Grade – Ashley Johnston, Carol Walser, Kate Wyckoff

3rd Grade – George Watson, Harley Walsh

4th Grade – Tom Danco, Lyn Witt

5th Grade – Martha Blair FitzGerald, Beth Andreassi, Henry Thompson



Youth MINISTRY REPORT Joy Starnes, Youth Minister

What a wonderful year we had in our youth ministry! With a team of over a dozen volunteer leaders and our number climbing to over 40 students on a weekly basis – it's been the greatest time of community-building and growing closer to Jesus.

We spent a semester exploring Christ's claims in The Bible by following the Youth Alpha curriculum with our middle school students during the 2007 spring semester. Our high school students spent time in "special topic" series, including relationships with the opposite sex and conflict resolution.

Middle School D.C. Passport to Missions – Our desire to serve others outside our community of Chevy Chase was realized through a week of community service for our middle school students in Anacostia at the end of June '06. Lay leader Nina George Hacker and I were joined by parent volunteer leaders and 12 youth in serving the DC Village Family Shelter in a Vacation Bible School and visited various sites across the city each afternoon, including Friendship House and Sunrise Assisted Living. Our Sexton, Cobbey Pleze was also on board to work with us!

Our Middle
School kids and
youth leaders
all had a great
time at our
Back-to-School
Barbecue
and
Kickball game
at the home of
Justin and
Hope Van
Epps!



<u>Honduras Mission Trip</u> – 20 of our high school students and leaders boarded a plane the first week of August and went to Siguatepeque, Honduras to assist in the construction of a medical clinic for Honduran orphans. Our physical and spiritual beings were stretched as we arose each morning for 45 minutes of solitary Bible study ... did manual labor all day ... then

convened as a group to study the Bible and discuss our day on the worksite. It was a huge, exhausting and fun blessing!

<u>Youth Worship Team</u> – This fall, we began the training of our new youth worship team, complete with guitarists Henry Carr and J.P. Grasser ... percussionist Marcela Guimaraes ... and vocalists Kara Korengold and Stephanie Wilson. We had guests from Brazil and Texas come lead worship workshops for our student worship team. Students also spent many weeks visiting area churches to gain insight into different worship styles. This spring students met faithfully each week for worship practice to learn songs they later used in leading all students.

<u>Confirmation</u> – This spring, we have 4 candidates who are exploring their faith and considering the possibility of publicly affirming that faith at our Confirmation on May 20 when Bishop Salmon is here to confirm adults and teenagers at our 11am service.

<u>Weekly programs</u> – Are running steady and growing! On Sunday mornings, students in Grades 6-12 meet in the Youth Room for worship/singing, Bible teaching, mixer activities and small group discussions. We've continued our Sunday evening high school program – with teaching from various guest speakers, our youth ministry leaders and enjoying great meals together prepared by our families.

<u>Tuesday Tune-Ups</u> – Our Middle Schoolers have enjoyed these after-school study halls that allows new friends from different schools (we have so many different area schools represented in our youth ministry!) to spend time together and bond! We even had a cooking class for 2 months, led by our own Norm Wilkinson.



Our High School Youth decided to go all out for last spring's "Tootsie Awards – a night of fun and entertainment to recognize one another's contributions that year!

Wednesday nights – We've witnessed growth in faith and numbers during our High School Bible study. This study has met in various students' homes, with great hospitality. We've studied John Piper's teaching on delighting in God's glory ... Paul Miller's curriculum on the Person of Jesus ... and the book of Hebrews.

Other projects and events – included gathering items and sending letters to All Saints' military around the world ... serving our seniors at their church tea with Lord & Lady Carey ... special presentations of our Honduras trip and D.C. former Federal prisoner ... and social events like



Intergenerational Fellowship!
High Schoolers take a break from their
serving duties at the Seniors' Tea with
Lord & Lady Carey last fall.

girls' sleepover, Butler's Orchard, ice skating, weekend retreats and lots, lots more!

As I wrap up my 3 years of service as your Youth Minister, I extend my gratitude to our parishioners and active church guests who have poured into our youth ministry.

Special thanks also go out to our dedicated youth ministry team of adult volunteers which represents a significant increase:

| Alice Longerbeam | Ashley Meece | Allie Gallo | Carrie Albee |
|------------------|----------------|-----------------|--------------------|
| Adam Johnston | Paul Bradley | Paul Cauchon | Chuck Walser |
| Robert Johnston | Kathy Williams | Justin Van Epps | Aen Webster |
| Regis Vogt | April Butcher | Ellen Donnelly | Nina George Hacker |

Chris & Rebecca Drury James & Hilary Henry Cobbey Pleze

Please keep our youth and the strength of this flourishing youth ministry in your prayers. The transition of leadership will be an opportunity to evaluate where we are as a faith community and to consider new ways of growing in our faith in the years to come.

