



3 Chevy Chase Circle
Chevy Chase, MD 20815

**Vestry Meeting Minutes
May 18, 2021**

| ATTENDANCE | | | | | |
|--|--|---|---|---|---|
| ✚ | Cindy Wade – '21 <i>Senior Warden</i> | ✚ | Eric Fedowitz – '23 <i>Clerk</i> | ✚ | Rev. Ed Kelaher <i>Rector</i> |
| ✚ | Charles Fiegl – '21 <i>Junior Warden</i> | ✚ | Lori Shore – '23 <i>Assistant Clerk</i> | ✚ | Rev. BJ Buracker <i>Associate Rector</i> |
| ✚ | Catherine Dunlop – '21 <i>Assistant Junior Warden</i> | ✚ | Edward Neufville III – '22 <i>Chancellor</i> | ✚ | Rev. Matthew Kozlowski <i>Associate Rector</i> |
| ✚ | Tony D'Emidio – '22 <i>Treasurer</i> | ✚ | Phoebe Miles – '22 | ✚ | Lois McDonald <i>Parish Administrator</i> |
| ✚ | Rip Wilson – '21 <i>Assistant Treasurer</i> | ✚ | Cynthia Bryant – '23 | ✚ | Smythe Kannapell <i>Comptroller</i> |
| ✚ | Mark Pelesh – '21 | ✚ | Todd Miller <i>Business Manager</i> | ✚ | Teri Ballou <i>Communications Manager</i> |
| ✚ | Chris Robinson – '23 | ✚ | Shireen David | ✚ | Gary Wieder |
| | | | | ✚ | Mark Gottwald |
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| A CROSS indicates that the individual was present, while an empty box indicates absence. | | | | | |

| EXECUTIVE SUMMARY / ACTIONS AT A GLANCE | |
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| ✚ A quorum was present | ✚ Rector's report |
| ✚ Review and approval of minutes | ✚ Reports from Clergy in attendance |
| ✚ Treasurer's report | ✚ Old and new business |
| ✚ Wardens' reports | ✚ Closing prayer and adjournment |

DETAILS OF THE MEETING

Prayer for Wisdom, Guidance and Grace

Rev. Ed Kelaher

A quorum being present, Ft. Ed called the meeting to order at 7:12 PM. Gary led the Vestry in an opening prayer.

Presentation of Minutes

Eric Fedowitz

The minutes from the April 20, 2021 meeting were presented for approval. A draft of the minutes had been circulated in advance of this meeting. After a motion duly made by Lori and seconded by Catherine, the members of the Vestry voted unanimously:

RESOLVED: That the minutes of the Vestry meeting held on April 20, 2021 are hereby approved at this meeting, and the Vestry directed that such minutes be placed on file with the Parish records of the other meetings of the Vestry.

Treasurer's Report

Tony D'Emidio

Tony shared the month's report, with credit for production assistance of Smythe and Todd. A few things to note:

For the current month:

- Submitted 2021 pledge to the Diocese for \$114K

For April:

- Revenue of \$135K was near the best-case projection scenario
- Easter giving was \$14.5K which is down 88% over last year
- April expenses at \$168K is below budget
- April net loss was <\$32K>
- YTD net loss is <\$98K>
- Month end cash balance was \$183K
- Still awaiting approval of the new PPP loan

A motion was made by Rip to give the executive committee the power, if it's deemed necessary, to tap the Kingdom Campaign for \$250K to fund the Churches operations through August 31, 2021. Phoebe requested amending the amount to something less. Cindy brought up the comparable timeline issues and that the summer may not be the same to compare to fall/winter 2020/2021. Discussion ensued.

After a revised motion using \$150K duly made by Rip and seconded by Mark, the members of the Vestry voted unanimously.

That concludes the Treasurers report by Tony.

Ministry Updates

Ft. BJ

Ft. BJ presented on general Go ministries. It's anytime they take the mission out:

Visitation Team and Pastoral Care – contacts via calls and emails at 1800 in 2020 and 600 to date in 2021, plus wellness calls to parishioner 65+ in March 2020 and parishioner 75+ in October 2020. This was in addition to a great visitation team, 80 Easter cards in 2020, 80 Christmas cards in 2020 and 100 Easter cards in 2021.

The Prayer Team was very engaged and held 5 Prayer Vigils and days of Prayer, sent Prayer cards to 684 active parishioners, and began the All Saints Active Prayer initiative.

