

All Saints Church Five-Year Strategic Plan
Team Charter: Missions and Outreach

Overview

A few years ago, the Missions and Outreach ministries of All Saints, especially its local missions team declined due to unavoidable changes in management, and a lack of volunteers.

However, things began to change for the better about two years ago, and the Missions and Outreach committees were once again reignited with new leadership, new vision, and new partnerships. Drawing direction from the Holy Scriptures:

“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” Acts 1:8

“He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?” Micah 6:8

We aspire to build a thriving ministry to take the Gospel of Jesus Christ, in both word and deed, to our local community, and around the world so that the spiritual and physical needs of men and women made in the image of God would be touched by Christ’s mercy and compassion through the ministries of All Saints and her partners.

Five-Year Goals

- Impact our local community, as well as strengthen our global reach by establishing intentional, and sustainable relationships with churches and organizations that serve both, the physical and spiritual needs of people by recruiting and plugging parishioners in to serve regularly (monthly and/or quarterly) with local partners. Globally, establish and/or re-engage with with our partners in the DR, Rwanda and in India, and help parishioners participate and invest in these relationships.
- Improve communications about All Saints Missions and Outreach to the wider congregation so that parishioners know (a) what we and our partners do, (b) how funds are being spent, and most importantly (c) the impact that the Missions and Outreach ministries are having at home and around the world through the use of literature, forums, personal testimonies, guest speakers, and a new Missions and Outreach Kiosk.
- Raise up future Missions and Outreach leaders at All Saints through Missions and Evangelism training courses, literature, seminars, and a new annual Missions Month.
- Challenge every All Saints parishioner to participate in Missions and Outreach through the use of their time, talent, or treasure.
- Create a sense of energy, joy, and welcome around missions at the church so that all parishioners would have a desire to serve in some way

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Signature Programs/Initiatives

- Expand and partner with at least six (6) local missions (Little Lights, Central Union Mission, Women's Shelter, Habitat for Humanity, Catholic Charities etc.) and/or churches
- Expand and partner with at least ten (10) global missions partners/organizations who serve the marginalized and unreached around the world.
- Build and staff a new Missions and Outreach Kiosk in the narthex outside the great hall that provides information, pictures, and testimonies about our projects and partners that also includes a way for parishioners to "sign up or give now"
- Send teams on mission trips to deepen our relationships, and help parishioners grow spiritually.
- Schedule monthly opportunities for parishioners to share the Gospel locally
- Create an annual Missions Month event wherein our sponsored missionaries and partners are invited to speak and/or preach, opportunities for parishioner involvement are clearly available and advertised, and encouraged. This event would include appropriate educational opportunities for both adults and children, a missions-themed devotional, and tangible connecting projects for highlighted partners.
- Expand our IJM partnership to include a sister-church partner (Radiant Assembly Church) in Mumbai, with a direct ministry/outreach opportunity to women who have been rescued by IJM, now being cared for by this sister church. This will give All Saints a tangible POC with IJM and anti-slavery ministry in India. For example, All Saints can come along side Radiant Assembly and sponsor a day retreat for the IJM Mumbai staff and can then spend a week helping the ladies with job skills or just activities that are healing and rejuvenating, including sharing the Gospel.
- Partner with local school RE: food insecure students/lunch debt, with the hope of long-term partnership with school, serving students in other areas
- International Students from AU and Catholic – expand program to ESOL classes
- Expand ministry to those who walk into the church daily, by increasing the number of meals handed out to 200/month, including basic social services help.
- Pursue and Promote Racial Reconciliation externally and internally

Externally:

- a. Partner with African American/Hispanic/Non-Caucasian congregation to serve community
- b. Become educated about issues we face in the Church so we can better serve others

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Internally:

- a. Celebrate our diversity – share stories, multi-lingual service/music, etc.
- b. Welcoming ministry for special needs

- Refugee/Immigrant Care Ministry (World Relief and Catholic Charities)
- Partner with other All Saints Church ministries (e.g., Youth and Family, Men's Ministry, Women's Ministry, Music Ministry, etc.) to share the Gospel in new and create ways for parishioners to serve along those avenues and build new connections.
- Host regular forums for members of our partnering churches and charities can discuss the work they are doing, share prayer requests, and provide information on how parishioners can get more involved
- Plan regular forums whereby participants on trips and/or projects are able to share their experiences and how they saw God at work
- Provide regular classes on Missions, Service, and Evangelism. Invite 4 speakers a year
- Host community dinners at Christmas and Thanksgiving wherein we are to invite parishioners and the less fortunate members of our community to dine with us.
- Begin partnerships with organizations that focus on the Persecuted Church
- Grow the current Missions and Outreach Committee into two committees – Local Missions and Global Missions – with separate members, goals, and budget but both overseen by the Director of Missions and Outreach and the Associate Rector for Missions and Pastoral Care

Measurable Goals

- Increase local partnerships to at least six (6) diverse organizations
- Increase global partnerships to at least ten (10) people/missions in diverse locations throughout the world
- Build our Local Missions and Outreach Committee to ten (10) members serving on two-year terms

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- Build our Global Missions and Outreach Committee to ten (10) members serving on two-year terms
- Serve at least two hundred (200) individuals per month who come into our building during the week
- Impact at least 1000 families per year locally through our mission partners
- Local partners must be able to show that they have served at least 100 people/families per year to ensure continued support
- Develop clear criteria by which we are able to assess the health of our missions partnerships, programs, and events
- Regularly attract twenty-five (25) to forty (40) parishioners to be engaged in monthly missions opportunities
- Regularly attract at least twenty-five (25) parishioners to Missions and Outreach oriented educational opportunities
- Plan at least three (3) overseas missions trips each year

** We are working on global metrics to help us measure the impact of our giving to partners who then in turn serve others in their corner of the world. It's a bit complicated because there are several layers, but we hope to have something worked out soon.