# All Saints Church Listening Sessions

Searching for our next Rector

Fall 2021

### Today's Agenda

- Welcome and Introduction of facilitators and note-takers
- Discussion of this stage of the Rector Search
- Quick overview of 8 areas we will be targeting
  - Looking for your perceptions of our Church's <u>strengths</u> and <u>growth</u> opportunities
  - Please consider the <u>commitment</u> and <u>effort</u> you feel the Parish is putting towards these ministries
  - Also looking for feedback on what you would want the new Rector to keep and feedback on what you would like him/her to change
- Review of survey
  - Participants can provide feedback verbally or in writing (or both!)
- Listening to your feedback

### Seeking Feedback on These Aspects of our Church:

#### 1) All Saints Church mission and vision

A healthy parish has a clear understanding of its mission, states the mission clearly, and creates ministries which align to that mission. Do you see our mission and vision as a strength or as a growth opportunity for our Church?

#### 2) All Saints Church discipleship

A healthy parish offers clear opportunities for members of all ages to take the next steps of Christian practices to deepen their faith. This discipleship is clearly articulated, has multiple on-ramps, and has growth opportunities for all ages to engage in the different ministries. Do you see discipleship as a strength or as a growth opportunity for All Saints Church?

## Seeking Feedback on These Aspects of our Church (cont):

#### 3) All Saints Church financial practices

A healthy parish utilizes financial best practices such as transparency, on-time reporting, and sustainable budgeting. Finances are a faithful conversation, understood as Christian stewardship and formation. Do you see our financial practices as a strength or as a growth opportunity for All Saints Church?

#### 4) All Saints Church ordained leadership

A healthy parish nurtures, supports, and appreciates its ordained leaders by investing in their training and lifting up their discipleship. Do you see this as a strength or as a growth opportunity for All Saints Church?

## Seeking Feedback on These Aspects of our Church (cont):

- 5) All Saints Church lay leadership
  - A healthy parish nurtures, supports, and appreciates its lay leaders by investing in their training and lifting up their discipleship. Do you see this as a strength or as a growth opportunity for All Saints Church?
- 6) All Saints Church welcoming and connecting ministries
  - A healthy parish is intentional and strategic about welcoming guests; It is prepared to invite and provide next step connections. Do you see the welcoming and connecting ministries as a strength or as a growth opportunity for All Saints Church?
- 7) All Saints Church worship
  - A healthy parish gathers for worship that engages people with inspirational experiences and relevant teachings; it engages and offers full participation to all. Do you see our worship as a strength or as a growth opportunity for All Saints Church?

## Seeking Feedback on These Aspects of our Church (cont):

- 8) All Saints Church outreach ministries
  - A healthy parish participates in Christian outreach. Do you see our outreach ministries as a strength or as a growth opportunity for All Saints Church?

Any additional feedback?