Morning and Evening Prayer is running a solid ongoing program. Wednesday Night Prayer also has been on a solid path. The Healing Prayer Training seminar and Offered Adult forum has been successful.

Bible studies being run are: Wednesday Evening bible study, Ladies bible study and Men's bible study.

Other GO components are 3 GriefShare sessions, Baptismal Preparation, Pre-marital counseling and Bible Books of Wisdom.

Challenges are the transition from virtual to in person, current restrictions, lack of lay leader for prayer team and budget.

Opportunities are in store for the Visitation team, the Prayer team, Formation and others.

Strategic Priorities Report**Gary Wieder, Shireen David & Mark Gottwald**

BJ opened on the Strategic Plan Initiatives and Go Ministry.

Mission and Outreach was a vision to deepen the calling in the local neighborhood and around the world. When the five-year goals were drafted, it was under three headers:

- Deepen existing relationships & strengthen new ones
- Develop ways to communicate more frequently and clearly
- Increase and encourage parishioner engagement

Shireen took the presentation into the first item on a Local and Global mission and outreach approach. She expanded into how we hope to grow. Focus was via the 'SHARE the Love' program.

Next, she expanded on the second item with what has been done so far. This was followed by the third item and five actions evidencing what they have done so far with five items on how they hope to grow more.

She summarized with opportunities and challenges.

Mark next presented next on the student ministry. The five-year goals were shared, and they are still on point to get to where they want to go:

- Provide each student with a clear and firm identity
- Build a strong active and connected community
- Build intergenerational relationships and a couple others

Challenges presented over the past year are in terms of relational efforts, virtual events, managing through cancelled events and achieving significant barriers with the pandemic.

But it was harder on our kids. Managing through Zoom fatigue and the general loneliness. Victories were attained though by way of getting up and going virtually within 2 weeks. Activities started were: Zoom Check Ins, CLUB Game Time, Small Groups, Confirmation Class, Special Events and Deliveries.

Some stats: 148 total meetings this past 12 months, 104 Club & Crew Check ins, and 228 deliveries to students.

Coming this summer: Large Group Gatherings outdoor, Small Groups, Service Opportunities and Regular Relational Ministries.

Remarks from Outgoing Vestry Class of 2021

Catherine Dunlop, Charles Fiegl, Cindy Wade, and Rip Wilson presented remarks of a personal nature.

Senior Warden’s Report

Cindy Wade

Cindy spoke to the resolution that was shared by email in advance of the Vestry meeting and how it was centered around relationships, then she went into the approach and through the conversations, she arrived at a different result.

Cindy made a motion and Chris seconded to pass the proposed Resolution. Discussion ensued.

Rip made a motion to adjust the language in paragraph 6, as shown below, which was accepted by Cindy, who amended her motion and was seconded by Chris, after which the members of the Vestry voted unanimously.

Upon garnering the parish’s input, the Vestry will decide the next courses of action, with full consideration of the reflections from our congregation, and the wisdom of the Holy Spirit.

See the Appendix for the full Resolution.

Junior Warden’s Report

Charles Fiegl

Charles presented that the Building & Grounds Committee met and discussed improved ventilation and the re-bidding the water penetration issue. This work is being planned for August and will be presented in more detail in later Vestry meetings.

Rector’s Report

Rev. Ed Kelaher

Ft. Ed waived his report in the consideration of time.

Reports of Clergy in Attendance

Ft. Matthew proudly shared that almost all on the screen wrote a Daily Moment With God.

Ft. BJ passed in the consideration of time.

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| Parish Administrator’s Report | Lois McDonald |
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Lois explained that Katie Freer has resigned as she has moved to Charleston as of August 5. No other pressing updates. She needs a head teller and David Reeve was announced to run for this.

After a motion duly made by Lori in support of David and seconded by Cindy, the members of the Vestry voted unanimously

We also need to appoint delegates to the Diocese convention, for which Ft. Ed suggested maybe we discuss the delegates in more detail at another time.

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| Old Business/ New Business | All |
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New business was presented by Phoebe regarding the Hartman funeral and announced that she is looking for people who can volunteer ice chests and bottled water. She can be contacted if anyone can contribute. The funeral will be June 4th.

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| Adjournment and Prayer | |
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There being no further business to discuss, with a motion duly made by Lori and seconded by Tony, the meeting adjourned at 9:30 PM followed by Ft. Matthew leading the Vestry in a closing prayer.