I believe the best summary of our time together can be found in the words of our students. I hope you'll enjoy the following reflections from a group of middle schoolers and from a college essay excerpt written by an All Saints' high school senior. They describe our time together far better than I ever could, praise be to God!

Joy Starnes, Youth Minister

Middle School Reflections

The youth group is a good place to get to know other people and to get to know Jesus. The way the youth group helps is that it makes you get one of those "feel good about yourself" kinds of feelings.

Comparing the youth group and school, the youth group is a much better community for learning, getting to know people, learning about Jesus, and being yourself. It's a safe place where you can feel free to talk openly about whatever's on your mind. The youth group is not only a place to have fun, but to shape our lives for the future. The youth group gives a good feeling with others and Jesus.

This is a feeling of unity, such as the fact that this article is being written by 4 middle schoolers and not just one ... and there's a feeling of unity with Jesus to know there's someone always out there, no matter what happens and that's cool.

We go on trips that are fun and helpful and educational; we sing good songs. We go on trips that show meaning to daily lessons ... and youth group discussions are rewarding. Youth group isn't just a Sunday morning -- youth group is a part of our lives. Not only do the youth group discussions and lessons happen in church but we are taught to carry this out in school, at our home, and with our friends. Though some of us don't always do this, we try our best and without these discussions, we would be nowhere right now.

Collin Martin, 6th grade -- Chevy Chase Elementary School Nicola Thomson, 7th grade -- Roedean School, Brighton, England Marcela Guimaraes & Katie Webster, 8th Grade -- Westland Middle School

High School Reflections - An Excerpt from a College Essay

One of the most wonderful things I saw on last summer's (Honduras) mission was how my friends were able to find a self that they had always longed to be, but never thought they could be. Far from the pressures of home and school in our society, people strived to live by a higher set of standards. Everyone was genuinely thoughtful and caring for the others. This made me wonder why it's so hard for people to act this way back home. I didn't come up with a definite answer to this question, but it seems that the pressures of daily life wear people down to the point where they just don't take the time to be thoughtful of one another. It's easier to give in to peer pressure than to fight it and risk not being liked. These pressures did not exist in Honduras.

One of the reasons I went on the mission trip to Honduras was because I wanted to make a difference in somebody's life. When we left, not only could I see visible progress in the rising walls of the orphanage, but I also felt that I had changed. I felt less content with the world around me and more focused on doing something about it. This is true both in respect to

taking more time to be sure that I am being thoughtful of the people around me in everyday life, and to be more aware of opportunities to help my community.

When I returned to Washington, I felt my friendships and faith were strengthened, the large distance between my life and that of the Hondurans was a lot smaller, and I felt more hope for the world regardless of how much hatred we know is in it. I very much look forward to having another opportunity similar to the great experience I had in Honduras during my college years.

Patrick Carr, 12th grade -- Maret School

MOTHER'S BIBLE STUDY GROUP

The Mothers' Bible Study Group of All Saints' has had a great fall, 2006 and 2007 – meeting on Wednesday mornings this year. We began in September, 2006 with the Alpha Course. It was an incredible life changing experience for us all! We integrated the weekend away into our weekly meeting times, and the course ran through the fall and into the winter.

Next, we began a Creative Living Bible Study on the fruits of the Spirit. We're currently enjoying the challenge and blessing of studying scripture. With the personal and Christian growth we attained in 2006, we expected nothing less of 2007!

Elizabeth Zadig

POSSIBILITIES OF PRAYER GROUP

The Possibilities of Prayer, a prayer group for women, meets the first Saturday morning of each month in the parlor, as well as each Saturday during Lent.

Following a service of Morning Prayer, a member of the group leads the discussion on a prayer-related topic. Subject matter during the last year has included Meditation ... Praying the Anglican Rosary ... and A Personal Prayer Notebook, among others. We invite interested women to join us!

June Miller

ARCHIVES OF ALL SAINTS' EPISCOPAL CHURCH

What do you want to know about the history of All Saints' Church? Or your baptism, or perhaps your parents' marriage? Perhaps you'd like to know how many people attended services at All Saints' in 1957. Or how frequently the Eucharist was celebrated in 1960.

Most of this information is in the Parish Registers and the Parish Service Books, all of which are now properly indexed and stored in archival storage boxes – and easily available. It sometimes feels as if progress is accomplished at a slower rate of speed than the rate of global warming. However, 2 complete areas of documentation have been fully indexed and appropriately stored — in addition to the Registers and Parish Books, known as Record Group I, all Architectural/Engineering Documents, known as Record Group 17, are also indexed and stored. The stage is now set for indexing and storing all the Record Groups in between.

