

All Saints Preschool Vestry Liaison Report

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Susan Billington, ASP Vestry Liaison

Proposed Amendments to the Preschool ByLaws

Recently, Todd Miller and Fr. Ed have worked diligently to make amendments to the existing All Saints Preschool ByLaws with the intent to clarify the purpose of the ASP Board and the relationship between Church, School, ASP Board and Vestry. While relations between Church and School have been mostly positive over the decade since our School was founded, the abrupt departure of the Board Chair last year along with the mixed expectations of former ASP Board Chairs over the years gave us pause and a sense that an amended set of ByLaws is essential to insure a clear and unified purpose.

Currently, the ASP Board is reviewing the proposed ByLaws amendments and will vote on them on February 27th. Then, I hope to circulate them to Vestry digitally and ask for a vote at our March meeting.

Proposed Tuition Remission Policy for All Saints Clergy, Staff and Teachers

Our Preschool has not had a formal tuition remission policy—All Saints employees have benefitted from sending their children to our Preschool free of charge. However, now that the school enrollment numbers are very strong and continue to increase and we are increasingly hiring All Saints employees who have preschool eligible children, it is clear that we need a formal tuition policy.

Lisa Hollingsworth and Sara Tobin have researched this issue in-depth and feel that the proposed policy is fair, generous, easy to administer and would be attractive to young families who are considering employment at All Saints.

Attached is a proposed tuition policy for your review. Although approval as soon as possible is desirable given that three new part-time employees with preschool-aged children have joined or will join All Saints staff soon, the need to review and consider this proposed policy carefully is important.

Tuition Remission Policy for Clergy, Church and Preschool Staff

Tuition payments will be due in accordance with your preferred 1, 2 or 8 payment plan. The following reductions will be awarded to the tuition of child(ren) of paid Church Clergy, Staff and Preschool employees:

- Employees of All Saints Church and All Saints Preschool will be awarded a 25% reduction in Annual Tuition, Early Bird, Afternoon Enrichment and Summer Camp.
- Employees of All Saints Church and All Saints Preschool will be awarded a 20% discount for subsequent siblings.
- Scholarships may be granted to those Church and School employees who qualify through the National Association of Independent Schools (School and Student Services).

This policy will go into effect immediately following approval by the All Saints Church Vestry and All Saints Preschool Advisory Board.

***** Please Note: Current child(ren) of Church staff will maintain their benefit for the remainder of their child's term.**