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| Action Items | All |
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Following is the current list of action items.

| No. | Action Items | Lead | Date Assigned | Target Date |
|-----|---|---|---------------|--------------------------|
| 2 | Discuss Vestry oversight of the Strategic Plan | P. Miles, C. Wade, T. D’Emidio, E. Fedowitz | 8/18/20 | September Vestry meeting |
| 3 | Develop plan for a ‘Volunteer Day’ in the Spring | R. Wilson | 12/17/19 | TBD (pending COVID) |
| 6 | Review implications of indemnification provisions under ASP and Parish bylaws | R. Wilson | 3/19/19 | As soon as practicable |
| 7 | Provide bids to refurbish organ for consideration and approval by Vestry | C. Fiegl | 2/19/19 | As soon as practicable |

Appendix

WHEREAS,

Our world and country are plagued by myriad divisions across nationalities, ethnicities, races, religions, political parties, churches, family members, and friends; and

Our Lord Jesus Christ, on the night before He died, commanded us to love one another just as He loved us (John 13:34); and

On the same night, our Lord Jesus Christ prayed for all of us to be one, as He and the Father are one, so that we may be brought to complete and perfect unity (John 17:20-23); and

The apostle Paul encouraged us to be humble, gentle, and patient, to bear with one another in love, and to make every effort to keep the unity of the Spirit through the bond of peace (Ephesians 4:2-3); and

Our Baptismal Covenant requires us to seek and serve Christ in all persons, to strive for justice and peace among all people, and to respect the dignity of every human being; and

All Saints Church aspires to be a Kingdom Church, with a mission to share Christ's love, transform lives, and build God's Kingdom;

THEREFORE BE IT RESOLVED THAT,

- 1) All Saints Church is committed to building Kingdom Relationships that mend our myriad divisions and help transform the world and country from brokenness to oneness.

"Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity." (Colossians 3:13-14)

- 2) Our approach will be guided by the Holy Spirit, rejecting the temptation to align ourselves with an earthly cultural or political movement, and instead aligning ourselves with the one true King, our Lord Jesus Christ.

"I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought." (1 Corinthians 1:10)

- 3) The Rector and clergy, together with the Vestry, staff, and other lay leaders, will continue to engage All Saints parishioners in a journey of self-examination, compassion, understanding, confession, healing, repentance, forgiveness, submission, redemption, and redirection toward the Cross – so that we might grow spiritually as individuals and as a parish, and move closer to complete and perfect unity, thereby fulfilling our Kingdom mission and following our Lord's commandment to love one another as He loves us.

"Search me, O God, and know my heart! Try me and know my thoughts! And see if there be any grievous way in me and lead me in the way everlasting!" (Psalm 139:23-24)

- 4) The next phase of this journey will commence following the 2021 Annual Meeting. Parishioners will engage in heartfelt, prayerful, selfless, loving, submissive, and difficult small group conversations with one another to heal and mend broken relationships, while also enabling each individual to reflect on themselves and draw closer to God.

"Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect." (Romans 12:2)

- 5) Conversations in the Summer and Fall of 2021 should focus on at least three topics:
- a) Healing familial, individual, racial, and political divisions within and outside our parish
 - b) Healing the parish's relationship with the Diocese, as we end the supplemental oversight arrangement and become more active in the Diocese while maintaining our distinctive voice and remaining true to our Kingdom mission
 - c) Applying Kingdom principles to discern the path forward with the stained glass window of Robert E. Lee located in St. Joseph's Chapel – an image that evokes a range of emotions amongst parishioners, including pain, hurt, concern, admiration, honor, and respect.

"For he himself is our peace, who has made the two groups one and has destroyed the barrier, the dividing wall of hostility." (Ephesians 2:14)

"How good and pleasant it is when God's people live together in unity!" (Psalm 133:1)

"There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus." (Galatians 3:28)

- 6) Upon garnering the parish's input, the Vestry will decide the next courses of action, with full consideration of the reflections from our congregation, and the wisdom of the Holy Spirit.

"Finally, all of you, be like-minded, be sympathetic, love one another, be compassionate and humble." (1 Peter 3:8)

"Finally, brothers and sisters, rejoice! Strive for full restoration, encourage one another, be of one mind, live in peace. And the God of love and peace will be with you." (2 Corinthians 13:11)