This doesn't mean there are no materials waiting to be sorted and identified. Materials continue to come in, from members, families of members, and even individuals such as the contributor who attended a few services in 1974 who thought we might be interested in those Service Bulletins.

Indeed, we were very interested! All such gifts are greatly appreciated. It's only through the willingness of individuals to share the records of their past that we can construct our corporate past. And we now have the materials necessary to protect these materials and to make them accessible.

Unfortunately, a list from the late '60s of Vestry documents on file, states that Vestry Minutes from 1914 to 1921 were missing at that time. Eighty to ninety years later, we can't expect to be able to recover this material. There are other significant gaps – 1933 through 1959, and 1997 through 2000 – which might yet be recovered.

If you have any materials (especially Vestry minutes!) concerning All Saints' during these periods – 1933 through 1959, and 1997 through 2000 – stored in your attic, basement or storage closet ... please pass it on to me for our Archive.

World War II Commemorative Panels

During the last few months we've been extremely interested in the 2 commemorative panels listing persons serving in the military during World War II. A previous All Saints' member who was a member of the church at that time drew our attention to them. You may remember seeing the panels hanging on either side of the doors into the "Bride's Room" from the Narthex.

The query was timely, because the panels were beginning to show signs of damage and aging. Each panel consists of a handsomely drawn heading and the list of names in hand

drawn calligraphy. The individual panels appear to have been prepared on relatively acid free paper that is in good condition.

Unfortunately, they were framed with materials that were not acid free, and the framing was not sealed. Consequently, the edges are acid burned and there is insect damage on one of the panels. They've been taken to a conservator for restoration and re-framing, and the Women of All Saints' has graciously provided funding for this work.

With the continuing support of our clergy, staff, and membership of All Saints' Church, the benefits of the Archive will continue to increase for all of us.



Judith B. Hawk Archivist archivist@allsaintschurch.net

INVEST

FINANCE TEAM

STEWARDSHIP COMMITTEE

ALL SAINTS' FOUNDATION

For where your treasure is ...

There will your heart be also.

Matthew 6:21

BUDGET HIGHLIGHTS

The year 2006 was a financial challenge. In 2006, the Vestry budgeted income of 1,280,000 and expenses of about \$1.3 million.

At the end of the year, income was at \$1.26 million and expenses were \$1.41 million. The expenses were much higher than anticipated because of significant increases in utilities, maintenance contracts and audit costs.

At this point in 2007, All Saints' Church is on sound financial footing.

And it should remain so – as long as parishioners follow through on their generous pledges throughout this calendar year.

To put this in perspective, total budgeted income for All Saints' in 2007 is up almost 16% from 2006 – or \$1,459,407 vs. \$1,262,053. In terms of pledging, our 2007 pledges total \$1,189,407 – compared to \$978,858 in 2006 – representing an increase of some 21%.

We didn't start 2007 this way, however. All Saints' began the year facing a potential budget deficit of some \$240,000. Budget projections for 2007 included significant increases in spending for global and local outreach ... the hiring of additional personnel to focus on children and families ... and an increase in utilities, health insurance costs and property and liability insurance costs.

When our Vestry met in January, it wasn't able to approve a budget with such a large deficit. So, we set about doing 2 things. First, we sent a letter to the entire parish explaining that we had a budget deficit for the year and appealing for people to please increase their pledges, if at all possible. This special appeal mentioned some potential personnel implications due to the dire budget dynamics we were facing and the need we had to increase pledges to cover the budget deficit.

Fortunately, it now appears our church staff will remain intact. This special appeal written by Fr. Al was most helpful and erased about one-third of our deficit or about \$79,000. Next, Fr. Al began contacting several parishioners on a one-on-one basis to communicate our need and ask them to increase their pledges. This "shake the trees" effort brought in an additional \$157,000 in pledges. For those of you who responded to either appeal, you have truly been a God-send, and we thank you!

Following these successful appeals to the parish to increase pledges to close our budget deficit, the Vestry approved All Saints' projected budget for the 2007 year. For 2007, our budgeted expenses are \$1,451,684, and now include a modest \$7,723 surplus.

This budget, of course, is based on your pledges, so if you pledged – or increased your pledge – it's absolutely critical that you fulfill your pledge. This was only possible through the grace of God working in the hearts and souls of All Saints' parishioners.

Our heartfelt gratitude goes out to all who heeded the call of the Holy Spirit.

NOTE: The Appendix at the end of this Annual Report includes a full disclosure of All Saints' financial results for 2006, as well as the 2007 budget approved by the Vestry.

STEWARDSHIP COMMITTEE

Everything we have is a gift from God.

Stewardship is using these gifts God has given you and me – our time, our talent and our money – to do the work God calls us to do.

And, it's the means by which we meet the needs of our parish and community with grateful and generous hearts. In other words ...

- 1) It's <u>volunteering at church</u> giving back of your time and whatever talents you may have through some sort of involvement ... whether it's teaching Sunday School ... serving on a committee ... doing outreach service... recovering bulletin boards ... or helping out in the church office for a few hours a week.
- 2) And, it's <u>making and fulfilling an annual pledge</u> to the church.

All Saints' is a fully self-sustaining parish of the Episcopal Diocese of Washington.

We depend on your time, talent and annual pledge to support All Saints' ministries and day-to-day operations. Our ability to initiate and sustain our growing ministries depends completely on the personal and financial support of members and friends like you.

Not <u>only is our annual budget based completely on the annual pledges</u> we receive from you and other members ...



Ministries like Alpha, the Altar Guild and Fellowship Committee would not exist without people like you getting involved to make them happen. And, without teachers – there is no Sunday School for children.

These simple truths about Stewardship have been the central message that our Committee has been committed to getting out to you and other parishioners this past year!

That's also <u>a major challenge</u> we face – reaching parishioners so that they truly come to understand the real meaning of Christian stewardship. Because once you do, you also grasp what the tithe (giving your first 10% back to God through the church) is all about and how it's directly related to your personal relationship with God.

The Rector's Report and Budget Highlights above have already outlined the financial results of All Saints' 2006 Stewardship. We give our heartfelt thanks indeed to each of you who has made your annual pledge or committed to a tithe for your faithful commitment.

We also extend our gratitude to the members of the Stewardship Committee, for the hard work of developing and carrying out ASC's annual stewardship initiatives – like special mailings throughout the year.

Finally, we give our thanks for Committee Chair Ray Longerbeam for his leadership over the past year! His gifts of time, talent and faith were a driving force for the Committee's continued "progress" and helped us chart a course for the year ahead that includes working more closely with our finance team.

We are pleased to announce that Harley Walsh has graciously agreed to serve as the 2007 Stewardship Chair. As we begin making our plans for 2007 initiatives – the Stewardship Committee welcomes the support of new members. Contact Noel Bradley in the church office (301) 654-2488.

2006 Stewardship Committee

Ray Longerbeam, Chair Sue Stanley Noel Bradley Dick Amberg Tom O'Bryon

And God is able to provide you with every blessing in Abundance, so that by always having enough of everything, you may share abundantly in every good work.

2 Corinthians 9:8

ALL SAINTS' FOUNDATION

The All Saints' Foundation, a nonprofit corporation, was created in 1958 to receive and invest funds for future capital improvements to the church building and rectory.

Our Foundation Board gratefully acknowledges the gifts, both large and small, we received this past year from various estates and memorial contributions. As of December 31, 2006, the Foundation's assets totaled \$1,169,358.21 and disbursements to support parish programs were \$23,216.57.

To ensure the Foundation can provide the support our growing church needs, it's important that the assets of the Foundation continue to grow. Consequently, the Board of Directors urges parishioners to consider a bequest to All Saints' Church when doing your financial and estate planning.

If you have any comments or questions, please speak with one of the Board Members -- Edward Joyeusaz, William Freund, Todd Miller, May Day Taylor or Geoff Corbett.

Ed Joyeausaz

VISUALIZE

COMMUNICATIONS COMMITTEE

COLUMBARIUM COMMITTEE

PASTORAL CARE MINISTRIES

LANDSCAPE COMMITTEE

BUILDINGS & GROUNDS



COMMUNICATIONS & MARKETING COMMITTEE

Since I transitioned into the part-time position of Director of Communications this time last year – our church's communications have continued to evolve week after week, as we work to effectively develop and present a variety of well-designed and well-written materials to promote our church's ministries, events and parish groups.

Our objective: to continuously reach, educate and engage newcomers/visitors and those not committed to "church life" (for lack of a better term!) ... to target and inform various "populations" within the parish ... to also reach those outside our ASC community – in an effort to keep all parishioners "connected" to the church, our mission and ministries so they are empowered to grow in their faith and relationship with Jesus Christ.

<u>Weekly Newsletter</u> – Specifically, our regular Sunday bulletin insert has slowly morphed into what's now our weekly newsletter. As of this writing, the newsletter is handed out each Sunday morning with the worship bulletin and is also posted on our website. However, this process is still being refined – and I'll be working with Elise Carlson and other staff members in the weeks ahead on this priority project.



Our Website – has undergone a complete "renovation" (Alleluia!) thanks to the out-sourced support of the talented Regis Vogt. We're still working on redeveloping several portions of the website and updating content. I encourage all church leaders to provide me with any content you'd like to see featured for your ministry or committee. Everyone's patience on this front is appreciated!

<u>"CONNECTIONS" Email</u> – Everyone gets inundated with email! That's why we overhauled the weekly parish-wide email – "CONNECTIONS" – so you receive a clear, concise and easy-to-read communication that provides you with exactly what you need to know for the coming weekend ... important reminders ... and announcements. We're also working hard to get it sent out by Thursday at the latest, but Wednesday whenever possible!

<u>"FAMILY CONNECTIONS" Email</u> – The weekly email for families is produced by Susan Wright.

Other <u>ongoing projects</u> include everything from brochures for church ministries ... event fliers and posters ... and signage in and around the church – to bulletin board displays ... special email "alerts" ... advertisements ... and this Annual Report!

Unfortunately, a <u>Communications Committee</u> has not taken off as yet. Our current need is for someone with a creative flair to assist with bulletin boards – and for a volunteer to help with coordinating photos ... neither of which would be very time consuming.

So, if you can SQUEEZE in just 1-2 hours a MONTH – please contact me. It's a great and easy way to give back to All Saints' ... and the help is really needed!



All Saints' new Librarian, Ron Miller and his wife, Barbara.

I'll take this opportunity to recognize our new Librarian, Ron Miller, who's done a truly amazing and inspiring job of renovating our library over the past few months. He's single-handedly orchestrated this major renovation, which includes all the signage in and around the library.

In closing, I'm grateful for this opportunity to serve you and our parish to God's glory.

Noel Bradley, Director of Communications noel.bradley@allsaintschurch.net

COLUMBARIUM COMMITTEE

The Columbarium Committee – David Danforth, Bill Freund and Epe Huguely – is responsible for the columbarium's administration and maintenance. Many families and visitors have commented on the beautiful appearance of the columbarium, the result of Epe's efforts during the past year.

To date, 39 niches have been obtained and during 2006, the remains of James Phalen, Garrett Fuller, Frank Valeo, Ann Wallick and Mr. And Mrs. Charles Hunter were placed in the columbarium.

If you're considering the purchase of a niche or would like more information, please call Bill Freund (301) 229-0799.



<u>DIRECTOR OF PASTORAL CARE</u> Nancy Mullen, Director of Pastoral Care & Parish Nurse

As All Saints' continue to grow, this ministry continues to grow. It remains dedicated to the mind, body and spirit of the parish.

Prayer is essential and the prayers of the people, prayer room and healing prayer ministry have been started or influenced in this ministry.

Assisting in Pastoral Care are the Parish Callers and the Stephen Ministers, which added Suzanne Duvall, Zara Harris and Aen Webster to their group this year. Stephen Ministry training requires 50 hours of training under the direction of a theological leader in an ecumenical practice and requires a two-year commitment. These dedicated members will provide one-on-one confidential care to those in our church in need.



Home and hospital visits abound! It is not unusual for over 100 visits per month to occur in this ministry. Our seniors, homebound and hospitalized, greatly benefit by receiving calls, visits, flowers, homemade soup, prayers, communion and the warmth and care of the church.

Our food pantry is ongoing and has been very successful due to the donations of the parish. It feeds the homeless daily and provides the staff an opportunity to pray with them also.

Education and counseling are done on a daily basis as well as sharing health information. Nursing students are introduced and oriented to Parish Nursing at All Saints' yearly. It is our hope that spiritually based medicine will continue to grow.

Nancy Mullen

EVANGELIZE

ALPHA PROGRAM GLOBAL OUTREACH COMMITTEE LOCAL OUTREACH PARTNERS EVANGELISM COMMITTEE NEWCOMERS COMMITTEE



THE ALPHA PROGRAM AT ALL SAINTS'



This spring Alpha at All Saints' completes its 6th exciting year.

With more than 200 new participants since last fall – our Alpha alumni now exceeds 550!

In addition to our traditional Alpha program on Wednesday evenings we offer Alpha in the Workplace in downtown D.C., Alpha Sunday Mornings and Alpha Week Days.

The Alpha Course is a practical introduction to the basics of Christianity centered around a meal, a talk and a small group discussion.

The expectation is that everyone who attends All Saints' will take the Alpha Course as part of their journey of faith with our church family.

Our next course is scheduled for this fall but we may offer a summer session depending upon sign ups. We invite you to register by calling the church office.

Bruce Drury



Alpha Leader Jan O'Neal helped coordinate Wednesday Night Alpha



Fr. Al leading the Alpha Retreat

GLOBAL OUTREACH COMMITTEE

Soli Deo Gloria

Global Outreach (GO) takes as its motto Christ's *command* to His disciples (Acts 1:8) to bring the good news of the Gospel to Jerusalem, Judea, Samaria, and the ends of the earth.

GO seeks to encourage a globally-oriented vision for evangelism among the members of our All Saints' family.

Funds for the GO budget come from three sources:

- ✓ Monies allotted by the Vestry via the church budget
- ✓ Designated gifts to global outreach or to specific global outreach projects
- ✓ Fundraising projects i.e. Christmas giving tree, Rwandan coffee ministry.

Almost all the GO budget goes to support various missionaries and mission projects worldwide. Some funds pay for the incidental expenses of our various events – i.e. Christmas giving tree, missions conference, publicity.

Go Welcomes New Members!

Contact Dean or Donna Payne if you're interested in joining this vital ministry -- dwpayne@comcast.net



GO Team Members Ray Longerbeam, Rev. Marcia Wilkinson, Mary Segall & Alice Longerbeam

2006-early 2007Activities of the GO Committee

1) Developing ongoing relationships, prayer and regular financial support for specific global outreach partners.

GO provides regular financial support for the organizations listed below. As of this report, the amount budgeted is \$300 each quarter (total of \$1200 per year for each ministry). Go hopes that this amount can be significantly increased as our budget increases.

GO is also publicizes information about these groups so that members of the ASC community will develop a sense of relationship and caring support for each of our GO Partner ministries as listed below ...

Five Talents International

Uganda Christian University

Anglican Province in Congo

Children's Heart Project (Gerard Martin)

Mark 9:37 Girls' Home -- Kristina Nevius

Wycliffe Bible Translators -- Bill Bremmer

Mustard Seed Project -- Bishop John & Harriet Rucyahana of Rwanda



Fr. Ted Lewis & Bp. John Rucyahana

2) Collaborative support of local outreach projects.

GO cooperates with All Saints' local outreach team to augment local outreach ministries through the Christmas Giving Tree, outreach Sundays, the Annual Mission Week, providing meals for the Montgomery shelter, etc.

3) 2nd Annual Missions Week and first "Word for the World" Mission Conference February 4–11, 2007

GO hosted a week of local and global missionsfocused events with inspiring nationally and internationally known speakers:

> Opening Sunday w/ Bp. John & Harriet Rucyahana, founders, Mustard Seed Project, Rwanda



- Closing Sunday with Kevin Higgins, executive director, Global Teams
- Three home meetings featuring: Uganda Christian University ... Community Council for the Homeless ... and DC Central Union Mission
- An all-day Saturday conference with attendees from inside and outside our parish featuring worship, prayer, workshops, displays from many organizations, and these dynamic speakers: Kevin Higgins, Exec. Dir., Global Teams ... Cathy Hendrickson, Dir. of Missionaries and Mobilization, Anglican Frontier Missions ... Craig Cole, Exec. Dir., Five Talents ... Bill Clark, Dir., International Justice Mission ... and Falls Church outreach teams.

4) Christmas Giving Tree

GO organized the annual All Saints' Christmas giving tree which raised, through the generosity of parishioners, \$12,210 plus 148 gifts to benefit Zeke House, Christ House, Uganda Christian University nursing scholarships and Mark 9:37 Children's Home.

5) Outreach Sunday

On Feb. 4, 2007, GO initiated "Outreach Sunday," to be held the first Sunday of each month. Each month GO will focus on a different local or global mission partner through a 1-minute presentation during worship services, and provision of informational materials to parishioners.

6) Rwandan Coffee Ministry

Beginning February 4, 2007, GO initiated the Rwandan coffee ministry to sell high quality, fair price Rwandan coffee as a means to spread the gospel and foster reconciliation in Rwanda. This project is a ministry of our global outreach partner, Bp. John Rucyahana. "Drink a cup and do good!" www.landofathousandhillscoffee.com

7) 12:15pm Sunday Prayers for Missions

Beginning late February 2007, GO began offering a short prayer time for missions, which is held weekly in the prayer room following the 11 am worship service. All are welcome to join us for this special prayer time.

Dean & Donna Payne dwpayne@comcast.net

2006 Global Outreach Committee Members

Dean and Donna Payne, Co-Chairs

Marcia and Norm Wilkinson
Ted Lewis
Chris and Claire West
Dale and Ray Ruf
Catherine and Richard Ranger
Mary Segall
Tom Parker, Vestry Champion



Local Outreach Partners

CHRIST HOUSE

All Saints' Episcopal Church parishioners provide a nutritious dinner meal to the residents of Christ House every 4th Monday of the month. This established organization, located in Adam's Morgan, provides medical treatment to the homeless community, as well as a host of other support, counseling and day services.

Parishioners commit to providing some portion of a dinner meal to 40 people, usually a casserole, dessert or salad. Approximately 25 parishioners cook and serve at the shelter over a period of 1 year. All the recipes as well as a link to Christ House can be found on the All Saints' web site (this is currently under construction).

In addition to support for meals, All Saints' has increased its financial support to Christ House. This year because our contribution was paid in the first quarter, it was matched 100% by a challenge grant. What so ever you do to the least of my brothers, that you do unto me.

Angela James

THRIFT SHOP

The Thrift Shop is the fundraising arm of the Women of All Saints'. It functions not only as the fund raising portion of WAS, but is also a service to the community through outreach, and social interaction. The shop gives away a limited amount of clothing for homeless people who are referred to the shop by a priest or other recognized organization. In addition, children's clothes are donated to Bright Beginnings in NE Washington.



2006 was a financially successful year enabling the Thrift Shop to maintain its pledge to the Women of All Saints' budget for charitable giving. The funds are allocated equally within the church and charities outside ASC. Most of the charities are in the local metropolitan area. Monies were raised not only by direct sales from merchandise so generously donated, but through special events such as the Spring Boutique Show and the Yard Sale the middle of July. New volunteers are always needed for selling in the shop 1 day per month for 3 hours. If you can help, please call Sally Griffin (301) 654-2735 or Ketchie Brassel (301) 385-4615. A very dedicated staff is looking ahead toward making 2007 as successful as 2006.

The Thrift Shop Committee – Ketchie Brassel, Margaret Phillips & Sally Griffin

REBUILDING TOGETHER

Rebuilding Together with Christmas in April has long been one of All Saints' great community service activities. For 24 years, we've financially sponsored either the Montgomery County or Washington, DC Branch of this nationwide service organization. More importantly, each year we've provided volunteers to one or several houses in our community that are in need of TLC. We paint, repair walls, re-cover floors, replace windows, haul trash, clean and do all sorts of other work to help out those in need.

Adults and youth (at least 14 years old) join together in this day of joy and giving. Over the last several years we've been blessed with the participation of youth from Boy Scout Troop 52 and Venture Crew 52.

In 2006, we worked at the home of Clifford Dowes (545 Florida Ave, NW, DC). 35 volunteers provided 50 person-days of labor (evenly split between All Saints' and Scouts or their families). Each worker helped transform Mr. Dowe's house from "in need of..." to a bright and beautifully repaired haven.

Among the activities completed:

- ✓ Wallpaper was stripped and walls were prepped and painted creating a new, brighter look in all hallways and 3 bedrooms.
- ✓ A new ceiling was masterfully installed in the master bedroom.
- ✓ A new hot water pipe was installed to the 1st fl. bathroom and washing machine.
- ✓ A new kitchen faucet and new line to a toilet were installed, making them functional.
- ✓ Faucet drips were repaired.
- ✓ A chandelier light was installed in the dining area
- ✓ A tile floor was removed and a new carpet installed in the basement sitting room revitalizing and opening up that room.
- ✓ Trash was hauled from the house for pickup.
- ✓ Backyard outdoor stairs (broken metal) were masterfully repaired with new supports and treads where needed.
- ✓ A new gas stove was installed in place of a non-working one.

Mr. Dowe, his sister and daughter all participated in the work. They were deeply appreciative of the work done and of the great joy brought to them through our several weekends of Rebuilding Together work. John Saunders, in his first year as House Co-Captain did a great job both of organizing crews and of plumbing work.

All Saints' gains much in this annual event. We work together. We get a chance to give to others, performing the outreach that's expected of us as good Christians. We get the satisfaction of jobs well done. And frankly, through all the work, dust and grime – we have a great time!!!

APPENDIX - 2007 BUDGET & RESULTS FOR 2006

| Appendix - | 2007 | budget | and | results | for 2006 | |
|------------|------|--------|-----|---------|----------|--|
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| ppendix - 2007 | budget and results for 2006 | ī | | |
|----------------|--|-------------|-------------|---------------|
| | | 2007 Budget | 2006 actual | 2006 budgeted |
| Ordinary Inco | ome/Expense | | | |
| | Open Plate & Contributions | 100,000 | 41,322 | 103,507 |
| | Pledge Payments | 1,189,407 | 978,858 | 975,000 |
| | Fall Festival | 25,000 | 42,747 | 32,756 |
| | Rent | 75,000 | 69,444 | 68,631 |
| | Foundation Unrealized Invest Gains/Losses | 30,000 | - | |
| | Miscellaneous | 40,000 | 129,683 | 100,557 |
| Total Inco | me | 1,459,407 | 1,262,053 | 1,280,451 |
| Expense | | | | |
| | Compensation - Salary & Housing | 585,000 | 609,975 | 619,398 |
| | Employer's Payroll Taxes | 48,000 | 29,184 | 28,048 |
| | Clergy Benefits | 64,000 | 68,305 | 69,829 |
| | Lay Staff Benefits | 86,000 | 73,115 | 78,919 |
| | Lay Staff Education & Training | 1,700 | 1,734 | 1,050 |
| | Continuing Education | - | 1,497 | 2,150 |
| | Clergy Business Expenses | 2,100 | 2,093 | 2,100 |
| | Clergy Travel | 2,100 | 2,062 | 2,100 |
| | Staff Transportation | 5,000 | 4,818 | 2,000 |
| | Retreats, Staff & Vestry | 1,600 | 1,726 | 1,600 |
| | Clergy Resources-Supply Clergy | 17,000 | 15,221 | 15,800 |
| | Pastoral Care Services | 1,000 | 964 | |
| | Search Process | 10,000 | - | |
| | Moving | 15,000 | | |
| | Workers' Compensation | 5,100 | 5,053 | 5,172 |
| | Utilities | 139,000 | 126,832 | 80,000 |
| | Insurance | 31,121 | 28,756 | 28,623 |
| | Cleaning Service | 11,000 | 9,264 | 10,500 |
| | Maintenance Contracts | 29,245 | 27,246 | 10,400 |
| | Rectory Repairs & Maintenance | 5,000 | 9,954 | 8,836 |
| | Repairs & Maintenance | 48,411 | 46,411 | 25,510 |

| | Speaker Fees and Expenses | 3,000 | 2,841 | 2,439 |
|---------------------|----------------------------|-----------|-----------|-----------|
| | Stewardship Campaign | 1,000 | 998 | 3,000 |
| | Archivist | - | 1,028 | 1,000 |
| | Supplies & Expenses | 22,000 | 21,580 | 27,366 |
| | Penalties and Interest | - | - | 1,000 |
| | Postage | 3,100 | 3,063 | 3,838 |
| | Copier Expenses | 5,600 | 5,594 | 5,185 |
| | Professional Services | 65,000 | 63,090 | 40,582 |
| | General & Miscellaneous | 2,300 | 1,748 | 4,093 |
| | Marketing & Communications | 12,000 | 2,332 | |
| | Diocesan Askings | 33,333 | 33,332 | 33,333 |
| | Anglican Communion Network | 33,333 | 33,333 | 33,333 |
| | Outreach - Local Outreach | 33,333 | 9,170 | 33,333 |
| | Discretionary Funds | - | 18,494 | 10,000 |
| | Global Outreach | 33,333 | 8,295 | 168 |
| | Seminary Support | - | 10,000 | 3,812 |
| | Library | 500 | 2,025 | 35,000 |
| | Children's Education | 10,000 | 7,801 | 2,739 |
| | Youth Program | 17,400 | 43,817 | 2,500 |
| | Adult Education | 4,000 | 3,428 | 24,168 |
| | Music Supplies & Expenses | 3,844 | 3,845 | 15,533 |
| | Choir & Paid Musicians | 26,730 | 24,730 | 4,850 |
| | Worship Related Expenses | 8,500 | 17,544 | 1,339 |
| | Fellowship & Hospitality | 10,000 | 9,622 | 7,000 |
| | | | | |
| | Life Groups | 10,000 | - | - |
| | Alpha | 6,000 | 13,597 | 6,460 |
| | Discipleship | - | - | 1,000 |
| | Fall Festival Expenses | <u>-</u> | 8,558 | 1,000 |
| Total Expe | ense | 1,451,684 | 1,414,077 | 1,296,106 |
| Net Ordinary Income | | 7,723 | (152,023) | (15,655) |
| , | | • | . , , | |

















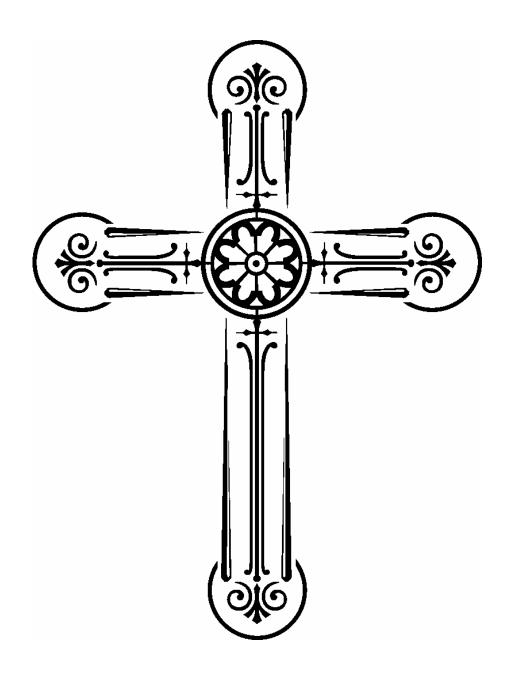












Thanks Be To God

ALL SAINTS' EPISCOPAL CHURCH An Anglican Communion Network Church in the Diocese of Washington, D.C. 3 Chevy Chase Circle Chevy Chase, Maryland 20815 (301) 654-2488 www.allsaintschurch.net